

Northern Michigan University  
Staff by Employee Type and Average Years of Service at NMU (Full-Time Only)  
Fall 2019

Employee Type	Average Years
Academic Dean	13.7
Academic Department Head	15.3
Administrative Professional	11.1
Coach	5.6
Executive	12.9
Food Maintenance/Police	10.4
Senior Administrator	16.7
Senior Management	16.3
Technical and Office Professionals	13.9
<b>Total</b>	<b>12.3</b>