## Northern Michigan University Employee by Employee Type and Average Years of Service at NMU (Full-Time Only) Winter 2011

Employee Type	Average Years
AAUP Faculty	13.2
Academic Dean	13.1
Academic Department Head	16.5
Administrative Professional	12.2
Coach	5.8
Executive	10.7
Food Maintenance/Police	14.1
NMUFA Faculty	11.6
Senior Administrator	15.7
Senior Management	19.2
Technical and Office Professionals	14.1
Total	13.4