Northern Michigan University Staff by Employee Type and Average Years of Service at NMU (Full-Time Only) Fall 2017

| Employee Type | Average Years |
|------------------------------------|---------------|
| Academic Dean | 16.2 |
| Academic Department Head | 14.5 |
| Administrative Professional | 11.4 |
| Coach | 4.6 |
| Executive | 10.9 |
| Food Maintenance/Police | 11.6 |
| Senior Administrator | 17.2 |
| Senior Management | 15.4 |
| Technical and Office Professionals | 14.5 |
| Total | 12.7 |