

Northern Michigan University  
Staff by Employee Type and Average Years of Service at NMU (Full-Time Only)  
Winter 2018

Employee Type	Average Years
Academic Dean	16.7
Academic Department Head	15.3
Administrative Professional	11.1
Coach	4.7
Executive	11.3
Food Maintenance/Police	11.5
Senior Administrator	17.2
Senior Management	16.0
Technical and Office Professionals	14.5
<b>Total</b>	<b>12.7</b>