

**Northern Michigan University**  
**First-time, Full-time Associate Freshmen**  
**3rd Semester Retention by Race/Ethnicity - Fall 2010 through 2018**

**Table 1. Original Cohort by Headcount**

Race/Ethnicity	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
African American	16	19	27	35	27	16	18	12	6
American Indian/Alaskan Native	10	10	7	11	13	6	6	10	5
Asian	2	0	3	1	0	1	2	3	0
Caucasian	300	287	268	242	239	235	205	292	231
Hawaiian or Pacific Islander	0	3	0	0	0	0	0	1	0
Hispanic	10	14	9	13	18	11	10	22	25
International	0	0	0	1	0	0	0	0	0
Two or more races	9	11	9	9	14	20	23	32	21
Race and ethnicity unknown	12	7	9	19	9	14	1	3	0
<b>Overall - Total</b>	<b>359</b>	<b>351</b>	<b>332</b>	<b>331</b>	<b>320</b>	<b>303</b>	<b>265</b>	<b>375</b>	<b>288</b>

**Table 2. 3rd Semester Retention by Headcount (Fall to Subsequent Fall)**

Race/Ethnicity	Fall 2010 to Fall 2011	Fall 2011 to Fall 2012	Fall 2012 to Fall 2013	Fall 2013 to Fall 2014	Fall 2014 to Fall 2015	Fall 2015 to Fall 2016	Fall 2016 to Fall 2017	Fall 2017 to Fall 2018	Fall 2018 to Fall 2019
African American	4	11	15	9	11	10	11	8	4
American Indian/Alaskan Native	4	3	3	3	10	2	2	3	2
Asian	1	0	2	1	0	0	1	3	0
Caucasian	171	178	174	154	157	164	125	194	174
Hawaiian or Pacific Islander	0	3	0	0	0	0	0	0	0
Hispanic	5	4	4	7	10	7	7	13	17
International	0	0	0	1	0	0	0	0	0
Two or more races	2	6	6	3	8	12	14	19	13
Race and ethnicity unknown	4	4	7	8	4	11	1	1	0
<b>Overall - Total</b>	<b>191</b>	<b>209</b>	<b>211</b>	<b>186</b>	<b>200</b>	<b>206</b>	<b>161</b>	<b>241</b>	<b>210</b>

**Table 3. 3rd Semester Retention by Percentage (Fall to Subsequent Fall)**

Race/Ethnicity	Fall 2010 to Fall 2011	Fall 2011 to Fall 2012	Fall 2012 to Fall 2013	Fall 2013 to Fall 2014	Fall 2014 to Fall 2015	Fall 2015 to Fall 2016	Fall 2016 to Fall 2017	Fall 2017 to Fall 2018	Fall 2018 to Fall 2019
African American	25.0%	57.9%	55.6%	25.7%	40.7%	62.5%	61.1%	66.7%	66.7%
American Indian/Alaskan Native	40.0%	30.0%	42.9%	27.3%	76.9%	33.3%	33.3%	30.0%	40.0%
Asian	50.0%	N/A	66.7%	100.0%	N/A	0.0%	50.0%	100.0%	N/A
Caucasian	57.0%	62.0%	64.9%	63.6%	65.7%	69.8%	61.0%	66.4%	75.3%
Hawaiian or Pacific Islander	N/A	100.0%	N/A	N/A	N/A	N/A	N/A	0.0%	N/A
Hispanic	50.0%	28.6%	44.4%	53.8%	55.6%	63.6%	70.0%	59.1%	68.0%
International	N/A	N/A	N/A	100.0%	N/A	N/A	N/A	N/A	N/A
Two or more races	22.2%	54.5%	66.7%	33.3%	57.1%	60.0%	60.9%	59.4%	61.9%
Race and ethnicity unknown	33.3%	57.1%	77.8%	42.1%	44.4%	78.6%	100.0%	33.3%	N/A
<b>Overall - Total</b>	<b>53.2%</b>	<b>59.5%</b>	<b>63.6%</b>	<b>56.2%</b>	<b>62.5%</b>	<b>68.0%</b>	<b>60.8%</b>	<b>64.3%</b>	<b>72.9%</b>