

Northern Michigan University
Staff by Employee Type and Average Years of Service at NMU (Full-Time Only)
Winter 2020

| Employee Type | Average Years |
|------------------------------------|---------------|
| Academic Dean | 14.2 |
| Academic Department Head | 16.4 |
| Administrative Professional | 11.3 |
| Coach | 5.8 |
| Executive | 13.3 |
| Food Maintenance/Police | 10.3 |
| Senior Administrator | 16.4 |
| Senior Management | 16.1 |
| Technical and Office Professionals | 13.8 |
| Total | 12.4 |