

Northern Michigan University
First-time, Full-time Baccalaureate Freshmen
3rd Semester Retention by Race/Ethnicity - Fall 2010 through 2018

Table 1. Original Cohort by Headcount

Race/Ethnicity	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
African American	30	41	36	31	36	24	17	12	31
American Indian/Alaskan Native	18	13	16	20	18	15	8	4	11
Asian	4	10	6	7	7	3	5	3	11
Caucasian	1,062	1,115	1,024	1,054	1,018	856	865	905	1,059
Hawaiian or Pacific Islander	2	2	1	2	0	0	0	0	2
Hispanic	35	44	56	46	38	41	39	39	52
International	10	11	12	13	8	24	19	8	9
Two or more races	16	37	29	19	35	51	40	58	61
Race and ethnicity unknown	33	35	20	30	12	24	6	4	5
Overall - Total	1,210	1,308	1,200	1,222	1,172	1,038	999	1,033	1,241

Table 2. 3rd Semester Retention by Headcount (Fall to Subsequent Fall)

Race/Ethnicity	Fall 2010 to Fall 2011	Fall 2011 to Fall 2012	Fall 2012 to Fall 2013	Fall 2013 to Fall 2014	Fall 2014 to Fall 2015	Fall 2015 to Fall 2016	Fall 2016 to Fall 2017	Fall 2017 to Fall 2018	Fall 2018 to Fall 2019
African American	16	18	18	20	19	15	12	5	13
American Indian/Alaskan Native	9	8	8	17	13	6	5	2	8
Asian	4	9	5	6	6	3	3	1	7
Caucasian	789	815	765	777	762	659	678	695	816
Hawaiian or Pacific Islander	1	0	0	2	0	0	0	0	1
Hispanic	22	28	35	26	24	22	25	27	34
International	8	7	11	9	7	18	15	6	8
Two or more races	9	29	14	10	21	37	31	36	46
Race and ethnicity unknown	23	23	9	21	10	18	3	4	3
Overall - Total	881	937	865	888	862	778	772	776	936

Table 3. 3rd Semester Retention by Percentage (Fall to Subsequent Fall)

Race/Ethnicity	Fall 2010 to Fall 2011	Fall 2011 to Fall 2012	Fall 2012 to Fall 2013	Fall 2013 to Fall 2014	Fall 2014 to Fall 2015	Fall 2015 to Fall 2016	Fall 2016 to Fall 2017	Fall 2017 to Fall 2018	Fall 2018 to Fall 2019
African American	53.3%	43.9%	50.0%	64.5%	52.8%	62.5%	70.6%	41.7%	41.9%
American Indian/Alaskan Native	50.0%	61.5%	50.0%	85.0%	72.2%	40.0%	62.5%	50.0%	72.7%
Asian	100.0%	90.0%	83.3%	85.7%	85.7%	100.0%	60.0%	33.3%	63.6%
Caucasian	74.3%	73.1%	74.7%	73.7%	74.9%	77.0%	78.4%	76.8%	77.1%
Hawaiian or Pacific Islander	50.0%	0.0%	0.0%	100.0%	N/A	N/A	N/A	N/A	50.0%
Hispanic	62.9%	63.6%	62.5%	56.5%	63.2%	53.7%	64.1%	69.2%	65.4%
International	80.0%	63.6%	91.7%	69.2%	87.5%	75.0%	78.9%	75.0%	88.9%
Two or more races	56.3%	78.4%	48.3%	52.6%	60.0%	72.5%	77.5%	62.1%	75.4%
Race and ethnicity unknown	69.7%	65.7%	45.0%	70.0%	83.3%	75.0%	50.0%	100.0%	60.0%
Overall - Total	72.8%	71.6%	72.1%	72.7%	73.5%	75.0%	77.3%	75.1%	75.4%