Bachelor of Science in Nursing

STUDENT HANDBOOK

School of Nursing
Northern Michigan University
Revised
May 2017
Students are highly encouraged to print a hard copy of this BSN Student Handbook

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For information regarding applications and admission procedures to the University; transfer credits:

Admissions Office  
Room 2212 Hedgcock  
(906) 227-2650 or (800) 682-9797  
http://www.nmu.edu/admissions/

For information concerning loans, scholarships, and employment:

Financial Aid  
Room 2107 Hedgcock  
(906) 227-2327 or (800) 682-9797  
http://www.nmu.edu/finaid/

For information regarding housing:

Housing office  
3502 Hedgcock  
(906) 227-2620 or (800) 682-9797  
http://www.nmu.edu/housing/

For information regarding student services:

Office of the Dean of Students  
2001 Hedgcock  
(906) 227-1700 or (800) 682-9797  
http://www.nmu.edu/dso/

For a copy of the online NMU Undergraduate Bulletin:

http://www.nmu.edu/bulletin/

For specific questions regarding the BSN nursing programs:

BSN program (906) 227-2834  
LPN to BSN program (906) 227-1667  
RN to BSN program (906) 227-1667
CHAPTER ONE

INTRODUCTION--BACCALAUREATE NURSING PROGRAM

HISTORY

In 1966, the Michigan Nurses Association published a document, "Plan for the Future of Nursing Education in Michigan." As a result of the Michigan Nurses Association recommendations, the program in baccalaureate nursing at Northern Michigan University was established. Margaret Rettig, who was later to become Dean, was appointed director in 1968, and two faculty members were hired. Unanimous approval to initiate the nursing curriculum was received in March 1969 from the NMU Board of Control.

The success of the program must, in part, be attributed to those courageous individuals who first enrolled as students. Students and faculty achieved success despite many challenges. Their dedication to high academic and professional standards set the pattern for the future of the program and the quality performance of graduates.

The BSN program has benefited from the popularity of nursing as a career choice. Enrollment has increased drastically from the original 35 in 1969. The program in baccalaureate nursing became a formal department within the School (subsequently a College, then back to a School in 2000) of Nursing and Allied Health Sciences in Spring 1978. The baccalaureate nursing program was fully accredited by the National League for Nursing Accrediting Commission (NLNAC) from 1981 – 2003. The Bachelor of Science in Nursing (BSN) program has been accredited by the Commission on Collegiate Nursing Education (CCNE) since 2003.

In 1989, the School of Nursing began the LPN to ADN program. The Associate Degree in Nursing (ADN) was open only to LPN's and it prepared students to function as technical nurses in a structured setting. The last class in this program was completed Winter semester 1995. The LPN to ADN program provided licensed practical nurses the opportunity to advance from one level of nursing practice to another. Graduates of this ADN program were able to expand their scope of practice and move into areas of increased responsibility. With minimal loss of credit, advancement to the next level of nursing was available for graduates of the program who chose to pursue a baccalaureate degree.

The RN to BSN Completion program began in the early 1970's and continues to this day. The department also offers an LPN to BSN Completion program. Both the LPN to BSN and RN to BSN programs build on the student’s previous nursing education and experience and facilitate student mobility towards the BSN degree.

The College of Nursing and Allied Health Sciences combined with another college in the year 2000 to become the new College of Professional Studies and since then, the School of Nursing has been administered by an Associate Dean of Nursing. Currently the School of Nursing is a member of the College of Health Sciences & Professional Studies.

The Practical Nursing (PN) program had been a vital part of the School since 1971. Students affiliate in hospitals and nursing homes in the Marquette, Michigan area. There has been a trend for those graduates to enter an associate degree in nursing or baccalaureate program to further their aspirations. NMU's School of Nursing has constantly tried to improve the articulation of the PN graduates into the BSN program. A program Coordinator for both the LPN to BSN and RN to BSN tracks has been in place for several years. Due to budget constraints, the PN program was suspended in 2011. However, due to strong community request, the PN program was reactivated in Fall 2012.

The School of Nursing has expanded beyond the brick and mortar parameters of the campus of Northern Michigan University to include the regional health care system. As a student within the school,
you serve not only as an emissary to the health profession, but as a representative of the academic community of Northern Michigan University.

**BSN PIN**

The BSN pin, as pictured on the cover, typifies the strength and rugged individualism that has characterized the nursing community throughout its history. Nursing practice that requires limitless innovation and adaptation to change is represented by the free form shape of the BSN pin. Originally designed by a graduate of the program, the pin is struck of the color of steel and encrusted with the stone of hematite to reflect the uniqueness of this region. Tracks run from the stone in diverse directions and different lengths. Graduates will direct their nursing practice in different directions. They will continue to practice nursing in near and far places, wherever there are persons with needs. Their strength of character and individualism will be reflected in the heritage of the pin they wear. The nursing pin is usually granted at the nursing pinning ceremony, a time-honored solemn event for graduating nursing students scheduled prior to graduation.

**MISSION STATEMENT**

The mission of the Bachelor of Science in Nursing (BSN) program is to provide high quality education using innovative technology to educate professional nurses who are caring, competent, and qualified to practice in constantly changing environments and with diverse populations. (updated Fall 2016)

**CORE CURRICULAR CONCEPTS OF THE BSN CURRICULUM**

- **H** = health promotion throughout the lifespan
- **O** = optimal evidence-based practice
- **L** = lifelong learning
- **I** = international global community
- **S** = safety and service
- **T** = typify professional nursing standards
- **I** = informatics, interdisciplinary collaboration, and improved quality
- **C** = critical thinking, client-centered care and communication

**PROGRAM LEVEL OBJECTIVES**

See chart next page.
## BSN Program Level Objectives

<table>
<thead>
<tr>
<th>LEVEL 1 (Semester 1)</th>
<th>LEVEL 2 (Semesters 2 and 3)</th>
<th>LEVEL 3 (Semesters 4 and 5)</th>
</tr>
</thead>
<tbody>
<tr>
<td>At the completion of level one the student will:</td>
<td>At the completion of level two the student will:</td>
<td>At the completion of level three the student will:</td>
</tr>
<tr>
<td>Identify theoretical and evidence-based knowledge to provide a foundation for holistic patient centered nursing care that promotes wellness and incorporates the rights, unique abilities, beliefs, and values of patients.</td>
<td>Use theoretical and evidence-based knowledge to plan holistic patient centered nursing care that promotes wellness and incorporates the rights, unique abilities, beliefs, and values of patients.</td>
<td>Integrate theoretical and evidence-based knowledge in planning holistic patient centered nursing care that promotes wellness and incorporates the rights, unique abilities, beliefs, and values of patients.</td>
</tr>
<tr>
<td>Select nursing interventions that provide safe, compassionate and sensitive care to diverse patients throughout the lifespan.</td>
<td>Demonstrate safe, compassionate and sensitive nursing care to diverse patients throughout the lifespan.</td>
<td>Provide and advocate for safe, compassionate and sensitive nursing care to diverse patients throughout the lifespan.</td>
</tr>
<tr>
<td>Identify quality improvement processes used to promote safe, effective nursing care.</td>
<td>Discuss quality improvement processes and interdisciplinary collaboration designed to provide safe, effective health care.</td>
<td>Engage in strategies to improve quality of care through effective leadership, management, and interdisciplinary collaboration in dynamic health care environments.</td>
</tr>
<tr>
<td>Demonstrate effective basic communication skills to promote therapeutic nurse-patient interactions and productive collegial relationships.</td>
<td>Implement effective communication skills with patients, community partners, and health care professionals across practice settings.</td>
<td>Communicate and collaborate effectively with patients, community partners, and health care professionals across practice settings.</td>
</tr>
<tr>
<td>Select behaviors that adhere to fundamental ethical codes and professional standards of practice.</td>
<td>Demonstrate behaviors that adhere to ethical codes and professional practice standards in specialty areas.</td>
<td>Model behavior that adheres to ethical codes and professional standards of practice.</td>
</tr>
<tr>
<td>Identify professional activities that demonstrate a contribution to the global community, commitment to service, and life-long learning.</td>
<td>Discuss professional activities that demonstrate a contribution to the global community, a commitment to service, and life-long learning.</td>
<td>Participate in professional activities that demonstrate a contribution to the global community, a commitment to service, and life-long learning.</td>
</tr>
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</table>

*Note: Level 3 outcome competencies are the baccalaureate program terminal objectives.*
CHAPTER TWO
BACCALAUREATE NURSING PROGRAM

BSN PROGRAM TRACKS

The Baccalaureate Nursing Degree program (BSN) has different tracks. Not all students are eligible to be in all tracks. It is the student’s responsibility to read the track descriptions and consult with their nursing adviser regarding the requirements for each track. Tracks are offered as department resources permit and are subject to change. The current list of tracks and their scheduled admissions are:

- **Traditional BSN Track**: Admissions occur fall and winter semesters.
- **LPN to BSN**: Admissions occur fall and winter semesters.
- **RN to BSN**: Admission occurs individual basis fall and winter semester.

BSN Student Types

BSN student type depends upon several factors:

- **When did the student get admitted to NMU?**
  - This will likely dictate if the student falls under Liberal Studies or General Education requirements
  - Some Liberal Studies students, those admitted Fall 2016, Winter 2017 do not have HP 200, nor HP elective requirements
- **When did the student officially become admitted into the School of Nursing?**
  - All students applying for and admitted into the program Fall 2017 to begin nursing coursework Winter 2018 MUST have AH 102, Growth and Development.
  - Sociology is no longer required for the School of Nursing (SON).

This handbook has differentiated student curricula based on these proceeding points.

1) NMU students admitted and taking classes Fall 2017 or later
   - Includes students admitted S’ 2017 but who start classes Fall 2017
2) NMU student admitted prior to Fall 2017 but not admitted to the SON
3) NMU student admitted prior to Fall 2017 AND admitted to the SON

Students not fitting one of these categories should seek extra support from their assigned academic adviser.

OUT-OF-STATE PROGRAM REQUIREMENTS

Students who graduate from NMU and practice in certain states may be required to take specified prerequisites in addition to those required by the NMU School of Nursing. Example: 2016 State of California required all RN license applicants to have completed a microbiology course with a lab. Students are therefore strongly encouraged to confirm future practice state requirements for RN licensure.
Traditional BSN Track: All students admitted into NMU and beginning coursework Fall 2017

General Education Program ......................................................................................................................................................................................... 30-40

Component I: Effective Communication ............................................................................................................................................................................. 6-8
   EN 211 meets part 2 of the English Competency Graduation Requirement

Component 2 : Quantitative Reasoning and Analysis ................................................................................................................................................................. 3-4
   One course must be completed in this component.
   School of Nursing graduates recommend a course in statistics if interested in Graduate School

Component 3: Social Responsibility in Diverse World ............................................................................................................................................................................... 3-4
   One course must be completed in this component.

Component 4: Integrative Thinking .......................................................................................................................................................................................... 3-4
   *AH 102 - Growth and Development

Component 5: Human Expression ............................................................................................................................................................................................ 3-4
   One course must be completed in this component

Component 6: Perspectives in Society ......................................................................................................................................................................................... 6-8
   Two courses must be completed in this component.

Component 7: Scientific Inquiry .......................................................................................................................................................................................... 6-8
   *CH 109 - Introduction to Organic and Biochemistry for Health Science
   *PY 100 – Introduction to Psychology

* Denotes Required Prerequisite Nursing Courses

Other Required Nursing Courses
   *BI 207 Human A & P 1 ............................................................................................................................................................................................... 4
   *BI 208 Human A & P 2 ............................................................................................................................................................................................... 4
   *BI 203a Medical Microbiology ........................................................................................................................................................................... 3
   *HN 301 A & B Nutrition for Health Professions ............................................................................................................................................... 4

**UN 100 First-year Experience .......................................................................................................................................................................................... 2

Graduation Requirements for Graduation.
   (1) A laboratory science course – fulfilled by *CH 109
   (2) A world cultures course – Several Components (3, 4, 5, 6) offer such courses
   (3) Written English competency –
      To satisfy Northern Michigan University’s Written English Competency Requirement, students must complete two separate, but related, tasks during their first or second semester at NMU. The First-Year Composition and Intermediate Composition tasks are available at:
      http://www.nmu.edu/bulletin1617/node/89
   (4) Mathematics competency. – Completed one of four ways.
      See the NMU Bulletin at http://www.nmu.edu/bulletin1617/node/89

Nursing Major .............................................................................................................................................................................................................. 66
   NU 201 Holistic Health Assessment (T) ................................................................................................................................................................. 2
   NU 202 Holistic Health Assessment (L) ......................................................................................................................................................... 1
   NU 211 Foundations of Professional Nursing Practice (T) ........................................................................................................................................ 4
The General Education program beginning Fall 2017 is a new program at NMU. Courses meeting component requirements are evolving. Students are highly encouraged to check the General Education program website for updates; https://www.nmu.edu/bulletin1516/general-education-liberal-studies

### Key:
- T = Theory
- C = Clinic
- L = Laboratory

### Transferring Credits
- Other Chemistry courses may be substituted for the NMU chemistry requirements at the discretion of the nursing faculty: Minimum of 4 semester credits of both organic and inorganic chemistry content.
- Other Microbiology courses may be substituted for the NMU microbiology requirements at the discretion of the nursing faculty: Minimum of 2 semester credits of Microbiology.
- Nutrition: HN301 A & B. Nutrition courses transferring in from other colleges may transfer as HN210 which is equivalent to HN301A. In that case, students will need to take HN301B.

### Nursing Prerequisites & General Education requirements
- Enrollment in CH109: New students who are eligible for CH109 are those who 1) pass the math test at the MA100 level, and 2) pass the chemistry proficiency test with 50% correct or demonstrate successful completion of a college chemistry course. If the student does not meet the requirements for CH109, the student is to take CH105, then CH109. Ch111/112 may be substituted for CH109.
- CH109 satisfies 4 credits of Component 7: Scientific Inquiry and all of the lab requirement for graduation.
- AH102 satisfies 4 credits of Component 4: Integrative Thinking
- PY100 satisfies 4 credits of Component 7: Scientific Inquiry
- **First Year Student Experience for select incoming students see https://www.nmu.edu/acac/first-year-experience/
Traditional BSN Track: All students admitted into NMU and beginning coursework Fall 2017.

**FIRST YEAR (PRENURSING)**

<table>
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<tr>
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<th>Credits</th>
<th>Semester II</th>
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<tr>
<td>CH 109 Introductory Organic and Biochemistry</td>
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<td>BI 208 Human Anatomy &amp; Physiology 2</td>
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<td>for the Health Sciences</td>
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<tr>
<td>BI 207 Human Anatomy &amp; Physiology 1</td>
<td>4</td>
<td>General Education Course</td>
<td>4</td>
</tr>
<tr>
<td>PY 100 Psychology or AH 102 Growth and</td>
<td>4/3</td>
<td>PY 100 Psychology or AH 102 Growth and</td>
<td>4/3</td>
</tr>
<tr>
<td>Development</td>
<td></td>
<td>Development</td>
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<td>EN 111 (Completes First Year Composition)</td>
<td>4</td>
<td>EN 211 (completes Intermediate Composition)</td>
<td>4</td>
</tr>
<tr>
<td>First Year Experience if applicable</td>
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<td><strong>Total varies</strong></td>
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<td><strong>Total</strong></td>
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**SECOND YEAR**

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<th>Semester IV Acceptance into program</th>
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<tr>
<td>BI 203a Medical Microbiology</td>
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<td>NU 201 Holistic Health Assessment (T)</td>
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<td>HN 301A &amp; B Nutrition for Health Professions</td>
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<td>NU 202 Holistic Health Assessment (L)</td>
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<td>General Education Courses</td>
<td>8</td>
<td>NU 211 Foundations of Professional Nursing</td>
<td>4</td>
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<tr>
<td>Practice(T):</td>
<td></td>
<td>NU 212 Foundations of Professional Nursing</td>
<td>3</td>
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<td>Practice (C)</td>
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<td>NU 221 Pharmacology I (T)</td>
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<td>NU 231 Pathophysiology (T)</td>
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**THIRD YEAR**

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<th>Credits</th>
<th>Semester VI</th>
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<td>4</td>
<td>NU 321 Nursing Care of Women &amp; the Perinatal</td>
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<td></td>
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<td>Family (T)</td>
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<td>NU 302 Nursing Care of Adults I (C)</td>
<td>6</td>
<td>NU 322 Nursing Care of Women &amp; the Perinatal</td>
<td>2</td>
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<td></td>
<td>Family (C)</td>
<td></td>
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<tr>
<td>NU 311 Nursing Research &amp; Evidence Based</td>
<td>2</td>
<td>NU 331 Nursing Care of Children/Adolescents (T)</td>
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<tr>
<td>Practice (T)</td>
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<tr>
<td>General Education Course</td>
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<td>NU 332 Nursing Care of Children/Adolescents (C)</td>
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<td></td>
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<td>NU 341 Pharmacology II (T)</td>
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<tr>
<td><strong>Total</strong></td>
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</tbody>
</table>

**FOURTH YEAR**

<table>
<thead>
<tr>
<th>Semester VII</th>
<th>Credits</th>
<th>Semester VIII</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>NU 401 Psychiatric Mental Health Nursing (T)</td>
<td>4</td>
<td>NU 421 Nursing Issues Seminar (T)</td>
<td>2</td>
</tr>
<tr>
<td>NU 402 Psychiatric Mental Health Nursing (C)</td>
<td>3</td>
<td>NU 431 Nursing Care of Adults II (T)</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NU 411 Nursing Care of Populations (T)</td>
<td>4</td>
<td>NU 432 Nursing Care of Adults II (C)</td>
<td>3</td>
</tr>
<tr>
<td>NU 412 Nursing Care of Populations (C)</td>
<td>3</td>
<td>NU 441 Leadership &amp; Management in Nursing (T)</td>
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</tr>
<tr>
<td></td>
<td></td>
<td>NU 452 Transition into Professional Nursing</td>
<td>3</td>
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<td></td>
<td></td>
<td>Practice (C)</td>
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<td></td>
<td>Review Course</td>
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<td></td>
<td>HESI Exit Exam</td>
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</table>

**Total courses required for degree**

120

*Please complete General Education Courses prior to Semester VIII.*
Traditional BSN Track: All students admitted to the BSN nursing program and enrolled in the program Fall 2017 or earlier

<table>
<thead>
<tr>
<th>Credits</th>
<th>Liberal Studies</th>
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<tbody>
<tr>
<td>30-40</td>
<td>Division I: Composition</td>
</tr>
<tr>
<td></td>
<td>EN 111 College Composition I</td>
</tr>
<tr>
<td></td>
<td>EN 211 College Composition II</td>
</tr>
<tr>
<td></td>
<td>Division II: Humanities</td>
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<tr>
<td></td>
<td>Humanities elective</td>
</tr>
<tr>
<td></td>
<td>Humanities elective</td>
</tr>
<tr>
<td>6-8</td>
<td>Division III: Natural Science</td>
</tr>
<tr>
<td></td>
<td>CH 109 Introductory Organic and Biochemistry for the Health Sciences (4 credits). New students who are eligible for CH 109 are those who 1) pass the math test at the MA100 level, and 2) pass the Chemistry proficiency test with 50% correct or demonstrate successful completion of a college chemistry course. If the student does meet the requirements for CH 109, the student must take CH105, then CH109.</td>
</tr>
<tr>
<td></td>
<td>Elective Division III course</td>
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<tr>
<td></td>
<td>Division IV: Social Sciences</td>
</tr>
<tr>
<td></td>
<td>SO 101 - Intro to Sociology (some students waived with Growth and Development, AH 102)</td>
</tr>
<tr>
<td></td>
<td>Social Science Elective</td>
</tr>
<tr>
<td>6-8</td>
<td>Division V: Formal Studies</td>
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<tr>
<td></td>
<td>Formal Communications Elective</td>
</tr>
<tr>
<td>3-4</td>
<td>Division VI: Fine/Performing Arts</td>
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<td></td>
<td>Visual and Performing Arts Elective</td>
</tr>
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<td></td>
<td><strong>UN 100 First-Year experience</strong></td>
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<td>Other Required Courses</td>
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<tr>
<td></td>
<td>*PY 100 Introduction to Psychology</td>
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<tr>
<td>3-4</td>
<td>*BI 201 Human Anatomy or BI 207 Human A &amp; P 1</td>
</tr>
<tr>
<td>3-4</td>
<td>*BI 202 Human Physiology or BI 208 Human A &amp; P 2</td>
</tr>
<tr>
<td>4-5</td>
<td>*BI 203a Medical Microbiology</td>
</tr>
<tr>
<td>3</td>
<td>*HN 301 A &amp; B Nutrition for Health Professions</td>
</tr>
<tr>
<td>4</td>
<td>300-400 level course</td>
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<td></td>
<td>World Culture Course</td>
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<tr>
<td></td>
<td>HP 200 Physical Well Being</td>
</tr>
<tr>
<td>1</td>
<td>HP Elective</td>
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</table>

* Denotes required nursing prerequisites: Students need to a combination of BI 201 Anatomy and BI 202 Physiology OR BI 207 and BI 208.

Some students admitted to NMU Fall 2016 or Winter 2017 AND admitted to the BSN Program to start BSN coursework in Fall 2017 may not be required to take HP 200 and HP elective courses.

<table>
<thead>
<tr>
<th>Nursing Major</th>
</tr>
</thead>
<tbody>
<tr>
<td>66</td>
</tr>
<tr>
<td>NU 201 Holistic Health Assessment (T)</td>
</tr>
<tr>
<td>2</td>
</tr>
<tr>
<td>NU 202 Holistic Health Assessment (L)</td>
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<tr>
<td>NU 211 Foundations of Professional Nursing Practice (T)</td>
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<td>4</td>
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</table>
BSN Handbook
Updated May 2017

NU 212 Foundations of Professional Nursing Practice (C) .................................................. 3
NU 221 Pharmacology I (T) ................................................................................................. 2
NU 231 Pathophysiology (T) .............................................................................................. 3
NU 301 Nursing Care of Adults I (T) .................................................................................. 4
NU 302 Nursing Care of Adults I (C) .................................................................................. 6
NU 311 Nursing Research and Evidence Based Practice .................................................. 2
NU 321 Nursing Care of Women and Perinatal Family (T) ............................................... 3
NU 322 Nursing Care of Women and Perinatal Family (C) ................................................. 2
NU 331 Nursing Care of Children/Adolescents (T) (Decreases to a 3 credit course in W19) ........ 4/3
NU 332 Nursing Care of Children/Adolescents (C) .......................................................... 2
NU 341 Pharmacology II (T) (Increases to a 3 credit course in F17) .................................... 2/3
NU 401 Psychiatric Mental Health (T) ................................................................................. 4
NU 402 Psychiatric Mental Health (C) ................................................................................ 3
NU 411 Nursing Care of Populations (T) .......................................................................... 4
NU 412 Nursing Care of Populations (C) .......................................................................... 3
NU 421 Issues Seminar (T) .................................................................................................. 2
NU 431 Nursing Care of Adults II (T) ............................................................................... 2
NU 432 Nursing Care of Adults II (C) ............................................................................... 3
NU 441 Leadership and Management in Nursing (T) ......................................................... 2
NU 452 Transition into Professional Nursing Practice (C) ................................................. 3

Total Credits Required for Degree .................................................................................... 120-121

This range in credits reflects changes to NU 341 F17, NU 331 W19, and HP requirement changes. Students need to ascertain when they were admitted to NMU (dictates HP content) and when they will take NU 341 as well as NU 331 to really know how many credits are required for that student. Any questions figuring out required credits for a specific student should be directed to the assigned academic adviser.

Key: T-Theory, C=Clinic, L=Laboratory

Liberal Studies Requirements (Liberal studies courses may be used for General Electives)

- A minimum of 3 Liberal Studies credits must be 300/400 level
- A minimum of 3 Liberal Studies credits must meet the World Cultures requirement

Transferring Credits

- Other Chemistry courses may be substituted for the NMU chemistry requirements at the discretion of the nursing faculty: Minimum of 4 semester credits of organic and inorganic Chemistry content
- Other Microbiology courses may be substituted for the NMU microbiology requirements at the discretion of the nursing faculty: Minimum of 2 semester credits of Microbiology
- Nutrition: HN 301 A & B. Nutrition courses transferring in from other colleges may transfer as HN210 which is equivalent to HN301A. In that case, students will need to take HN301B.

Nursing Prerequisites & Liberal Studies Requirements

- Enrollment in CH 109 - New students who are eligible for CH 109 are those who 1) pass the math test at the MA100 level, and 2) pass the chemistry proficiency test with 50% correct or demonstrate successful completion of a college chemistry course. If the student does not meet the requirements for CH 109, the student is to take CH105, then CH109. CH111/112 may be substituted for CH 109. Each course satisfies 4 credits of the Division III: Natural Science requirement.
- SO 101 satisfies 4 credits of Division IV: Social Science requirement.
- PY100 L, S, or H satisfies 4 credits of Div IV, Natural Science; PY 100 G satisfies 4 credits of Div IV Social Science
- **First Year Student Experience for select incoming students see [https://www.nmu.edu/acac/first-year-experience/](https://www.nmu.edu/acac/first-year-experience/)

Any student interested in graduate school should consider taking a statistics course, which may be applicable to Liberal Education requirements.
Traditional BSN Track: All students admitted to the BSN nursing program and enrolled in the program Fall 2017 or earlier

### FIRST YEAR (PRENURSING)

<table>
<thead>
<tr>
<th>Semester I</th>
<th>Credits</th>
<th>Semester II</th>
<th>Credits</th>
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<tbody>
<tr>
<td>CH 109  Introductory Organic and Biochemistry</td>
<td>4</td>
<td>BI 202 Human Physiology or BI 208 Human A &amp; P 2</td>
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<td>BI 201 Human Anatomy/BI 207 Human A &amp; P 1</td>
<td>3/4</td>
<td>EN 111</td>
<td>4</td>
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<td>PY 100 Psychology or SO 101 Sociology</td>
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### SECOND YEAR

<table>
<thead>
<tr>
<th>Semester III Apply for entrance to program</th>
<th>Credits</th>
<th>Semester IV Acceptance into program</th>
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<tbody>
<tr>
<td>BI 203a Medical Microbiology</td>
<td>3</td>
<td>NU 201 Holistic Health Assessment (T)</td>
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</tr>
<tr>
<td>HN 301A &amp; B Nutrition for Health Professions</td>
<td>4</td>
<td>NU 202 Holistic Health Assessment (L)</td>
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<tr>
<td>Liberal Studies</td>
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<td>NU 211 Foundations of Professional Nursing Practice (T):</td>
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<td>NU 212 Foundations of Professional Nursing Practice (C)</td>
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<tr>
<td></td>
<td></td>
<td>NU 221 Pharmacology I (T)</td>
<td>2</td>
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<td>NU 231 Pathophysiology (T)</td>
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<td></td>
<td>HP or HP 200 (not required NMU F’16, W’17 admits) or General Elective</td>
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### THIRD YEAR

<table>
<thead>
<tr>
<th>Semester V</th>
<th>Credits</th>
<th>Semester VI</th>
<th>Credits</th>
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<tr>
<td>NU 301 Nursing Care of Adults I (T)</td>
<td>4</td>
<td>NU 321 Nursing Care of Women &amp; the Perinatal Family (T)</td>
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<tr>
<td>NU 302 Nursing Care of Adults I (C)</td>
<td>6</td>
<td>NU 322 Nursing Care of Women &amp; the Perinatal Family (C)</td>
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</tr>
<tr>
<td>NU 311 Nursing Research &amp; Evidence Based Practice (T)</td>
<td>2</td>
<td>NU 331 Nursing Care of Children/Adolescents (T) Subject to decrease to 3 credits Winter 2019</td>
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<tr>
<td>Liberal Studies</td>
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<td>NU 332 Nursing Care of Children/Adolescents (C)</td>
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<td></td>
<td>NU 341 Pharmacology II (T) Subject to increase to 3 credits F’2017</td>
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</tr>
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<td></td>
<td>Liberal Studies</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>16</strong></td>
<td><strong>Total 16</strong></td>
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### FOURTH YEAR

<table>
<thead>
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<th>Semester VII</th>
<th>Credits</th>
<th>Semester VIII</th>
<th>Credits</th>
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<tbody>
<tr>
<td>NU 401 Psychiatric Mental Health Nursing (T)</td>
<td>4</td>
<td>NU 421 Nursing Issues Seminar (T)</td>
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</tr>
<tr>
<td>NU 402 Psychiatric Mental Health Nursing (C)</td>
<td>3</td>
<td>NU 431 Nursing Care of Adults II (T)</td>
<td>2</td>
</tr>
<tr>
<td>NU 411 Nursing Care of Populations (T)</td>
<td>4</td>
<td>NU 432 Nursing Care of Adults II (C)</td>
<td>3</td>
</tr>
<tr>
<td>NU 412 Nursing Care of Populations (C)</td>
<td>3</td>
<td>NU 441 Leadership &amp; Management in Nursing (T)</td>
<td>2</td>
</tr>
<tr>
<td>HP or HP 200 (not required NMU F’16, W’17 admits) or General Elective</td>
<td>1</td>
<td>NU 452 Transition into Professional Nursing Practice (C)</td>
<td>3</td>
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<tr>
<td>Review Course</td>
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<td>HESI Exit Exam</td>
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<td><strong>Total</strong></td>
<td><strong>15/14</strong></td>
<td><strong>Total 12</strong></td>
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**Total credits required for degree**: 120-121

*Please complete Liberal Studies Courses prior to Semester VIII.*
Baccalaureate Nursing Program Curriculum Requirements for
students admitted to NMU prior to Fall 2017 but not accepted
into NMU School of Nursing

Liberal Studies ......................................................................................................................... 30-40

Division I: Composition ......................................................................................................... 6-8
EN 111 College Composition I
EN 211 College Composition II

Division II: Humanities ........................................................................................................... 6-8
Humanities elective
Humanities elective

Division III: Natural Science ..................................................................................................... 6-8
*CH 109 Introductory Organic and Biochemistry for the Health Sciences (4 credits). New students who
are eligible for CH 109 are those who 1) pass the math test at the MA100 level, and 2) pass the
Chemistry proficiency test with 50% correct or demonstrate successful completion of a college chemistry
course. If the student does meet the requirements for CH 109, the student must take CH105, then
CH109.
Elective Division III course

Division IV: Social Sciences .................................................................................................... 6-8
*AH 102 Growth and Development
Social Science Elective

Division V: Formal Studies ....................................................................................................... 3-4
Formal Communications Elective

Division VI: Fine/Performing Arts ............................................................................................ 3-4
Visual and Performing Arts Elective

**UN 100 First-Year experience ............................................................................................... 2

Students admitted to NMU prior to Fall 2016 may need required HP 200, HP elective courses........2

Other Required Courses
*PY 100 Introduction to Psychology .......................................................................................... 3-4
*BI 207 Human Anatomy and Physiology I ............................................................................... 4
*BI 208 Human Anatomy and Physiology II ............................................................................. 4
*BI 203a Medical Microbiology ..................................................................................................3
*HN 301 A & B Nutrition for Health Professions ........................................................................ 4
300-400 level course
World Culture Course

*NDenotes Required nursing prerequisites: Students need to a combination of BI 201 Anatomy and BI 202
Physiology OR BI 207 and BI 208.

Nursing Major .............................................................................................................................66
NU 201 Holistic Health Assessment (T) .................................................................................... 2
NU 202 Holistic Health Assessment (L) .................................................................................... 1
NU 211 Foundations of Professional Nursing Practice (T) ......................................................... 4
NU 212 Foundations of Professional Nursing Practice (C) ......................................................... 3
NU 221 Pharmacology I (T) ....................................................................................................... 2
NU 231 Pathophysiology (T) .................................................................3
NU 301 Nursing Care of Adults I (T) .......................................................4
NU 302 Nursing Care of Adults I (C) ......................................................6
NU 311 Nursing Research and Evidence Based Practice ..................2
NU 321 Nursing Care of Women and Perinatal Family (T) ...............3
NU 322 Nursing Care of Women and Perinatal Family (C) ...............2
NU 331 Nursing Care of Children/Adolescents (T) .........................3
NU 332 Nursing Care of Children/Adolescents (C) .........................2
NU 341 Pharmacology II (T) ...............................................................3
NU 401 Psychiatric Mental Health (T) ..................................................4
NU 402 Psychiatric Mental Health (C) ..................................................3
NU 411 Nursing Care of Populations (T) .............................................4
NU 412 Nursing Care of Populations (C) .............................................3
NU 421 Issues Seminar (T) ...............................................................2
NU 431 Nursing Care of Adults II (T) ..................................................2
NU 432 Nursing Care of Adults II (C) ..................................................3
NU 441 Leadership and Management in Nursing (T) .......................2
NU 452 Transition into Professional Nursing Practice (C) ...............3

Total Credits Required for Degree .................................................................................. 120-121

Key: T=Theory, C=Clinic, L=Laboratory

Liberal Studies Requirements (Liberal studies courses may be used for General Electives)
- A minimum of 3 Liberal Studies credits must be 300/400 level
- A minimum of 3 Liberal Studies credits must meet the World Cultures requirement

Transferring Credits
- Other Chemistry courses may be substituted for the NMU chemistry requirements at the discretion of the nursing faculty: Minimum of 4 semester credits of inorganic and organic Chemistry content
- Other Microbiology courses may be substituted for the NMU microbiology requirements at the discretion of the nursing faculty: Minimum of 2 semester credits of Microbiology
- Nutrition: HN 301 A & B. Nutrition courses transferring in from other colleges may transfer as HN210 which is equivalent to HN301A. In that case, students will need to take HN301B.

Nursing Prerequisites & Liberal Studies Requirements
- Enrollment in CH 109 - New students who are eligible for CH 109 are those who 1) pass the math test at the MA100 level, and 2) pass the chemistry proficiency test with 50% correct or demonstrate successful completion of a college chemistry course. If the student does not meet the requirements for CH 109, the student is to take CH105, then CH109. Ch111/112 may be substituted for CH 109. Each course satisfies 4 credits of the Division III: Natural Science requirement.
- AH 102 satisfies 3 credits of the Division IV: Social Science requirement.
- PY100 L,S, or H satisfies 4 credits of Div III, Natural Science; PY 100 G satisfies 4 credits of Div IV Social Science
- **First Year Student Experience for select incoming students see https://www.nmu.edu/acac/first-year-experience/

Any student interested in graduate school should consider taking a statistics course, which may be applicable to Liberal education requirements.
# Baccalaureate Nursing Program Curriculum Requirements for students admitted to NMU prior to Fall 2017 but not accepted into NMU School of Nursing

## FIRST YEAR (PRENURSING)

<table>
<thead>
<tr>
<th>Semester I</th>
<th>Credits</th>
<th>Semester II</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CH 109 Introductory Organic and Biochemistry for the Health Sciences</td>
<td>4</td>
<td>BI 202 Human Physiology or BI 208 Human A &amp; P 2</td>
<td>5/4</td>
</tr>
<tr>
<td>BI 201 Human Anatomy/BI 207 Human A &amp; P 1</td>
<td>3/4</td>
<td>EN 111</td>
<td>4</td>
</tr>
<tr>
<td>PY 100 Psychology or AH 102 Growth and Development</td>
<td>4/3</td>
<td>PY 100 Psychology or AH 102 Growth and Development</td>
<td>4/3</td>
</tr>
<tr>
<td>Liberal Studies/First Year Experience</td>
<td>2-4</td>
<td>Liberal Studies</td>
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<td><strong>Total</strong></td>
<td>17/16/15</td>
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## SECOND YEAR

<table>
<thead>
<tr>
<th>Semester III Apply for entrance to program</th>
<th>Credits</th>
<th>Semester IV Acceptance into program</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BI 203a Medical Microbiology</td>
<td>3</td>
<td>NU 201 Holistic Health Assessment (T)</td>
<td>2</td>
</tr>
<tr>
<td>HN 301A &amp; B Nutrition for Health Professions</td>
<td>4</td>
<td>NU 202 Holistic Health Assessment (L)</td>
<td>1</td>
</tr>
<tr>
<td>Liberal Studies</td>
<td>8</td>
<td>NU 211 Foundations of Professional Nursing Practice(T):</td>
<td>4</td>
</tr>
<tr>
<td>HP 200/HP elective if applicable (admitted prior to Fall 2016)</td>
<td>2</td>
<td>NU 212 Foundations of Professional Nursing Practice (C)</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td></td>
<td>NU 221 Pharmacology I (T)</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td></td>
<td>NU 231 Pathophysiology (T)</td>
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<td><strong>Total</strong></td>
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<td><strong>Total</strong></td>
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## THIRD YEAR

<table>
<thead>
<tr>
<th>Semester V</th>
<th>Credits</th>
<th>Semester VI</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>NU 301 Nursing Care of Adults I (T)</td>
<td>4</td>
<td>NU 321 Nursing Care of Women &amp; the Perinatal Family (T)</td>
<td>3</td>
</tr>
<tr>
<td>NU 302 Nursing Care of Adults I (C)</td>
<td>6</td>
<td>NU 322 Nursing Care of Women &amp; the Perinatal Family (C)</td>
<td>2</td>
</tr>
<tr>
<td>NU 311 Nursing Research &amp; Evidence Based Practice (T)</td>
<td>2</td>
<td>NU 331 Nursing Care of Children/Adolescents (T)</td>
<td>3</td>
</tr>
<tr>
<td>Liberal Studies</td>
<td>4</td>
<td>NU 332 Nursing Care of Children/Adolescents (C)</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td></td>
<td>NU 341 Pharmacology II (T)</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Liberal Studies</td>
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<tr>
<td><strong>Total</strong></td>
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<td><strong>Total</strong></td>
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## FOURTH YEAR

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<thead>
<tr>
<th>Semester VII</th>
<th>Credits</th>
<th>Semester VIII</th>
<th>Credits</th>
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<tbody>
<tr>
<td>NU 401 Psychiatric Mental Health Nursing (T)</td>
<td>4</td>
<td>NU 421 Nursing Issues Seminar (T)</td>
<td>2</td>
</tr>
<tr>
<td>NU 402 Psychiatric Mental Health Nursing (C)</td>
<td>3</td>
<td>NU 431 Nursing Care of Adults II (T)</td>
<td>2</td>
</tr>
<tr>
<td>NU 411 Nursing Care of Populations (T)</td>
<td>4</td>
<td>NU 432 Nursing Care of Adults II (C)</td>
<td>3</td>
</tr>
<tr>
<td>NU 412 Nursing Care of Populations (C)</td>
<td>3</td>
<td>NU 441 Leadership &amp; Management in Nursing (T)</td>
<td>2</td>
</tr>
</tbody>
</table>
|                                              |         | NU 452 Transition into Professional Nursing Practice (C) | 3 | Review Course  
|                                              |         | HESI Exit Exam                               | 0       |
| **Total**                                    | 14      | **Total**                                  | 12      |

*Total courses required for degree 120-121

*Please complete Liberal Studies Courses prior to Semester VIII.
LPN to BSN Track
Curriculum Requirements

LPN to BSN students have the same curriculum requirements as the Traditional BSN Track with the following exception. NMU PN graduates may submit a prerequisite waiver (BI 104 for BI 207) allowing students to subsequently take BI 208. Such substitution ONLY applies to NMU PN graduates. Please obtain your prerequisite waivers form from a School of Nursing adviser.

Select students may receive Advanced Placement Credit for several nursing courses. LPNs are highly encouraged to submit a completed list of courses to a nursing adviser to better evaluate which courses will receive credit.

**Advanced Placement Credit for LPN Courses:** NU 211, NU 212
Credit by advanced placement is designed to recognize a person’s previous educational and health experience with appropriate academic credit. Students qualify, *without testing*, for automatic Advanced Placement Credit for NU 211 (4 credits), NU 212 (3 credits) for a total of seven credits, if they meet either of the following requirements:

- Graduated from an LPN program and licensed within 5 years of admission into the BSN program
- Worked as an LPN within 5 years of admission into the BSN program (documentation must be provided)

Applicants who do not meet either of these requirements will be required to successfully complete the courses.
# RN to BSN Track

**Applies to all NMU admits prior to Fall 2017***

## Curriculum Requirements

<table>
<thead>
<tr>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>30 – 40</td>
</tr>
</tbody>
</table>

### Liberal Studies
- EN 111 College Composition I
- EN 211 College Composition II

### Division I: Composition
- EN 111 College Composition I
  |
- EN 211 College Composition II

### Division II: Humanities
- Humanities Elective
- Humanities Elective

### Division III: Natural Science
- CH 109 Intro to Organic & Bio Chemistry for the Health Sciences
- Natural Sciences Elective

### Division IV: Social Sciences
- AH 102 Growth and Development (SO101 may be substituted in certain circumstances)
- Social Sciences Elective

### Division V: Formal Communication Studies
- Formal Communications Elective

### Division VI: Visual and Performing Arts
- Visual and Performing Arts Elective

### Health Promotion
- Health Promotion (not if admitted to NMU Fall 2016, Winter 2017)

### Nursing Major
- Previous Nursing Credits (validated when prerequisites are completed)
- NU 311 Nursing Research and Evidence Based Practice (T)
- NU 411 Nursing Care of Populations (T)
- NU 412 Nursing Care of Populations (C)
- NU 421 Nursing Issues Seminar (T)
- NU 441 Leadership & Management (T)
- NU 452 Transition into Professional Practice

### Required Courses
- PY 100 General Psychology
- BI 207 Human Anatomy
- BI 208 Human Physiology
- BI 203 Medical Microbiology
- HN 301 A & B Nutrition for Health Professions

**TBD – to be determined**
Key: T=Theory, C=Clinic, L=Laboratory

### Liberal Studies Requirements
(Liberal studies courses may be used for General Electives)
- A minimum of 3 Liberal Studies credits must be 300/400 level
- A minimum of 3 Liberal Studies credits must meet the World Cultures requirement

### Nursing Prerequisites & Liberal Studies Requirements
- All prerequisites must be completed before entering the nursing program.
- AH 102 satisfies 4 credits of the Division IV: Social Science requirement. SO101 may be substituted in certain circumstances if approved by the Associate Dean of Nursing.
- BI 104 may be substituted for BI 207 in special circumstances
- Other Chemistry courses may be substituted for the NMU chemistry requirements at the discretion of the nursing faculty: Minimum of 4 semester credits of inorganic and organic Chemistry content
- Other Microbiology courses may be substituted for the NMU microbiology requirements at the discretion of the nursing faculty: Minimum of 2 semester credits of Microbiology
- Nutrition: HN 301 A&B or evidence of nutrition content in previous coursework

### RN to BSN Track
**Curriculum Plan**
Course sequence subject to change

#### SEMESTER I
<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>NU 311 Nursing Research &amp; Evidence Based Practice</td>
<td>2</td>
</tr>
<tr>
<td>NU 421 Nursing Issues</td>
<td>2</td>
</tr>
</tbody>
</table>

*Total* 4

#### SEMESTER II
<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>NU 411 Nursing Care of Populations (T)</td>
<td>4</td>
</tr>
<tr>
<td>NU 412 Nursing Care of Populations (C)</td>
<td>3</td>
</tr>
</tbody>
</table>

*Total* 7

#### SEMESTER III
<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>NU 441 Leadership &amp; Management in Nursing (T)</td>
<td>2</td>
</tr>
<tr>
<td>NU 452 Transition into Professional Practice (C)</td>
<td>3</td>
</tr>
</tbody>
</table>

*Total* 5

*Any NMU admits in Fall 2017 wishing to pursue the RN to BSN track should consult with the Associate Dean of Nursing. These students will fall under the General Education Program outlined on page 6 of this Handbook. Additionally, the School of Nursing is making substantial changes to this program which directly impact prerequisites and course offerings.*
CHAPTER THREE
ADMISSION POLICIES

Admission to Northern Michigan University

Students must complete an application for admission to the University online or submit one to the Admissions office, Room 2212 Hedgcock, Marquette, Michigan.

Students identifying nursing as their academic major will be assigned a faculty adviser in the School of Nursing. Together, the student and adviser will prepare an academic course of study that is based on the student’s desired curriculum track. The plan will be designed to facilitate the student’s completion of the required courses and degree requirements. It is the student's responsibility to be familiar with the curriculum and requirements for graduation as presented in the NMU Undergraduate Bulletin. Any questions regarding the curriculum or the track requirements should first be reviewed with the student’s adviser. Further questions and concerns can be directed to the Associate Dean/Director of the School of Nursing, or to the School of Nursing office.

Admission to the University does not guarantee admission to the nursing program.

When making application to the BSN program, please review the Core Performance Standards and other important considerations found in Appendix I. It is the student’s responsibility to review and understand the information found in Appendix I before making application to the BSN program.

Transfer Students

Students transferring to the NMU School of Nursing from another nursing program must provide proof of good standing from their previous program. Proof will be submitted to the Associate Dean/Director of the School of Nursing at the time of application to the NMU Nursing Program before admission to the NMU BSN Program will be considered.

Transfer Credits

- Transfer students should include documentation of transferred courses with a copy of the Transfer Credit Evaluation (TCE) from the Registrar’s office. (Obtaining a TCE from the Registrar's office requires admission to the university and may take several weeks for completion)

- If the Registrar’s office is unable to provide a TCE, it is the student’s responsibility to provide documentation of the equivalencies of all required prerequisite courses and all other required courses.

- Log on to: https://www.nmu.edu/admissions/credittransfer to find the lists of Transfer Course Equivalencies. Print off the individual pages that indicate the transfer credit for each of the required prerequisite
courses being transferred. Use a highlighter to mark the courses.

- If a college or course is not listed, contact an NMU transfer admissions counselor for assistance. Call 800-682-9797 or send an email to transfer@nmu.edu.

- **Note: Because courses change, the information on the web-site is subject to change without notice. It is recommended that students use information less than 2 months old.**

- If the TCE is not available prior to the application deadline, the student must submit transfer transcripts, along with a letter explaining when the TCE will be submitted. It is the student’s responsibility to submit the TCE for all pre-requisite courses taken at other institutions.

- Note: post baccalaureate students seeking admission to the BSN Program should submit a Post-baccalaureate check-list form to the registrar’s office for completion.

- Other Chemistry and/or microbiology courses may be substituted for the NMU chemistry and/or microbiology course requirements (Chemistry: 4 semester credits, Microbiology: 3 semester credits. Transfer students who are deficient more than two hours in Biology must make up the deficiency with courses that make up the human biology minor.

- Students must submit evidence of points earned on AP testing for each course transferred as AP credit.

- Students currently enrolled at an institution other than NMU at the time of application MUST provide proof of said enrollment of coursework.

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**Reentry Students**

Previous nursing courses less than 5 years old, taken by re-entry and transfer students may be accepted to meet the degree requirements for the BSN degree. Nursing courses greater than 5 years old will not be considered current and will not be accepted toward the BSN degree requirements. Transfer students who wish to receive credit for nursing courses from other colleges and universities must submit the course syllabus for review. Decisions will be made by the NMU School of Nursing.
Application Process: Admission Packet

Students interested in being considered for admission must apply online. Applications are available online one month prior to the deadline. RN to BSN applications are paper format only and are available from the nursing office or the nursing website.

- **Appropriate Application Form:**
  Each program track for the nursing program has a different application form. Application forms for each track may be obtained online at [http://www.nmu.edu/nursing/application](http://www.nmu.edu/nursing/application)

- **Student Application Information Form: Core Performance Standards:**
  See Appendix 1 for Core Performance Standards

- **Transcripts:**
  Current transcripts of all courses taken at any college or university (unofficial transcripts accepted). Transfer students are required to attach a Transfer Credit Evaluation (TCE), which is obtained from the NMU Registrar’s Office.

License:
All LPN to BSN students must attach a copy of their current unencumbered license to the online application. RN to BSN students must attach a copy of their current unencumbered license to the paper application.

Application Process: Deadlines

Applications are completed and submitted online. **Application deadlines**, including re-entry applications, are as follows:

  - Fall Admission: February 1st 11:59 PM Eastern time.
  - Winter Admission: October 1st 11:59 PM Eastern time.

RN to BSNs ONLY – Paper applications are due in 2301 New Science Facility nursing office February 1 and October 1 before the close of business hours. Note: If the application deadline is a Saturday or Sunday, the application is due on the following Monday before the close of business hours.

Application Process: Minimum Requirements

The School of Nursing Admission Committee reviews all applications. **Applications are considered if the applicant meets the following minimum requirements:**

- Student is admitted to Northern Michigan University. Must have a current IN number.

- Nursing admission application form is complete, and is received by the School of Nursing by the noted due date.

- Student has the minimum required GPA:
• 2.75 for Traditional BSN Track, LPN to RN Track and RN to BSN Track

  • Post baccalaureate students: the post baccalaureate GPA will be used if ≥12 credits have been taken at since graduation. Otherwise, your undergraduate GPA will be used.

  • For students with AP credits, the following grading system will be used to determine grades in the prerequisite courses: AP exam score of 5 points = A, 4 points = B, 3 points = C, 2 points = D. If you have received AP (advanced placement) credit for Chemistry (CH 109 or CH 107/108 or CH 111/112) you will need to include a copy of your official scoring report from the College Board.

  • Student has completed all prerequisite courses or is in the process of completing them the semester they apply. (This must be clearly evident on the transcripts and TCE.)

  • All non-NMU transcripts and Transfer Credit Evaluation Forms are included in the application.

  • Copies of current unencumbered license (if LPN to BSN or RN to BSN applicant).

  • Students wishing for advanced placement credit must submit proof of passing the NCLEX-PN within the last 5 years, or have worked as an LPN within the last 5 years. Students must additionally submit a copy of past nursing coursework for evaluation.

**Application Process: Ranking of Applications**

The Admission Criteria Scoring Grid will be used as the admission tool to determine each BSN cohort. (See appendix 3).

Students meeting the minimum requirements are ranked according to the Admission Criteria Scoring Grid score by the Admissions Committee. Students are notified by email and/or mail of their admission status.

**Admission to Program:** Applicants who have met admission criteria and whose ranked Admission Criteria Scoring Grid Score falls within the number of available seats are provisionally admitted to the program until verification of the successful completion of all prerequisite courses and maintenance of the required minimal GPA is received.

In the event that the final score using the Admission Criteria Scoring Grid results in a tie, student ranking will be determined by the students’ overall GPA.

**Waiting List:** Applicants who meet all requirements for admission, but whose Admission Criteria Scoring Grid score is ranked one to ten positions lower than the number of seats available are placed on a waiting list that is ordered according to total score. The waiting list is maintained through the first week of classes the following semester. All other applicants are considered not admitted to the Program. Applicants not admitted or wait
listed who still desire admission to the program must reapply for the next semester.

Applications from applicants who do not meet minimum admission criteria or whose application is incomplete are not reviewed by the admission committee.

Applicants will lose their provisional acceptance status if they:

• Do not complete all prerequisite course work with satisfactory grades;

• Do not submit final grades from all prerequisite courses from other universities.

• Do not maintain the minimum required cumulative GPA:
  • 2.75 Traditional BSN Track

• Withdraw from the University

• Do not submit notification of receipt of Criminal Background Check (CBC) to Department Head by date specified in the provisional acceptance letter.

• Do not complete immunization/urine screening/CPR requirements as stated in provisional letter of acceptance

• Change in RN/LPN licensure status.

The number of students who can be admitted to the nursing sequence during any semester is based on seat availability. The School of Nursing reserves the right to choose which applicants are admitted to the nursing program.

Applications are not saved after the beginning of a semester. Students must re-apply for every semester they wish to be considered for admission
Traditional BSN Track: Admission requirements

The first three semesters are considered "pre-nursing" while students complete the prerequisite courses necessary for admission to the nursing major. This normally takes three semesters of full-time study. During the third semester, students wishing to enter the Traditional BSN Track must apply by the following application deadlines:

- February 1st 11:59 PM Eastern time for Fall admission
- October 1st 11:59 PM Eastern time for Winter admission

To be eligible to apply for admission to the Traditional BSN Track, applicants must meet the following admission requirements:

- Be admitted to Northern Michigan University and have a current IN number.
- Nursing admission application form is completed online and is received in the School of Nursing by the due date. The correct application form must be used.

Have completed or be currently enrolled in at the time of application, the following prerequisite courses. Students must achieve a minimum of a C- for each course prior to admission. Grid scores only reflect officially recorded grades after course completion.

- BI 201 Human Anatomy/BI 207 Anatomy and Physiology I (see below for further discussion*)
- BI 202 Human Physiology/BI 208 Anatomy and Physiology II (see below for further discussion*)
- BI 203a Medical Microbiology
- CH 109 Introductory Organic and Biochemistry for the Health Sciences
  CH 111/112 may be substituted
- HN 301 A & B Nutrition for Health Professions
- PY 100 General Psychology
- AH 102 Growth and Development

*Students need to have a combination of BI 201 and BI 202 OR BI 207 and BI 208.

- Achieve a cumulative NMU grade point average of 2.75 or higher.

- Complete the entire admission packet (described in application process) with:
  - Traditional BSN Track application form completed ONLINE
  - Student application information form: Core Performance Standards
  - Current transcript of grades from non-NMU universities or colleges attended and Transfer Credit Evaluation (TCE).
  - If you have received AP (advanced placement) credit Chemistry (CH109 or CH 107/108 or CH111/112) you will need to enclose a copy of your official scoring report from the College Board.
LPN to BSN Track: Admission Requirements
An adviser from the School of Nursing will assist the student in developing an academic program plan to complete the required courses. Applicants wishing to enter the LPN to BSN Track must apply by the following application deadlines:

- February 1st 11:59 PM Eastern time for Fall admission
- October 1st 11:59 PM Eastern time for Winter admission

To be eligible to apply for admission to the LPN to BSN Track, applicants must meet the following admission requirements:

- Be admitted to Northern Michigan University and have a current IN number.
- The Nursing admission application form is completed ONLINE and is received in the School of Nursing by the due date. The correct application form must be used.

Have completed or be currently enrolled at the time of application in the following prerequisite courses. Students must achieve a minimum of a C- for each course prior to admission. Grid scores only reflect officially recorded grades after course completion.

- BI 201 Human Anatomy/BI 207 Anatomy and Physiology I (see below for further discussion*)
- BI 202 Human Physiology/BI 208 Anatomy and Physiology II (see below for further discussion*)
- BI 203a Med Microbiology
- CH 109 Introductory Organic and Biochemistry for the Health Sciences
- HN 301 A & B Nutrition for Health Professions
  - HN 210 is accepted as HN 301A & B if taken at NMU. If taken elsewhere, HN 210 is equivalent to HN 301A. HN 301B must still be taken by the student.
- PY 100 General Psychology
- AH 102 Growth and Development

*NMU PN graduates may submit a prerequisite waiver (BI 104 for BI 207) allowing students to subsequently take BI 208. Such substitution ONLY applies to NMU PN graduates. Please obtain your prerequisite waivers form from a School of Nursing adviser and attach the signed, scanned form to your application

*Students need to have a combination of BI 201 and BI 202 OR BI 207 and BI 208.

- Achieve a cumulative NMU grade point average of 2.75 or higher.
Complete the entire admission packet (described in application process) with:

- Traditional BSN Track application form completed ONLINE
- Student application information form: Core Performance Standards
- Current transcript of grades from non-NMU universities or colleges attended and Transfer Credit Evaluation (TCE).
- If you have received AP (advanced placement) credit Chemistry (CH109 or CH 107/108 or CH111/112) you will need to enclose a copy of your official scoring report from the College Board.
- Scan and attach a copy of current LPN license
  The license must be unencumbered (have no restrictions/sanctions).
- Students wishing to apply for advanced placement credit for coursework must submit proof of passing the NCLEX-PN within the last 5 years or have worked as an LPN within the last 5 years.
RN to BSN Track: Admission requirements

Applies to any student admitted to NMU previous to Fall 2017 and who started NMU coursework before Fall 2017

Some nursing courses are only offered once each academic year and some may be web-based courses. An adviser from the School of Nursing will assist the applicant in developing an academic program plan to complete the required courses. Students wishing to enter the RN to BSN Track must apply by the following application deadlines:

- **February 1st close of business hours for Fall admission**
- **October 1st close of business hours for Winter admission**

*Note: If application deadline is a Saturday or Sunday, the application is due on the following Monday before the close of business hours.*

To be eligible to apply for admission to the RN to BSN Track, applicants must meet the following admission requirements:

- Be **admitted to Northern Michigan University prior to Fall 2017 and have a current IN number**
- Nursing admission application form is complete and is received in the School of Nursing by the due date. The correct application form must be used. This is a hard copy, paper application due to the Nursing Office NSF 2301.
- Have completed or be currently enrolled in at the time of application the following prerequisite courses. Students must achieve a minimum of a C- for each course prior to admission.
  - BI 207 Anatomy and Physiology I
    - **Students need to have two semesters of Anatomy and Physiology**
  - BI 208 Anatomy and Physiology II
    - **Students need to have two semesters of Anatomy and Physiology**
  - CH 109 Introductory Organic and Biochemistry for the Health Sciences
    - Any college chemistry course equivalent to CH 105 or higher may be substituted with permission from the Associate Dean of Nursing
  - PY 100 General Psychology
  - AH 102 Human Growth and Development (SO101 may be substituted in certain circumstances)
- Have completed or be enrolled in at the time of application, the following courses:
  - BI 203a Medical Microbiology or equivalent course
  - HN 301a and b Nutrition for Health Professions
    - Evidence of nutrition content in previous coursework may meet this prerequisite
• Achieve a **cumulative NMU GPA of 2.75 or higher**. Transfer GPA will be used until a student completes 12 credit hours at NMU.

  - Complete the entire *admission packet* in paper
  - If you have received AP (advanced placement) credit Chemistry (CH109 or CH 107/108 or CH111/112) you will need to enclose a copy of your official scoring report from the College Board.
  - **Scan and attach a copy of current RN license**
    The license must be unencumbered (have no restrictions/sanctions).

Any NMU admits in Fall 2017 wishing to pursue the RN to BSN track or students wishing to begin the RN to BSN program in Winter 2018 should consult with the Associate Dean of Nursing. These students will fall under the General Education Program outlined on page 6 of this Handbook. Additionally, the School of Nursing is making substantial changes to the RN to BSN program which directly impact prerequisites and course offerings.
PROVISIONAL ACCEPTANCE

Upon provisional acceptance into the nursing program the student will receive the following information:

Your status is **provisional acceptance** and will not change to ‘admit’ until we receive verification of your successful completion of all prerequisite courses with a grade of C- or above and maintenance of a cumulative grade point average (GPA) of 2.75 or higher.

If you are not in compliance with the above stated criteria, you will automatically lose your provisional acceptance status. If you are taking courses at another university, it is your responsibility to submit the transcripts of the grades for courses in which you are currently enrolled to the School of Nursing at the end of the semester so that the admissions committee may review your status. If you do not comply with this requirement, your application will be considered incomplete and you will not receive admission to the BSN program.

Your provisional acceptance makes you eligible to register for NU 201, NU 202, NU 211, NU 212, NU 221 and NU 231. Please refer to mynmu.nmu.edu for dates and times of course offerings. Please make an appointment with your adviser if you need assistance.

If you withdraw from the nursing program for any reason and then wish to re-enter, you are required to submit a new application for consideration.

The information below outlines the immunizations and other compliance requirements for students to enter into the clinical setting for the BSN program. **You will be removed from the program and will lose your placement to another student from the waiting list if you do not complete all of the requirements by the deadlines specified.** Please be sure to keep a hardcopy file of all your immunizations and other testing results.

We use CastleBranch.com to process your background check and to verify your other requirements. Go to [https://portal.castlebranch.com/OE66](https://portal.castlebranch.com/OE66) and under the “Package Selection” tab, choose **OE66bsn: Background Check - Medical Document Manager.** This package will allow you to create an account, complete your Criminal Background Check (CBC), and set up your Medical Document Manager (Student Immunization Tracker). You are responsible for all costs related to this package plus the drug screening, CPR, and immunization/health requirements listed below.

Criminal background checks are required of all students admitted to any nursing program. This requirement is a result of state legislation (Michigan Public Acts, 26, 27, 28 & 29 of 2006) which mandates that criminal background checks be completed by health care providers working in or for health care institutions. Students in the clinical programs are subject to this legislation, and therefore a criminal background check is a condition for participation in the clinical component of the nursing curriculum. Northern Michigan University School of Nursing contracts with CastleBranch.com and will only accept criminal background checks performed by this company. The results of your CBC will
automatically be stored by CastleBranch.com in their database and the School of Nursing will be able to access the database to confirm compliance with CBC requirements.

**A. Drug Screening**

All students are required to upload urine drug screen testing results. A medical review will be conducted for all positive urine drug tests. Refusal to test is considered a failed urine drug screen result. For further information regarding urine drug screen testing please refer to the BSN Program Student Drug Screen Policy found in the BSN Student Handbook.

A photo ID (student ID, driver’s license, or state ID) is required to have the urine drug test done. If a student is on prescription medicine, it is advised to bring the prescription with you.

Upper Peninsula Health System Occupational Medicine Clinic is used exclusively for student urine drug screening. There are two (2) clinic locations:

- Peninsula Medical Center
  1414 W. Fair Avenue, Suite 35
  Marquette, MI 49855
  906-225-4556

- Doctors Park Building
  710 South Lincoln Ave. Ste. 800
  Escanaba, MI 49829
  906-786-0440

Upper Peninsula Health System (UPHS) utilizes the same lab and urine drug screen panel that is required for our students. Consequently, if you are an UPHS employee and had urine drug screen testing done as part of your employment it is not necessary to repeat the urine drug screen testing at this time. If you had your urine drug screen testing completed through UPHS:

- After 9/1/2012, please obtain a copy of your results from UPHS Human Resources and upload to the Medical Document Manager at castlebranch.com.
- Prior to 9/1/2012, please submit your name to Associate Dean/Director for the School of Nursing and verification of your urine drug screen result will be obtained from UPHS.

NOTE: If you had a urine drug screen processed for Northern Michigan University employment in the past, you may not need an additional report. Please contact us.

**B. CPR**

Nursing students must provide a course completion card showing evidence of professional level one and two person rescue cardio pulmonary resuscitation (CPR) certification which also includes use of an automated external defibrillator (AED) for adults, children and infants, and choking rescue for adults, children and infants (American Heart Association Basic Life Support/BLS Provider course). CPR certification must be kept current throughout the nursing program and it is the student’s responsibility to provide documentation of current status. **Note: CPR certification must be completed through the American Heart Association. CPR completed through American Red Cross cannot be accepted.**
C. IMMUNIZATION RECORDS
You may upload your Official State of Michigan Immunization Record (MCIR) with vaccination dates and verification of vaccination completion for any of the following: MMR, Varicella, Tetanus/Diphtheria/Pertussis, Flu vaccine, Hepatitis B. You will need to upload a document for each requirement (upload the same document if using for multiple requirements). Make sure to keep a hardcopy file of all your immunization records and other additional requirements.

1. Measles, Mumps and Rubella (MMR): record of two (2) doses or a positive laboratory titre. MMR is a live vaccine.

2. Tetanus, Diphtheria, Pertussis: record of immunization within past ten (10) years. Usually given as a combined vaccine, such as Tdap or Td. If no documentation is available than you may obtain a Tdap vaccine or obtain proof of positive laboratory titres.

3. Varicella: record of two (2) doses of Varicella vaccine, or a positive laboratory titre, or documentation of history of Varicella or Herpes Zoster by a healthcare provider (must have healthcare provider signature and date). Varicella is a live vaccine.

4. Hepatitis B: It is required that students complete the hepatitis B vaccination series. It is required that a minimum of two of the three immunizations be completed prior to the student entering any clinical setting. Because of the timing required between doses, it is strongly recommended that students begin the immunization series immediately upon receiving this letter, if not already begun or completed.
   • If no documentation of immunization is available, and you believe you have had the Hep B vaccination series, then a laboratory titre is obtained. If the titre is positive, then no further immunization is required. If the titre is negative or equivocal, the student should receive a dose of Hep B vaccine, then repeat the titre in four (4) weeks. If the repeat titre is positive, then no further immunization is needed. If the repeat titre is negative or equivocal, the student should receive the remaining two (2) doses of Hep B vaccine or sign a declination form.

5. TB Skin Test: Proof of negative tuberculin skin test within the last year. If you have had a positive TB skin test or a positive QuantiFERON Gold blood test in the past, then you must present documented proof of a negative chest x-ray and complete a TB Symptom Questionnaire yearly. A TB skin test is required annually while in the nursing program. If receiving immunizations/vaccinations and your TB skin test at the same time, please note that the TB skin test should be done before receiving immunizations/vaccinations using live vaccine.
   • Exceptions and Past Positives:
     i. Pregnancy- Students who are pregnant must present physician documentation of pregnancy. If they wish to have a TB skin test, they need to present physician approval for testing. TB skin testing in pregnancy has not been proven safe nor has it been proven to present risk. If a clinical site requires TB testing during pregnancy, a QuantiFERON Gold blood test can be safely used. Within one month after delivery (upon return to clinical setting) the student needs to have
a TB skin test result on file. Students must fill out a TB Symptom Questionnaire.

ii. **Past Positive**- Students who have a past positive TB skin test need to provide current medical documentation of status. Students must also complete a TB Symptom Questionnaire yearly.

6. **Flu Shot**: Flu vaccines are required on an annual basis and become available in the fall of each year, **due by November 15 each year**.

- For those who have a contraindication to receiving the flu vaccine, i.e.: allergy to flu vaccine, there is a Declination Form that is available from the Associate Dean/Director of the School of Nursing. However, please be aware that students may not be allowed in the clinical setting without current flu vaccine status and NMU will not offer alternate clinical experiences to those who have declined the flu vaccine. Consequently, the declination form should only be used if there is a true contraindication to receiving the flu vaccine. Flu vaccines are given on an annual basis.

It is understood that there is considerable cost associated with these requirements. The NMU School of Nursing must rely on clinical partnerships with outside agencies, and in doing so, must comply with clinical agency requirements related to immunizations/vaccinations, TB testing, CBC and drug screening. We have worked with the management of the UPHS Occupational Medicine Clinic and the NMU Health Center to ensure our nursing students are receiving services at the lowest possible prices.
CHAPTER FOUR
PROGRESSION AND RETENTION

ADVISING & REGISTRATION

Advisement and Course Enrollment
Applicants applying as new freshmen or who are transferring from other schools should contact the orientation office at NMU for enrollment information, (906 227-1707). Once applicants have declared nursing as a major, they will be assigned an adviser in the School of Nursing.

An academic advising period is scheduled near the middle of each semester for students who plan to continue their studies at NMU. Before meeting with your adviser, you should be thoroughly familiar with the curriculum requirements for graduation as outlined in the School of Nursing Information Packet, www.nmu.edu/nursing/information-packets. It is the student's responsibility to ensure that academic requirements for the desired degree are met.

Academic Advisement Procedure
It is recommended that you sign up with your adviser for a time to be advised. It is suggested that students bring a copy of their transcript and a list of planned courses to their advising meeting. When students receive a degree audit from the Registrar’s office (after 87 credits), they should plan to review their audit for accuracy with their adviser.

On-Line Course Registration
After meeting with your adviser, you will need to register for your classes. Each student is assigned a day for enrolling based on the number of NMU credits. A user ID and password are required. Information regarding registration is available at https://mynmu.nmu.edu

Scheduling a Course Following a Clinic
Students need to be careful when scheduling courses immediately after clinical as some clinical sites require greater than 45 minutes travel time to campus. Students may also be delayed in leaving clinic if their assigned patient care is not completed or their shared agency ride is not scheduled to leave that site. Additionally, some courses require written assignments to be turned in shortly after a scheduled clinical experience. It is the student's responsibility to plan classes and other responsibilities accordingly. Students should consult their academic adviser for information related to specific clinic courses and locations.
Placement in Clinical Courses
For the most part, students are permitted to self-select and register for the clinical sections they prefer. However, it is recommended by the Board of Nursing that clinical experiences provide all students with fair and equitable learning experiences. As such, every effort is made to design each course with clinical sections that will have equal numbers of student to faculty ratios. However, on occasion, once all student progressions and course registrations are known, it is discovered that student numbers within clinical sections for a given course are unequal and thus may disrupt fair and equitable learning experiences for all students registered for that course. Consequently, the Associate Dean/Director for the School of Nursing reserves the right to adjust the number of students in each clinical section in order to ensure equitable numbers of students in each clinical section. Movement of students to alternate sections of a clinical course is accomplished in careful consultation between the Associate Dean/Director for the School of Nursing, the Registrar, and the executive secretary for the School of Nursing. The students’ entire course schedule is taken in account and the student is notified via email of any clinical section reassignment that has occurred.

Final Semester NU 452
Transitions into Nursing Practice is a 90 hour self-selected clinical immersion. Students may opt to leave Marquette County to complete the course in an agency of their choice if an Affiliation Agreement between NMU SON and the agency can be established. However, time and energy on the part of the student may be required in order to facilitate placement at a site outside of Marquette County. Students will be paired with a trained preceptor working the exact work schedule with the BSN or higher educated nurse. Students should consider the out of area planning during the 3rd semester of the nursing curriculum. This can be accomplished by meeting with the NU 452 Course Coordinator. You will need to provide the name of the institution and contact information. It would be beneficial to have a preceptor identified. Students are advised that this clinic is very time intensive and arrangements should be made to allow enough dedicated time for completion.

CRIMINAL BACKGROUND CHECKS (CBC)
Criminal background checks are required of all students admitted to any nursing program. This requirement is a result of state legislation (Michigan Public Acts 26, 27, 28, & 29 of 2006) which mandates that criminal background checks be completed by health care providers working in or for health care institutions. Student placement in a clinical site/agency assumes that the applicant possesses good moral character and the ability to successfully pass the rigors of a background investigation and criminal background check. In addition, the Board of Nursing requires a criminal background check prior to taking the licensure exam. All students, once accepted to the nursing program, must complete a criminal background check prior to enrolling in the first clinical nursing course. Students who do not complete a criminal background check are ineligible for placement in most clinical agencies and therefore, may result in the student being unable to progress in the nursing program.

It is the student’s responsibility to know whether he or she is eligible for licensure. If you have been convicted of a crime, it is your responsibility to find out if your
background will prohibit you from being licensed and to be employed in the health care industry. The School of Nursing faculty and staff are NOT able to provide legal advice. If you have any questions about your existing criminal background you may wish to discuss this with legal counsel before applying to the nursing program.

If you have a felony or misdemeanor record you may wish to go to the following website for additional information:

Specific crimes are listed. Convictions are detailed by clicking on the Legal Guide at:
https://miltcppartnership.org/Documents/LegalGuide.pdf

Students who are pursuing a nursing career must submit to a criminal background check once they receive a letter of provisional acceptance to the nursing major. Failure to submit the criminal background check will delay the student’s admission to the program. The purpose of performing a criminal background check is:

1. To identify students who will not be allowed to practice in a clinical site due to a felony conviction or misdemeanor.
2. To identify students who will not be allowed to handle medications and controlled substances in a clinical site.
3. To identify students who are unable to drive self to field experiences required by the clinical rotations in the nursing program.

The above will prevent a student from remaining in the nursing program since they will not be allowed to progress in the program. In summary, if a student’s criminal background does not permit him/her to have clinical experiences in our clinical agencies then the student will be withdrawn from the nursing program. Again, please seek legal advice for any questions you may have.

Once a letter of provisional acceptance into the nursing program has been received, all students must reveal to the Associate Dean/Director of the School of Nursing any criminal behaviors which have resulted in criminal conviction. The conviction will be evaluated to determine if it will prevent the student from being in a clinical facility. Should that happen it is expected that the student will be expelled from the program.

In addition to criminal background checks, students must remember that while in the clinical settings they must comply with all policies. This may include drug testing, immunization requirements and other required health information as the agency may require. For any questions regarding these requirements please contact the Associate Dean/Director of the School of Nursing.

**LICENSE INFORMATION: LPN to BSN, RN to BSN STUDENTS**

Applicants and students holding either an LPN or RN license must report any action involving their license to the Associate Dean/Director of the School of Nursing. This includes licenses that are revoked, suspended, or sanctioned in any manner. The applicant or student is required to report all changes in the status of the license to the Associate Dean/Director of the School of Nursing and to their faculty adviser. A licensed
that is sanctioned in any way is not considered an active license to practice and therefore does not meet the program requirements for RN to BSN or LPN to BSN programs.

The requisite for the LPN to BSN and the RN to BSN programs is an active current license without restrictions or sanctions. A license that is restricted or sanctioned is not considered an active license to practice and does not meet program requirements for entry or progression. This includes temporarily suspended licenses and revoked licenses and any other restrictions.

Additional information regarding this policy is available through the Associate Dean/Director of the School of Nursing.

**SCHOOL OF NURSING GRADING POLICY**
The School of Nursing grading scale and grading policy for theory/lecture courses:

- A = 93% - 100%
- A- = 90% - 92%
- B+ = 87% - 89%
- B = 83% - 86%
- B- = 80% - 82%
- C+ = 77% - 79%
- C = 73% - 76%
- C- = 70% - 72%
- D+ = 67% - 69%
- D = 63% - 66%
- D- = 60% - 62%
- F = < 60%

THE STUDENT MUST EARN THE EQUIVALENT OF ≥ 73 % TO PASS EACH NURSING COURSE. SCORE PERCENTAGES OF ≥ 0.50 ARE ROUNDED UP. SCORE PERCENTAGES OF ≤ 0.49 ARE ROUNDED DOWN.

**GRADUATION AND PROGRAM REQUIREMENTS:** Testing and review*

*RN to BSN Students are exempt from all Health Education Systems Inc. (HESI) Exams and assignments. However, a substitute learning assignment may be offered by course faculty.

In addition to the courses listed as graduation requirements outlined in the NMU Undergraduate Bulletin, [https://www.nmu.edu/bulletin](https://www.nmu.edu/bulletin) students must complete each of the following prior to graduation:

- The required semester review testing package *Health Education Systems Inc.* (HESI) for each major content course
- A standardized comprehensive nursing Exit Examination
- An NCLEX pre-RN Review course

**Semester Review Testing Package (HESI)**

All BSN nursing majors are required to take HESI assessment tests related to the content area in select courses. The score on the HESI examination may count toward the final grade for the course.
The student will be charged a fee (the fee is the responsibility of the student and is subject to change by the department). The fee will be added to the tuition bill, and will cover the cost of participating in the review testing package.

The purpose of this review-testing package is to assist students in their progression through the BSN nursing program and in successful completion of their RN licensing exam (NCLEX-RN) after graduation. Many nursing programs are using this method to facilitate success of nursing graduates on the NCLEX-RN.

**The Exit Exam**
Prior to graduation, students will complete the exit examination. The comprehensive exam tests the student's knowledge of psychiatric-mental health, maternal-child, community, management, pharmacology and medical-surgical nursing. The exam is administered during the final semester of the nursing program. All students receiving less than 73% will repeat this test. The benefits of this test are:

- Individual assessment of performance with specific identification of areas of strength and weakness.
- Availability of students to discuss results of the exam and to assist in developing a plan to deal with weaknesses
- **RN to BSN students are not required to take HESI tests.**

**NCLEX Pre-RN Review Course**
Students must attend a 3 day NCLEX pre-RN review course that will be scheduled at the end of program. The cost of this review course is included in the HESI fee charged each semester. The NCLEX Pre-RN review course further prepares students to be successful in the RN licensure exam after graduation.

**Review Testing Package**
All BSN students are required to take selected Health Education Systems, Inc. (HESI) assessment tests. These tests are incorporated into nursing courses and may be part of the earned grade. The HESI Exit Examination is administered during the final semester of the nursing program. Students may take the HESI Exit Examination twice. An NCLEX pre-RN Review course is included in the HESI testing package. There is a service charge each semester for the HESI tests and review package. Please refer to the BSN Student Handbook for further information regarding the HESI review testing package.

**Estimated Graduation Costs**
The end of nursing school can be quite expensive for students. It is best to plan ahead for some of these costs. All stated prices are estimates only.

- Pinning ceremony fee: $25
- Fee to buy a NMU Nursing pin: $55
- NMU Graduation fee: $40
- Undergraduate cap, gown and tassel to walk in NMU commencement: $55
- NCLEX Board Exam: $200 (Michigan Works! May help with funds)
State Fee for License: $135 in Michigan may be more or less in another state
Fingerprinting Fees for License: $64

**Pinning Ceremony**
Graduate nursing candidates receive their nursing pins during the pinning ceremony. Graduates are pinned by an LPN, RN or APN of their choice. The ceremony is traditionally held the Friday prior to commencement, during the late afternoon. Planning for this event begins early in the semester preceding graduation. All graduating seniors are encouraged to participate in the planning.

Information about planning meetings is announced in the senior level nursing courses. Seniors who will be graduating and are not enrolled in senior nursing courses need to contact the nursing office in order to participate in the ceremony.

Graduating seniors are responsible for purchasing their own pin. There are a variety of price ranges available. Ordering information is distributed at the planning meetings. There is a fee assessed to participate in the pinning ceremony.

**RETENTION IN THE NURSING SEQUENCE**

Students admitted to the nursing program have a space reserved for them in all nursing courses as long as the student is progressing normally. If a student falls out of the normal sequence of courses, entry into subsequent courses is based on space availability.

To remain in the program, the student:

1. Must maintain a minimum 2.25 NMU cumulative grade point average. If the cumulative grade point average falls below 2.25 the student is not eligible to progress in the nursing program and will be required to withdraw from nursing courses. Since the student is not enrolled in any nursing classes while the grade point average is less than 2.25, the student must reapply to the nursing major when the student’s grade point average enables the student to again enroll in a nursing class. This will not, however, obligate the nursing school to grant readmission.

2. Must complete all nursing courses with a minimum grade of C, or S when the course is graded S/U. Required nursing courses are identified with the prefix lettering of “NU”.

3. May fail and repeat one required nursing course. Upon receiving a passing grade after repeating the course, the student may progress in the nursing program (based upon space availability). If a second failing grade is obtained in any required nursing course, a repetition is not allowed, and the student will be dropped from NMU’s nursing program.

4. Must adhere to the university Student Code.

5. Must demonstrate a pattern of safe clinical practice and professional behavior commensurate with their educational experiences.
6. Maintain an unencumbered professional license.
   a. LPN to BSN and RN to BSN students only.

Each student is responsible for reading the *Northern Michigan University Undergraduate Bulletin* and the *BSN Student Handbook*, and seeking consultation with their academic adviser, Associate Dean/Director and/or the NMU Dean of Students if questions or concerns arise.

Students in good academic standing who withdraw from the nursing program and wish to re-enter must follow the same application and admission procedure as all pre-nursing students. This will not, however, obligate the nursing school to grant readmission.

**Note:** All School of Nursing student policies are clearly described in the *BSN Student Handbook*, and can be accessed here: [http://www.nmu.edu/nursing/handbooks](http://www.nmu.edu/nursing/handbooks)

It is recommended ALL students print a hard copy of the BSN Student Handbook.

**Prioritizing Progression of Students**
If there is a shortage of clinic slots, the School of Nursing prioritizes student placement sites as follows:

1. All students who are in normal progression in the program  
   (Traditional BSN Track, LPN to BSN and RN to BSN students)
2. Students returning to the major in good standing
3. Students repeating a course
4. Transfer students

**Withdrawal Policy: Program**
Students who are considering withdrawing from the major must contact their instructor(s), their adviser and the Associate Dean/Director. Students wishing to reenroll in the program must reapply for admission by the identified deadlines and must have a minimum GPA of 2.25. Readmission may be granted if all admission and retention requirements have been met and as space allows.

**Withdrawal Policy: Course**
Students who are withdrawing from a nursing course must contact their instructor(s) and their adviser. Students who plan to resume in the nursing curriculum must send letters to the Associate Dean/Director of the School of Nursing and the Student Affairs Committee (SAC). The letter should include which course(s) has/have been dropped, the reason for the withdrawal and an outline of their plan for continuing in the program. Because the student will be out of sequence, there is no guarantee that space will be available in any future semesters. Students who withdraw from all nursing courses in a semester will be designated as withdrawing from the program.
STUDENTS REQUESTS & APPEALS

Students Requesting Exceptions to a School of Nursing Policy
This handbook serves as a reference for School of Nursing Policies. If a student would like to request an exception to any policy, an “Exception to Policy” form must be submitted to the Associate Dean/Director of the Nursing Program. This form can be found in Appendix 4 of this handbook. It is expected that the student meets with his/her adviser for guidance prior to submitting the exception paperwork.

Student Requests to take a Course out of Sequence
Courses in the nursing curriculum are required to be taken in sequence unless permission is granted by the Associate Dean/Director and/or the Student Affairs Committee. To gain permission, students should submit a request to Associate Dean/Dean of the School of Nursing. This will be then be forwarded to the student affairs committee if deemed appropriate by the Associate Dean/Director. The request MUST include:

1. A completed ‘Exception to Policy’ form found in Appendix 4 of the BSN Handbook
2. A meeting with the student’s academic adviser MUST occur prior to submitting the request. The Student Affairs Committee (SAC) should then receive an email confirming this meeting.
3. A current transcript
4. Compelling reason or extenuating circumstance that supports the request to take a course out of sequence. Outline WHY the request is being made.
5. Academic plan for upcoming semester:
   This is a well-written narrative of the specific strategies the student will utilize for academic success related to the request. Emphasis should be on student behaviors, attitudes, practices that are conducive with successful completion of the outlined request such as reduced work load, hiring of a tutor and/or decreased overall credit load. It is recommended that the student's academic adviser assist in the writing of this document.

The Associate Dean will determine if the request will be forwarded to the Student Affairs Committee for further consideration. If it is determined the request for exception to the School of Nursing policy should be evaluated by the Student Affairs Committee, please submit this completed form and requested supporting documentation to the Chair of the Student Affairs Committee two weeks before their next scheduled meeting. Any exceptions to the submission schedule must be approved by the Chair of the Student Affairs Committee. Students seeking which faculty member is currently serving as Chair of the Student Affairs Committee should request this information from the secretary of the School of Nursing.

Grade Appeals
Grade appeals are not requests for exception to policy. For grade appeals students are directed to the NMU Student Handbook http://www.nmu.edu/dso/studenthandbook and are required to use the University process and procedures outlined therein. Further information is available from the Dean of Students office: 2001 Hedgcock (906)-227-1700.
CHAPTER FIVE
COURSE RELATED POLICIES AND INFORMATION

Faculty/Staff Communication

The assigned NMU email address is the official means of communication at NMU for all purposes including advising, theory coursework and clinics. Faculty will automatically delete student email communication not utilizing the NMU address. Some faculty may ask for alternative forms of communication to reach students more efficiently during clinic times.

Requirements for Clinical Courses

CPR Certification
Nursing students must provide evidence of professional/provider level one and two person rescue cardio pulmonary resuscitation (CPR) certification which also includes use of an automated external defibrillator (AED) for adults, children and infants, and choking rescue for adults, children and infants. CPR certification must be kept current throughout the nursing program and it is the student’s responsibility to provide documentation of maintaining this currency. CPR certification is required prior to beginning the nursing program. If your CPR record has an expiration date that includes the month, day and year, your certification expires on that exact date. If your CPR card has only a month and year listed, your certification is valid through that month.

Documentation of Immunizations, CPR, CBC Requirements

Immunizations/Vaccinations and TB Skin Test

1. **Measles, Mumps and Rubella (MMR):** record of two (2) doses or a positive laboratory titre. MMR is a live vaccine.
2. **Tetanus, Diphtheria, Pertussis:** record of immunization within past ten (10) years. Usually given as a combined vaccine, such as Tdap or DTP. If no documentation is available than you may obtain a Tdap vaccine or obtain proof of positive laboratory titres.
3. **Varicella:** record of two (2) doses of Varicella vaccine, or a positive laboratory titre, or documentation of history of Varicella or Herpes Zoster by a healthcare provider (must have healthcare provider signature and date). Varicella is a live vaccine.
4. **Hepatitis B:** It is required that students complete the hepatitis B vaccination series. It is required that a minimum of two of the three immunizations be completed prior to the student entering any clinical setting. Because of the timing required between doses, it is strongly recommended that students begin the immunization series immediately upon receiving the admission letter, if not already begun or completed.
   - If no documentation of immunization is available then a laboratory titre is obtained. If the titre is positive then no further immunization is required. If the titre is negative or equivocal, the student should receive a dose of Hep B vaccine, then repeat the titre in four (4) weeks. If the repeat titre is positive
then no further immunization is needed. If the repeat titre is negative or equivocal, the student should receive the remaining two (2) doses of Hep B vaccine or sign a declination form.

5. TB Skin Test: Proof of negative tuberculin skin test within the last year; or for positive results, documented proof of a negative chest x-ray. TB skin test is required annually while in the nursing program. If receiving immunizations/vaccinations and your TB skin test at the same time, please note that the TB skin test should be done before receiving immunizations/vaccinations using live vaccine.

**Exceptions and Past Positives:**
1. **Pregnancy**- Students who are pregnant must present physician documentation of pregnancy. If they wish to have a TB skin test, they need to present physician approval for testing. Within one month of delivery (upon return to clinical setting) the student needs to have a TB skin test result on file. Students must fill out a TB Symptom Questionnaire.

2. **Past Positive**- Students who have a past positive TB skin test need to provide current medical documentation of status. Students must also complete a TB Symptom Questionnaire yearly.

6. **Flu Shot**: Flu vaccines are required on an annual basis.
   - For those who have a contraindication to receiving the flu vaccine, i.e.: allergy to flu vaccine, there is a Declination Form that is available from the Associate Dean/Director of the School of Nursing. However, please be aware that students may not be allowed in the clinical setting without current flu vaccine status and NMU will not offer alternate clinical experiences to those who have declined the flu vaccine. Consequently, the declination form should only be used if there is a true contraindication to receiving the flu vaccine. Flu vaccines are given on an annual basis.

**Drug Testing**

**STUDENT DRUG SCREEN POLICY**

In order to maximize safety and quality of patient care, area healthcare facilities have implemented policies mandating drug screening for all patient care providers, including nursing students and nursing faculty. This in turn creates the need for a NMU Bachelor of Science in Nursing (BSN) program drug screening policy. This policy affects currently enrolled NMU BSN nursing students and those students wishing to enroll in the NMU BSN program as transfer students, LPN-BSN students, RN-BSN students and traditional BSN students.

1. **PRE-CLINICAL SCREENING**

   1. Students will receive information pertaining to the drug screening policy with their letter of provisional acceptance to the BSN program. By signing and returning the letter of provisional acceptance to the BSN program, the student also agrees to meet all compliance requirements, including urine drug screening.

   2. Drug screening will be conducted by the Upper Peninsula Health Systems Occupational Medicine Clinics in Marquette, MI or Escanaba, MI. Drug screening
from any other lab/clinic will not be accepted. The fee for testing is the responsibility of the student.

3. Students entering the nursing program must complete urine drug testing by the specified due date.

4. Students are required to submit for drug screening once prior to beginning the NMU BSN program (see #3 above). Further drug screening while enrolled in the NMU BSN program may be required by the healthcare facility where clinical courses are held.

5. All urine drug screening results will be reviewed by the Associate Dean and Director of the School of Nursing at NMU.

6. Any student not enrolled in NMU nursing courses for more than one semester must submit for drug screening as if newly enrolled into the BSN program.

7. Please refer to Section II of this document for further information regarding failed drug screening results and refusal to submit to drug screen testing.

8. Please refer to Section III of this document for information regarding progression in the BSN program if a failed drug screen occurs.

II. REFUSAL TO SUBMIT TO DRUG SCREENING/FAILED DRUG SCREEN RESULTS/TAMPERING OF SPECIMEN FOR DRUG SCREENING

1. For students who have received letters of provisional acceptance to the BSN program but have not yet begun to take their core nursing courses, refusal or failure to complete drug testing by the due date specified will result in revocation of acceptance to the BSN program. A student from the waiting list will be moved into the vacant spot in the program.

2. For students currently in the nursing program, refusal to submit to drug screening as requested by the Associate Dean and Director of the School of Nursing at NMU will be viewed as a failed drug screen result. Thus, the student will be prohibited from participating in clinical nursing courses and any co-requisite theory/lab nursing courses for a period of one calendar year. Students will be sent a registered letter noting their non-compliance with policy and subsequent removal from the NMU BSN program for one calendar year.

3. Failed drug screening results will result in the student's removal from clinical nursing courses and any co-requisite theory/lab nursing courses for a period of one calendar year. Students will be sent a registered letter noting their removal from nursing courses for one calendar year due to failed urine drug screen results.

4. Any student suspected of, or found tampering with a urine specimen for drug screening will have such activity documented and reported by the UPHS-Marquette Occupational Medicine Clinic staff to the Associate Dean and Director of the School
of Nursing. This information will be reviewed for consideration of disciplinary action up to and including dismissal from the nursing program.

5. DUTY TO REPORT – In the event the NMU student, who has failed drug testing results, is also a licensed/registered health professional, a report will be made to the State of Michigan Department of Regulating and Licensing Affairs (LARA). If the student is a licensed/registered health professional in a state other than Michigan, the report will be made to the appropriate state’s department of regulating and licensing affairs.

III. GUIDELINES FOR READMISSION TO THE BSN NURSING PROGRAM
Students with failed drug screen results will be removed from the nursing program for one calendar year. The one year timeframe is consistent with local healthcare agency policy and cannot be shortened. Consequently, the Exception to Progression Policy found in the BSN Handbook cannot be utilized in the event of a failed drug screen result. Readmission to the BSN NMU nursing program is not guaranteed and is subject to the Prioritizing Progression of Students as found in the NMU BSN Student Handbook.

In order to resume progression in the NMU BSN nursing program after one calendar year following a failed drug screen result or refusal to submit to drug screening, the student must complete the following:

1. Complete an approved substance abuse treatment program and/or AODA (Alcohol and Other Drug Abuse) counseling at the student’s expense.

2. Have the substance abuse treatment program/AODA counselor provide the program/counseling completion statement directly to the Associate Dean and Director of the School of Nursing at NMU.

3. Any licensed professional RN or LPN wishing to gain reentry to the BSN program must re-submit a recent copy of his/her unencumbered nursing license for review by the Associate Dean and Director of the School of Nursing.

4. Submit for urine drug screening at UPHS Occupational Medicine Clinic as stipulated in section one, Pre-Clinical Screening, of this document. This cost is the responsibility of the student.

5. A second failed drug test result will permanently render the student ineligible for re-enrollment to the BSN program at Northern Michigan University.

6. DUTY TO REPORT – In the event a student receives a second failed drug screen result and the student is also a licensed/registered health professional, a report will be made to the State of Michigan Department of Regulating and Licensing Affairs (LARA), or appropriate state where licensure is held.

IV. CONFIDENTIALITY
HIPAA Guidelines will be followed regarding student drug screen test results.
Skills Validation Book

- Students are required to purchase the Skills Validation Book in the first semester of the BSN program. The book will be utilized throughout all five (5) semesters of the BSN program.
- Students will be responsible for obtaining validation from faculty, GAs and clinical staff as they progress through the nursing major.
- Faculty/GAs/clinical staff can sign books during skill test-outs, in clinical or agency sites, and during clinical evaluation meetings.
- The Skills Validation Book is available for purchase in the NMU Bookstore.

Dress Code and Equipment

Required Clinical Equipment
1. Scrubs/Uniform/NMU School of Nursing Student Nurse Patch (purchase in NTC)
2. NMU Student ID
3. Name tag attached to ID stating BSN student
4. Stethoscope
5. Watch with a second-hand
6. Bandage scissors
7. Pen light

Uniform
The color for all NMU student nurse scrubs is hunter green. Clinical instructors will provide specific information regarding dress in the course syllabi. For most clinical courses, the student will wear the required hunter green uniform scrub top with the SON patch worn on the right sleeve and scrub pants. **These scrubs are to be worn at NMU SON related events/clinicals only!** Students may not wear their NMU scrubs to any event not associated with their role as an NMU Student Nurse. NMU nursing student scrubs are NOT to be worn to a student’s outside place of employment. For Psych/Mental Health Nursing and some Pediatric Nursing clinics, students will follow the agency's dress code. For NU 411/412 Nursing Care of Populations, the student will wear navy blue or black pants or skirt with a white shirt/sweater. Some clinics allow students to wear lab coats over street clothes in selected situations or over uniforms in clinical settings.

How to Order Uniforms
Uniforms are first needed for NU 212. Orders can be placed at Strictly Business, 907 N. Third Street, Marquette. Payment must be made when order is placed. If your order is made as part of a group, the cost is substantially less than if ordered individually.

Guidelines for wearing hunter green scrub uniform
1. Some students may choose to wear a plain white top underneath the scrub top so that modesty and a professional appearance are maintained.
2. White sweaters or matching hunter green scrub jackets are acceptable.
Dress Code Guidelines
Your standard of personal care and dress are representative of you, the School of Nursing and the profession of nursing. Professional individuals set examples for others and students are expected to be neat, clean, and well-groomed which include the following:

1. Nails will be clean, short, and smooth to ensure client and student safety.
2. Hair color will be one that occurs naturally.
3. Hair will be controlled so that asepsis is maintained for both the student and client.
4. For asepsis and safety, jewelry will be limited to only wedding rings, watches, and one pair of pierced earrings which are small, post-type (no loops) and worn only in the ears.
5. Shoes must provide good support and meet the expectations of each clinical facility. No open toed or high heel shoes are permitted. Shoes and shoelaces must be clean and in good repair.
6. Socks or hose are required. Ankles must be covered.
7. Clothing must be loose enough to provide ease of movement in clinical activities.
8. Clothing must be clean, ironed or wrinkle free.
9. Jeans or sweats may not be worn for clinical experiences including times when obtaining information from an agency for clinical assignment.
10. Underwear should not be visible.
11. Tattoos and other body art will be covered by clothing.
12. Check with clinical instructor regarding use of name tags.
13. Strong odors (perfume, after shave, etc.) should be avoided.

Name Tags
Picture name tags are required in all clinical settings beginning with NU 212. Most clinics use your NMU Wildcat Express Card inserted into a plastic ID holder. The plastic ID holder can be purchased for a nominal fee from the university bookstore. Some clinics may require a different name tag. Specific information for those requirements will be given to the students by the instructor. Name badges from specific healthcare facilities should not be worn outside that facility. The name tags need to be returned to the faculty at the end of the semester. Failure to return the name tag may result in an incomplete grade for the course.

GUIDELINES FOR SIMULATION

These guidelines are based on the International Nursing Association for Clinical Simulation and Learning, “Standards of Best Practice: Simulation” and on Quality and Safety for Nurses (QSEN) Competencies. Individual faculty may have specific requirements related to simulation experiences. Students should refer to the clinical syllabus regarding specific requirements.

Guideline One: Professional Integrity of Participants
- Students should approach all simulation experiences as they would an actual patient care setting. This includes wearing professional and/or clinical attire for simulation experiences, addressing manikin/standardized patients and family members with respect, and engaging in appropriate communication with peers and faculty.
Uphold confidentiality during simulation experiences. This includes confidentiality of the experience itself to maintain the realism of walking into a clinical situation and using critical thinking to determine problems and appropriate interventions. It also includes any discussions during debriefing related to peers performance during simulation.

Guideline Two: Participant Objectives
- Objectives and any assigned review materials for course simulations should be reviewed prior to the actual simulation experience.

Guideline Three: Patient Safety
- Performance of hand hygiene prior to and after any patient care experiences with manikins or standardized patients is expected.
- Correct patient identification should be completed with all manikins or standardized patients in simulation experiences.

TRANSPORTATION & SAFETY

Transportation
Students must provide their own transportation to and from clinical facilities.

Driving/Transporting Clients
Students are not to transport clients in students' personal motor vehicles, nor are they permitted to be passengers in client’s vehicles. Students must be aware of and adhere to any pertinent clinical agency policies.

Weather Emergencies
In the event of inclement weather, faculty in the School of Nursing follow the University's inclement weather policy. If however, the instructor and students are in the clinical setting before classes are canceled, the instructor shall use reasonable judgment in deciding to give students the option to remain in clinic. If the instructor gives students the option to remain and all students choose to do so, the faculty member will also remain in the clinical setting. Please check NMU email, call 227-2777, or local TV stations for cancellations. (http://www.nmu.edu/Departments/PublicSafety/SiteSections/PublicSafety/InclementWeather.shtml)

Emergency Text Alert Program
NMU offers an instant text-messaging program to alert students, faculty and staff to on-campus emergencies. The service is free, aside from any text messaging fee associated with the cell phone carrier, however individuals must opt in by registering at http://myweb.nmu.edu/alerts. Students must have an NMU e-mail account and a phone that accepts text messages. Students may also sign up family members to receive the same alerts sent to the campus community.

Student Safety
Faculty consider the student's safety when planning clinical experiences. Students are expected to assume responsibility for their own safety by adhering to the guidelines listed
below and discussing with the faculty member any situation which the student believes to be unsafe prior to exposing him/herself to risk.

1. Students leaving clinical after dark should travel in groups.
2. Students should carry a minimum amount of money and valuables. Only the amount of money needed during clinical should be carried in pockets. Purses should be left locked in a vehicle or at home when possible.
3. Students should be alert and observant for risks so that suspicious situations can be avoided. If the student observes a suspicious situation to or from clinic, the student should leave immediately and/or contact the appropriate authorities.
4. Students are responsible for keeping faculty apprised of their plans for community visits and any changes that might occur. Someone, such as a roommate, friend, spouse, or parent, should be informed of the student's plans and expected time of return.
5. Students should be prepared for winter emergencies when driving outside the city limits.

**ATTENDANCE**

**Didactic/Lecture Course Attendance**
Requirements for class attendance are at the discretion of the faculty. Students are responsible for course material covered and all assignments made during class sessions. The student will assume the responsibility for contacting the faculty to ascertain the nature of any assignments or make-up examinations for an excused absence.

**Make-up Examinations**
Students are responsible for notifying the faculty member who is administering an examination prior to the time the exam is scheduled if he or she is unable to be present for the exam. If the faculty member cannot be reached, the student must leave a message on the faculty member's office telephone and notify him or her via e-mail.

Within two school days following the student's return to school, he/she must contact the faculty member regarding the make-up examination. Scheduling of make-up examinations is at the discretion of the faculty member.

An alternative test may be given in place of the original test. Any breach of the above or an unexcused absence may result in a reduction of the student's score. Please review specific course syllabi.

**Clinical Course Attendance**
Attendance is required for all clinical conferences, seminars, and practice. A minimum number of required attendance days are determined by the faculty member teaching the clinical course. Absences exceeding the allowed number identified by the faculty of record may be reflected in the student’s grade and/or may require repetition of the course. Please review specific course syllabi.

It is the responsibility of faculty to protect clients and students. Therefore, faculty will exclude students from the clinical area due to illness, injury, lack of preparation for practice,
inappropriate attire or any situation deemed unsafe. Absences may or may not be made up and are at the discretion of the faculty.

Clinical Absences
Students are responsible for notifying faculty and the clinical agency of absences from required clinical experiences prior to the scheduled time for the experience. Students are expected to follow the guidelines provided in each course. Approval for an absence from the faculty member should be obtained prior to any anticipated absence e.g. illness, crisis in the family or death of a family member. It is within the faculty member's prerogative to determine the acceptability of the student's absence. Please review specific course syllabus.

Absence Authorization
Students representing an official University or College organization, group or athletic team who plan to attend an event which necessitates absence from a required experience must obtain approval from the appropriate faculty member. The approval must be sought a minimum of one week prior to the event. Whenever feasible, faculty will attempt to facilitate the student's participation in the event and will attempt to arrange make-up of the missed experiences or exams.

LAB & CLINIC POLICIES

Latex Allergy Management
Students who have been identified as having a latex allergy/sensitivity or have been medically advised to avoid latex should coordinate with each clinical instructor and the NTC Director to plan for his/her safety. NMU's School of Nursing will try to provide a latex free environment, however latex is not always easily identified in an academic environment. It is necessary for the student to monitor their environment for possible risk of exposure. Students may request latex allergy carts at clinical sites.

Invasive Procedure Policy
This policy pertains to student's practicing invasive skills on one another.

No student shall perform an invasive procedure on another student or volunteer. Invasive procedures are any nursing procedures that involve entry into any body cavity and/or invades the integrity of the skin or body cavity, unless identified in the exceptions (noted below) to this policy. Only mannequins or other instructional aids shall be used for such practice.

Exceptions:
- Oral and ear assessments
- Oral and tympanic temperatures
- Oral feeding
- Nasal exams
- Vaginal exams (graduate students)
- TB skin test under faculty supervision
- Blood glucose checks
Guidelines for Student Performance of Invasive Procedures in the Community Setting

Definitions:
1. Invasive procedure: Any nursing procedure that involves entry into any body cavity and/or invades the integrity of the skin
2. Supervisors: overseeing or participation in the work of another individual in which the following conditions exist:
   a. continuous availability of direct communication in person or by radio, telephone or telecommunication between the supervised individual and the licensed health professional
   b. availability of the licensed health professional on a regularly scheduled basis to review the practice of the supervised individual, to provide consultation to the supervised individual, to review records, and to further educate the supervised individual in performance of the individual’s functions
   c. provision by the licensed supervising health professional of predetermined procedures and drug protocol

1. The agency preceptors make the ultimate decision about whether the student may or may not complete an invasive procedure in their agency.
2. Faculty supervision is required for invasive procedures unless otherwise specified (see exceptions). The preceptor determines the level of supervision after consultation with the faculty member. The decision needs to take into consideration the State of Michigan Public Health Code, the agency procedures, the preceptor’s comfort level with the procedure being performed in the agency, and the student’s competence.
3. If the agency preceptor or designated agency representative desires faculty presence onsite while the student is performing the procedure, the faculty member should be notified by the student. The faculty member is available by phone or beeper during scheduled clinical hours.
4. Students are required to verify their knowledge surrounding the care provided with the faculty member prior to performing any invasive procedure.
5. Any untoward effects or related incidents must be reported as soon as possible to the faculty member. The agency and University incident report will be completed. OR the university incident policy will be followed. Students must have access to the agency emergency policies and equipment.
6. Course faculty will provide agency preceptors with a list of procedures that the student may/may not do.
Procedure for Management of Exposure to Blood-Borne Diseases Policy

The NTC has a safety policy and procedure for management of accidental exposure to blood. The procedure is posted in each lab room and in Appendix 5 of this BSN Student Handbook. The NTC Safety Policy is available in the NTC. NMU Safety policies are available on-line at http://www.nmu.edu/publicsafety.

Health Insurance

Health insurance is strongly recommended and may be required for certain clinical placements in the nursing program. Northern Michigan University and affiliated health care agencies assume no responsibility for injuries and/or illnesses incurred while performing learning opportunities as a student nurse. Students needing follow-up care from such injury are strongly encouraged to utilize the NMU Health Center for care.

Malpractice Insurance

NMU provides nursing students with malpractice insurance when the student is performing learning opportunities on behalf of, or under the direction of NMU. Students are strongly encouraged to carry their own professional liability insurance. Additional information on the University insurance coverage and independent professional liability coverage is available in the School of Nursing. Specific healthcare facilities may require proof of personal malpractice insurance coverage.

APA FORMAT REQUIREMENTS

The American Psychological Association (APA) format has been selected by the School of Nursing as the guide for written papers. Resources for appropriate use of APA include:

- **Official APA “Electronic Reference Formats” document.**
  - [www.apa.org](http://www.apa.org)

- **NMU Olson Library (Reference User Guides)**
  - [http://www.nmu.edu/library](http://www.nmu.edu/library)

Course and Faculty Evaluations

For **teaching faculty**, the evaluation of the instructor shall include student evaluations from each course, including courses that were taught outside the faculty member’s department. The collection of student evaluations shall be prescribed so that the anonymity, security, completeness, and integrity of the student responses are preserved. Students will also be requested to complete an evaluation of every nursing course. Evaluations may be completed in paper/pencil or electronic format at the discretion of the course instructor. The final student evaluations shall be collected not earlier than the final week of the class nor later than the end of the final exam week.

Faculty access to student evaluation materials will be prevented until after grades for the course have been submitted and the time period for posting grades has concluded.
CHAPTER SIX
SCHOOL OF NURSING RESOURCES & SUPPORT

SCHOOL OF NURSING EDUCATION RESOURCES

Rettig Nursing Technology Center (NTC): 1609 West Science Building, (906) 227-2615. The NTC is the learning center for nursing students and provides the resources for students to practice technical skills. The NTC is available to nursing students for individual and group learning. The NTC has equipment available for skills practice, laptop computer hook-ups, interactive disk players, TV/VCR units, and video cameras. The NTC has a registered nurse available during the semester to assist students with skill acquisition. The NTC hours of operation are posted. The NTC Student Orientation Manual is distributed to incoming students and outlined specific resources, policies and procedures. The manual is available online http://webb.nmu.edu/Nursing/SiteSections/Resources/Rettig/StudentResources.shtml

SCHOOL OF NURSING ORGANIZATIONS

Student Nurses Association (SNA)
The Student Nurses Association (SNA) aids in the preparation of student nurses for the assumption of professional responsibilities. SNA promotes professional and social unity among the student nurses and various other organizations, faculty, and community. It also provides supplemental educational information and stimulates an understanding and interest in professional organizations such as the American Nurses Association, Michigan Nurses Association, National League of Nurses, and Michigan League for Nurses. Contact the School of Nursing Office for information about meetings. Notices of meetings and activities are usually posted at the Nursing Technology Center (NTC) and sent via e-mail to all nursing students.

Undergraduate Student Participation on Departmental Committees
Students are encouraged to provide input into School of Nursing governance through participation in SNA leadership activities, by serving as a student representative on School of Nursing Committees, or by communicating concerns to committee representatives. The Student Nurses Association selects students to participate on the Undergraduate Curriculum and Student Affairs Committees. The following guidelines describe students' role on standing committees:

- Student representatives will be expected to actively participate in meetings. They are to represent their fellow students' opinions on issues that arise.
- Student representatives are expected to share information gained from these meetings with fellow students in a report during SNA meetings.
- The student representative, or their alternate, who has been selected to serve on a SON Committee may attend committee meetings and give opinions, but shall not be eligible to vote.
• Student representatives will receive and be familiar with copies of the minutes and agenda for each meeting.
• When confidential issues are discussed, i.e. a student's grade, the student representative will be asked to leave the meeting.
• Attendance should be as regular as possible.

Sigma Theta Tau – Xi Sigma Chapter
The Xi Sigma Chapter of Sigma Theta Tau recognizes academic achievement, leadership qualities, and high professional standards. The organization encourages creative work and a commitment to the ideals and purpose of the profession. Membership is by invitation and is open to Juniors and Seniors who meet the academic criteria. All students are welcome to attend meetings and participate in activities. Scholarships are available to students.

NMU SCHOLARSHIPS

General Information Regarding Scholarships
Availability of departmental scholarships are listed on the NMU Scholarship website. Students who are interested in applying, must complete an online application form. The deadline for scholarship applications may vary, but is usually early in the winter semester. Interested students should periodically check the NMU website or contact Financial Aid or the NMU Foundation for specific deadline information. The recipients are notified of awards at the end of the winter semester and receive the award the following fall semester. Students, who have applied for or received scholarships in the past, may reapply. Scholarship applications are reviewed by members of the Student Affairs Committee.

AWARDS

Several awards have been established by the School of Nursing: Clinical Excellence, Outstanding Clinical Practice, Dr. Sharon Janzen Award for Most Improved Student, Merit Awards and the Outstanding Graduate award.

Clinical Excellence Award
Students are eligible to receive a Clinical Excellence Award at the end of each clinical course if they meet the following criteria: The student functions above the level expected and demonstrates outstanding leadership and nursing judgment. The award is determined by clinical course instructors for each clinical course. Students will be notified of the award and receive a certificate identifying them as the recipient of a Clinical Excellence Award in a specific course. A copy of the award will be placed in the student’s file.

Outstanding Clinical Practice Award
The Outstanding Clinical Practice Award will be given at each Pinning Ceremony based on the student(s) who have received the most Clinical Excellence Awards in clinical nursing courses.
Dr. Sharon Janzen Award
The School of Nursing faculty vote to determine the recipient of the Dr. Sharon Janzen award. The award recognizes the student who has shown the most growth during his/her nursing education. Traditionally, the selected recipient remains anonymous until the presentation at the pinning ceremony.

Merit Awards (NMU award)
Merit awards are given to all graduating seniors who have attained an NMU GPA of 3.5 or higher. Each recipient receives a Certificate of Merit.

Outstanding Graduate Award
The Outstanding Graduate Award is awarded once each academic year at a University sponsored banquet. The recipient is selected by the faculty from candidates who satisfy the following criteria:
1. GPA of 3.5 or greater,
2. Outstanding potential for practice as a professional nurse,
3. Active participation in both school and community health related organizations and activities.
CHAPTER SEVEN

ACADEMIC & PROFESSIONAL POLICIES AND INFORMATION

ACADEMIC POLICIES

Policy on Making Copies of Student Work
Periodically throughout a student's academic career, a faculty member may request to copy the student's paper or academic product. Faculty must obtain written permission of the student (Appendix 7).

Academic Integrity
The School of Nursing abides by the University Rules as set forth and adheres to the Students Rights and Responsibilities and Student Code. It is the student's responsibility to review these rules. These are included within the NMU Student Handbook: Students Rights and Responsibilities, the Student Code, and University Policies and Related Documents are available on NMU's website and from the Dean of Students Office, 2001 Hedgcock (906-227-1700). [http://www.nmu.edu/dso](http://www.nmu.edu/dso)

Academic Dishonesty Policy
It is the policy of the School of Nursing that all students be judged as individuals based on the merits of their own work and that the work submitted to the instructor be a true and honest representation of the individual student's productive effort. Therefore, the faculty of the School of Nursing wish to remind students that academic dishonesty will not be tolerated.

No student shall during the course of an exam offer any information of any kind to another student, receive any information of any kind from another student, or copy any information from another student, or have in his/her possession any tool, written material, or device which has not been authorized by the instructor giving the exam.

- No student shall submit as his/her own work any work containing ideas or materials from another without full acknowledgment of the author and the source. This shall include materials submitted as scholarly papers, written nursing care plans, logs, case studies, and all other written assignments. Specific citations of references shall follow the guidelines of the APA.
- No student shall upon reviewing his/her test results (during a test review period) attempt to alter them in any manner or copy the questions.
- No student shall sell, give away, or furnish in any form any questions or answers to any exam scheduled to be given to any nursing course.
NURSING STUDENT CLINICAL PRACTICE:

Clinical grades are based on the clinical objectives for each clinical course. Failure to meet clinical objectives means failure in the clinical course.

Evaluation of Unsafe, Unprofessional and Weak Clinical Practice
A nursing student practices within the regulatory boundaries of the Michigan’s Public Health Code follows professional standards of practice, School of Nursing policies, course objectives and College, University and clinical agency policies, procedures, and unit specific protocols.

A nursing student whose clinical practice is judged to be unsafe, and/or unprofessional may be removed from the clinical experience. To resume the clinical experience, the student who has been removed must comply with the stipulations prescribed by the faculty for re-entry to the clinical experience.

The faculty responsible for the clinical experience will also review the clinical practice of a student who exhibits weaknesses that may lead to unsafe and/or unprofessional practice. The faculty will develop a set of expectations for the student to attain to remedy those weaknesses in the current and/or subsequent semester.

**Rationale:** Faculty of the School of Nursing have a legal and professional responsibility to assure the public, other nursing students, the University and the nursing profession that students can practice safely and professionally in their various clinical practice settings commensurate with their educational experience. The Policy on Student Clinical Practice embodies that accountability by defining unsafe practice and/or unprofessional practice and weak practice by establishing guidelines for faculty to make a judgment of unsafe, unprofessional and/or weak practice, and by providing procedures to be followed when a judgment of unsafe, unprofessional and/or weak clinical practice is made.

**Definitions of Unsafe Practice, Unprofessional Practice and Weak Practice with Potential for Unsafe and/or Unprofessional Practice**

It is not possible to enumerate all forms of inappropriate behavior which would raise serious questions concerning a nursing student’s status as a health professional in training. The following are examples of behaviors which would constitute a violation of safe practice and professional standards.
• **Unsafe Practice**
  Unsafe nursing student behavior fails to achieve standards of care, violates the Michigan’s Public Health Code, violates the ANA Standards of Practice and may call into question the professional accountability of the student. The behavior causes harm or has the potential to cause harm to a client or other person. Depending on the degree of actual or potential harm a client may suffer, a one time deviation from safe practice may be sufficient to judge a student unsafe.

  *Examples of unsafe practice include but are not limited to the following:*

  1. Practicing in a clinical practicum under the influence of illicit drugs and/or alcohol.
  2. Demonstrating behavior that puts a client at risk of harm by violating a standard of care.
  3. Acting in a manner that could cause serious harm to self or others, including but not limited to inadequate preparation for a clinical experience.
  4. Performing acts of omission or commission that could cause harm to clients including but not limited to physical abuse, placing clients in hazardous positions or circumstances, mental or emotional abuse, medication errors or the inability to provide the ordered treatment or care.
  5. Failing to provide accurate, inclusive, written and verbal communication or falsely documenting any clinical record, written assignment or student log.
  6. Attempting activities without adequate orientation knowledge, assistance or supervision.

• **Unprofessional Practice**
  Unprofessional student practice behavior violates the ANA Code for Nurses, violates the Michigan’s Public Health Code and/or calls into question the professional accountability of the student.

  *Examples of unprofessional practice that violates the ANA Code of Conduct for nurses include but are not limited to the following:*

  1. Failing to notify the agency and/or clinical instructor of absence or lateness.
  2. Practicing in a clinical practicum under the influence of illicit drugs and/or alcohol.
  3. Violating client privacy rights through breach of confidentiality of interactions or records or failure to protect the privacy of clients during personal care.
  4. Engaging in behavior that is disrespectful or demonstrates incivility.
Weak Practice with Potential for Unsafe and/or Unprofessional Practice

Weak practice with potential for unsafe and/or unprofessional practice in providing nursing care to clients includes behavior that fails to achieve the standards of care, violates the Michigan Public Health Code, violates the ANA Code for nurses and/or ANA standards of Practice or calls into question the professional accountability of the nursing student.

Examples of Weak Practice with Potential for Unsafe and/or Unprofessional Practice include but are not limited to the following:

1. Difficulty or inability to apply theoretical knowledge to specific clinical situations.
2. Difficulty or inability to successfully organize care and to document clinic assignment.
3. Difficulty or inability to correctly interpret laboratory and/or diagnostic results.
4. Difficulty or inability to determine priorities in completing clinical assignments.
5. Difficulty or inability to communicate with clients, families, peers or other health care personnel.
6. Difficulty or inability to complete assignments.
7. Requiring frequent guidance and instruction and cannot be left unsupervised.

Procedures Related to Nursing Student Clinical Practice

Unsafe or Unprofessional Clinical Practice

Note: Depending upon the degree of actual or potential harm, a one-time deviation from safe and professional practice maybe sufficient to warrant failure of the course and/or suspension from the program.

When an instructor has reason to conclude that a student has practiced unsafely or unprofessionally, the instructor will notify the student in writing of the reasons. A copy of the written notification will be forwarded to the Associate Dean/Director of the School of Nursing. Included in this written notification will be a description of:

1. The description of the unsafe/unprofessional practice in which the student is engaged.
2. Specific actions necessary to demonstrate safe and/or professional practice including any medical/health evaluations in situations where the physical, cognitive and/or emotional behavior of the student placed the client at risk.
3. The time and date by which the corrective actions must be achieved.
4. Modifications of the clinical experience pending completion of specific corrective actions necessary to demonstrate safe and/or professional practice may include but are not limited to restriction of activities and responsibilities, supervision of activities or procedures, removal from clinical experience and/or alteration in clinical agency site.

Students removed from the clinical experience who, in the instructor’s judgment, have taken specific corrective actions prescribed to remedy unsafe and/or unprofessional practice will be permitted to resume the clinical experience contingent upon the availability of clinical placements and adequate resources.

Students achieving corrective action will either pass the course or pass the course with identified improvement activities prescribed by the current and subsequent clinical instructor.

A copy of the record of the judgment of unsafe and/or unprofessional practice will remain in their student record. If no further instances of unsafe and/or unprofessional practice occur, the record of unsafe and/or unprofessional practice will be removed at the time any potential for litigation expires.

If the specific corrective actions prescribed are not achieved, actions which may be taken include failure of the course and recommendation for discipline under the University Code of Conduct. Students who fail a clinical course due to unsafe and/or unprofessional practice may pursue reentry to the course by notifying the Associate Dean/Director of the School of Nursing within one week for rescheduling the class. This does not preclude an appeal through the University Grievance Procedure. Students who fail a course because of unsafe and/or unprofessional practice and who disagree with the evaluation that their clinical practice is unsafe and/or unprofessional may appeal the instructor’s judgment through the University Grievance Procedure.

- **Weak Clinical Practice**
  When an instructor has reason to conclude that a student’s clinical practice is weak with potential for unsafe and/or unprofessional practice, the professor will notify the student in writing of the reasons. A copy of the written notification will be forwarded to the Associate Dean/Director. Included in this written notification will be a description of:

1. A description of the weak practice in which the student engaged.

2. Specific actions to be taken to improve the clinical practice and the support provided by faculty to promote improvement.

3. The time during which the specific improvement actions must be completed.

4. Any modifications in the clinical experience to demonstrate safe and/or professional practice including but not limited to restriction of activities and responsibilities, supervision of activities/procedure, removal from clinical experience and/or alteration in clinical agency site.
The actions that may be taken if the specified improvement prescribed is not achieved include:

1. Pass the course because some improvement has been demonstrated but the student needs to continue improvement activities in the subsequent clinical course (see next paragraph).

2. Fail the course because behavior has become unsafe and/or unprofessional.

3. Fail the course and recommend discipline under the University Student Code of Conduct.

If actions for improvement must bridge the current and subsequent semester, the instructor of the current semester and the instructor responsible for the subsequent clinical course will usually agree upon and provide the student with a written description of expectations. The written description will include specific improvement actions to be taken during the subsequent semester, the time period during which the action must be completed in the subsequent semester and any modifications in the clinical experience that might be necessary to demonstrate safe and/or professional practice.

Preceptors and Clinical Partners

In some clinical situations students function in a preceptored situation. The School of Nursing has the following definitions for preceptored experiences:

Clinical Partners: “Staff members from a community agency or hospital unit who work with nursing students for a designated specialty experience rotation.”

- Clinical partners spend limited time with students and may provide feedback to the course instructor but do not participate in evaluation of the student.

Preceptor: “Preceptor: an experienced baccalaureate prepared registered nurse, paired in a 1-to-1 relationship with a nursing student, who actively participates in the education, mentoring, and evaluation of the nursing student in a clinical setting.

- Preceptors must be trained, evaluated and hold necessary credentials.”

Professional Standards and Ethics

Students are expected to adhere to the American Nurses Association's Standards of Practice and Code of Ethics. Content of these documents are covered in the courses, NU 211 and NU 421. If questions arise or students would like more information, they should contact the School of Nursing office (paper copies are available). Information on the ANA Standards and Code of Ethics may also be found at www.ana.org
CHAPTER EIGHT

NMU POLICIES AND INFORMATION

RIGHTS AND RESPONSIBILITIES

Americans with Disabilities (ADA) Policy
If you have a need for disability-related accommodations or services, please inform the Coordinator of Disability Services in the Disability Services Office at 2001 C. B. Hedgcock (227-1700). Reasonable and effective accommodations and services will be provided to students if requests are made in a timely manner, with appropriate documentation, in accordance with federal, state, and University guidelines.

Disability Services
(located in the Dean of Students Office)
C.B. Hedgcock
Room 2001
Phone: 906-227-1737
E-mail: disserv@nmu.edu
Website: www.nmu.edu/disabilityservices

Nondiscrimination Policy
Northern Michigan University does not unlawfully discriminate on the basis of ancestry, race, color, ethnicity, religion or creed, sex or gender, gender identity, gender expression, genetic information, national origin, age, height, weight, marital status, familial status, handicap/disability, sexual orientation, military or veteran status, or any other characteristic protected by federal or state law in employment or the provision of services. NMU provides, upon request, reasonable accommodation including auxiliary aids and services necessary to afford individuals with disabilities an equal opportunity to participate in all programs and activities.
For more information regarding Rights and Responsibilities, please contact:

Janet Koski
Equal Opportunity Officer
jakoski@nmu.edu
Office Phone: 906-227-2420 Fax: 906-227-2334

Research
Studies using students or their School of Nursing records must be approved by the Director and may require Human Subjects approval. Student participation in research studies is voluntary.

Smoking Policy
Northern Michigan University is committed to providing a healthy environment for students, faculty, staff and visitors. In hopes of promoting a healthier lifestyle and safer campus, NMU
joined over 800 universities and colleges by going tobacco-free beginning Aug. 1, 2014. The policy covers all university property and university-owned vehicles. The only excluded areas include:

- Public sidewalks and roadways bordering the campus
- Personal vehicles driven or parked on campus that have the windows fully closed
- NMU Golf Course

**Student Handbook**

**STUDENT SERVICES AND ORGANIZATIONS**

Northern Michigan University, as a regional institution, serves students with varied educational, professional, and vocation objectives. In order to meet the unique needs of all students and enhance their opportunities for learning, the University provides numerous services outside the classroom. Information regarding student services is available from the office of Dean of Students, 2001 Hedgcock (227-1700). Some of the services most frequently used by students are described below.

**Academic Advisement Center:** 3302 Hedgcock, 227-2971
This center provides a variety of services that enhance the academic success of students. In addition, the center provides academic counseling to students who are unsure of their academic direction or who wish to change their major field of study.

**Child Care Information:** Dean of Students office, 227-1700
ASNMU, the student government offers scholarships to assist with childcare costs. Information can be found on the Dean of Students web site, under ASNMU.

**Counseling Center: Personal Counseling** 3405 Hedgcock, 227-2980
The center offers services that facilitate students' personal development, helping them to better participate in the NMU learning community. The staff of professional psychologists and counselors provides a variety of services, including individual counseling, group counseling, and skill training in assertiveness, stress management, and test-performance anxiety.

**Health Center:** Gries Hall, Ground Floor, 227-2355
The professional staff consists of physicians, nurse practitioners, registered nurses, a pharmacist, a medical technologist, a dietician, and auxiliary personnel. A complete range of medical and minor surgical services is available.
Career Services: 3302.3 C.B. Hedgcock, 227-2800
This office offers assistance with job placement, coordinates referrals for full-time jobs and internships, provides individual advisement regarding job search strategies, and offers placement workshops. In addition, this office houses a career information library.

Olson Library
Services available from the library include access services to library materials, on-line catalog services, reference, and information services, on-line data base searching, interlibrary loan, and government documents. Specific nursing information can be found on the library web site under “Course Guides.” The library provides an instruction program to develop self-reliant library users. The library is open 7 days a week during the academic year. For information regarding hours contact the library (906 227-2260) or check the website www.nmu.edu/library
Appendix 1

**NMU School of Nursing**  
**Student Application Information Form**  
**Core Performance Standards**

**Potential BSN Students:** Please read the following statements carefully before signing.

Nursing is an occupation which involves daily contact with individuals and requires ability to perform a wide variety of activities. Some individuals might not be suited to perform the activities of a registered nurse. Many hospitals require physical examination, laboratory testing and x-rays prior to hiring an individual to rule out pre-existing conditions which could cause problems in performing the expected duties. If you have any condition which might impair your ability to perform the activities required of a registered nurse, you might wish to reconsider applying for admission to the nursing major. Indicated below are core performance standards for admission and progression in the BSN program.

<table>
<thead>
<tr>
<th>CORE PERFORMANCE</th>
<th>STANDARD</th>
<th>EXAMPLES OF NECESSARY ACTIVITIES (not all inclusive)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communication</td>
<td>Communication abilities sufficient for interaction with others in verbal and written form.</td>
<td>Explain treatment procedures, initiate health teaching, document and interpret nursing actions and client responses.</td>
</tr>
<tr>
<td>Mobility</td>
<td>Physical abilities sufficient to move from room to room and maneuver in small spaces.</td>
<td>Move around in client rooms, work spaces and treatment areas, administer cardio-pulmonary procedures.</td>
</tr>
<tr>
<td>Motor Skills</td>
<td>Gross and fine motor abilities sufficient to provide safe and effective nursing care.</td>
<td>Calibrate and use equipment, position clients, administer medications orally and parenterally</td>
</tr>
<tr>
<td>Hearing</td>
<td>Auditory ability sufficient to monitor and assess health needs.</td>
<td>Hears monitor alarms, emergency signals, auscultatory sounds, cries for help.</td>
</tr>
<tr>
<td>Visual</td>
<td>Visual ability sufficient for observation and assessment necessary in nursing care.</td>
<td>Observes client responses; recognizes subtle physical changes.</td>
</tr>
<tr>
<td>Tactile</td>
<td>Tactile ability sufficient for physical assessment and performance of skilled nursing activities.</td>
<td>Performs palpation, functions of physical examination and/or those activities related to therapeutic nursing interventions, e.g. insertion of a catheter or starting and IV.</td>
</tr>
</tbody>
</table>

Adapted from MAIN Dimensions: February 1993, Vol 4 Issue 2
OTHER CONSIDERATIONS

1. Registered nurses must be licensed by the state(s) in which they plan to work. Persons making application for licensure are subject to criminal background checks inclusive of finger printing. If you have a criminal record (and this may include some misdemeanor crimes), you should consider seeking individual legal counsel as to the possibility of being ineligible for licensure prior to applying for admission to the program.

2. Admission to the BSN program involves a significant time commitment. Students should expect to spend 20-30 hours per week on course related work on campus and in clinical placements. Students are required to be in clinic at 5:30 a.m. for some clinics and on occasion may also be assigned afternoon clinics. Transportation to clinic sites is the responsibility of the student.

3. Registered nurses are exposed to a variety of substances within the work environment and other work sites such as occasional fluctuations in temperature, latex products and electro-magnetic radiations. Exposure to blood and other body tissue and fluids, dust, electrical hazards, loud or unpleasant noises and occasional high humidity or wetness are possible.

The School of Nursing does not review individual cases as to medical and/or legal suitability. However, we do wish to have prospective students informed of performance standards prior to making an investment of time and money in the program.
Appendix 2  
SCHOOL OF NURSING  
NORTHERN MICHIGAN UNIVERSITY  

DOCUMENTATION OF REFUSAL TO ACCEPT REFERRAL

Date: __________________________ Date of Birth: __________________________

Name:____________________________________________________________________

Address:________________________________________________________________

Reason for Referral: _____________________________________________________
________________________________________________________________________
________________________________________________________________________

I have been advised to go to the NMU Health Center or affiliate employee health service 
immediately for counseling and testing because of the above mentioned reason(s). Even 
though it has been recommended that I do so, I do not plan to go now for the following 
reason(s):
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

The following possible risks of not accepting or acting upon the referral have been explained 
to me:
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

I hereby release Northern Michigan University from any and all liability arising out of or 
connected with my decision not to follow the above medical recommendation.

Signature:_________________________________________________________________
Date:________________________

I witness the fact that the individual signed the above and said he/she read and understood 
the same.

Witness’ Signature:__________________________________________Date:__________

cc: NMU Health Center
Appendix 3
Northern Michigan University – School of Nursing
Admission Criteria Scoring Grid

Candidate’s Name ____________________________________________________

<table>
<thead>
<tr>
<th>Last</th>
<th>First</th>
<th>Middle</th>
<th>NMU IN</th>
</tr>
</thead>
</table>

**Category I – Cumulative GPA** (Use Transfer GPA if student has less than 12 NMU credits. If student has accrued ≥ 12 NMU credits use NMU GPA).

<table>
<thead>
<tr>
<th>4.0-3.75</th>
<th>3.74-3.5</th>
<th>3.49-3.25</th>
<th>3.24-3.0</th>
<th>2.99-2.75</th>
</tr>
</thead>
<tbody>
<tr>
<td>15</td>
<td>12</td>
<td>9</td>
<td>6</td>
<td>3</td>
</tr>
</tbody>
</table>

**Category II – Science GPA**

<table>
<thead>
<tr>
<th>A</th>
<th>A-</th>
<th>B+</th>
<th>B</th>
<th>B-</th>
<th>C+</th>
<th>C</th>
<th>C-</th>
</tr>
</thead>
<tbody>
<tr>
<td>BI201 or BI207</td>
<td>10.00</td>
<td>8.75</td>
<td>7.50</td>
<td>6.25</td>
<td>5.00</td>
<td>3.75</td>
<td>2.50</td>
</tr>
<tr>
<td>BI202 or BI208</td>
<td>10.00</td>
<td>8.75</td>
<td>7.50</td>
<td>6.25</td>
<td>5.00</td>
<td>3.75</td>
<td>2.50</td>
</tr>
<tr>
<td>CH109</td>
<td>10.00</td>
<td>8.75</td>
<td>7.50</td>
<td>6.25</td>
<td>5.00</td>
<td>3.75</td>
<td>2.50</td>
</tr>
</tbody>
</table>

*CH 109 grade stands alone, even if student has taken lower level chemistry course prior to CH 109. If two (2) chemistry courses are completed in lieu of CH 109, the two grades will be averaged for a single score, i.e.: CH 107 & 108; or CH 107 & CH 112; or CH 111 & CH 108; or CH 111 & CH 112; or CH 105 & CH 112

*Most recent grades in anatomy and physiology will be used for scoring. To meet the pre-requisite requirement, students must complete a combination of either BI201 and BI202 OR BI207 and BI208. If BI 201/202 were previously completed, BI 207 may be taken to replace the grade in BI 201 and BI 208 may be taken to replace the grade in BI 202. These replacement grades will be considered within the School of Nursing for purposes of admission but the grade will not be replaced by the University on the student’s transcript.

**Category III – Previous Degree** (maximum of 5 points)

<table>
<thead>
<tr>
<th>LPN or Baccalaureate/Masters</th>
<th>5</th>
</tr>
</thead>
</table>

**Category IV ≥ 12 credits completed at NMU**

<table>
<thead>
<tr>
<th>Completed at NMU</th>
<th>10</th>
</tr>
</thead>
</table>

**Total Points of Admission Criteria** ____ /60

Reviewer Initials _____________________________ Date _____________________________

Reviewer Notes: ____________________________________________________________
__________________________________________________________________________
__________________________________________________________________________
Appendix 4
Request for Exception to a School of Nursing Policy
BSN Program

Name:_______________________________________________________________________
Last                                                                First                                         Middle
NMU IN: ____________________ Date: ______________________________________
____________________________________, _______, _____________________________
Street                                                                 City
____________________________________, _____________________________, (_____) _____________________________
State                                  Zip Code                   Telephone

Policy for which exception is being requested. Please include page number from the BSN Handbook.

Please provide rationale for request. Please note that acceptable rationale should include extenuating circumstances. For example, serious illness of yourself, pregnancy issues, major accident, serious illness of a child or spouse, death of an immediate family member, house fire, or some other similar event. If this is a request to take a course out of sequence please refer to page 39 this handbook for specific directions on required information for submission.

Do not use this form for a grade appeal. Please follow University policy when filing a grade appeal. Consult the Dean of Students office for further direction with grade appeals.

Was this issue discussed with your academic adviser?    Yes ___   No ___
Adviser’s Name________________________________________________________________

Please submit this completed form to the Associate Dean/Director (AD/D) of the School of Nursing. The AD/D will determine if your request will be forwarded to the Student Affairs Committee for further consideration. If it is determined your request for exception to the SON policy should be evaluated by SAC, please submit this completed form and any supporting documentation to the Chair of the Student Affairs Committee two weeks before their next scheduled meeting.
Appendix 5
NMU SCHOOL OF NURSING
PROCEDURE FOR MANAGEMENT OF EXPOSURE TO BLOOD-BORNE DISEASES

GENERAL:
1. Significant exposure is defined as percutaneous or percutaneous (ocular or mucous-membrane) exposure to blood or other body fluids containing visible blood.

2. If possible, the wound or exposed area shall be immediately and thoroughly washed with soap and water.

3. The Director/Associate Dean and the NMU Health Center shall be notified as soon as possible.

4. A Northern Michigan University Incident Report for Accident/Injury/Illness shall be completed.

5. If the source client is identifiable, they shall be informed of the incident and requested to be tested. After informed consent is obtained, the source client’s blood should be tested for the following:
   - Hepatitis B surface antigen
   - HIV antibody

Label specimens: "Rush - Needlestick" and send UPHS or affiliate laboratory.

NOTE: If the source client is a Northern Michigan University student or faculty member, he/she will be requested to report to the NMU Health Center or the affiliate laboratory for testing. These lab fees only (Hepatitis B surface antigen and HIV antibody), will be paid by the Health Center if performed at the Health Center.

6. The exposed student/faculty member will also be referred to the Health Center for counseling and testing or to the employee health service at the affiliate. If the exposed person refuses to accept referral, a Documentation of Refusal to Accept Referral form (Appendix 2) shall be completed. The Health Center and/or the affiliate employee health service shall be notified of the exposed person's refusal to accept a referral.
If the exposed person has completed Hepatitis B vaccination, obtain informed consent and test for:

- HIV antibody
- Hepatitis B surface antibody

Label specimens: "Rush - Needlestick" and send to UPHS or the affiliate laboratory.

If the exposed person has not completed Hepatitis B vaccination, obtain informed consent and test for:

- HIV antibody
- Hepatitis B surface antibody (anti-HBs)
- Hepatitis B surface antigen (HBsAg)
- Hepatitis B core antibody (anti-HBc)
- SGOT (AST)

Label specimens: "Rush - Needlestick" and send to UPHS or the affiliate laboratory.

7. For greatest effectiveness, Hepatitis B immune globulin (HBIG), when indicated, should be given as soon as possible after exposure, preferably within 24 hours. Its value beyond seven days after exposure is unclear.

The dose is 0.06 ml/kg, to a maximum of 5 ml, IM

8. When indicated, recommend a Hepatitis B vaccine. This is injected in the deltoid muscle, and can be given simultaneously with HBIG, but not at the same site. Primary vaccination comprises three IM doses of vaccine, with the second and third doses given 1 and 6 months after the first.

9. Recommend a Tetanus booster, 0.5 ml IM, if the injury is from a discarded or soiled sharp instrument, and the exposed person has not received a Tetanus booster vaccine in the past five years.
Appendix 6
NMU SCHOOL OF NURSING
Making Copies of Student Work

Permission to Make Copies of Student Papers

The Buckley Amendment (FERPA) requires that students must provide faculty permission to copy student work. Student work is operationally defined as any project of a student (e.g. thesis, practicum, paper, model, slide) related to the discipline and completed for academic credit excluding exams. The Faculty of the School of Nursing are requesting that students provide permission to copy student work for the following purposes:

1. As examples for accreditation and licensing bodies;
2. For the explicit purpose of using the paper/product as a positive example for student learning including placing that paper/product on reserve in the library or the Department;
3. Papers/products completed for research practicum or thesis work will be bound and placed in the Library or Nursing office for the purpose of allowing the general public to have access.

Thank you for your cooperation in this matter.

CC: Student's File

I give the Faculty of the School of Nursing permission to copy course papers/products under the conditions described in the preceding paragraphs.

_________________________________________  ________________________________
Signature                                     Witness

____________________  ______________________
Date                                            Date