

Northern Michigan University
Staff by Employee Type and Average Years of Service at NMU (Full-Time Only)
Winter 2023

Employee Type	Average Years
Academic Dean	19.6
Academic Department Head	19.1
Administrative Professional	11.4
Coach	5.8
Executive	14.2
Food Maintenance/Police	10.9
Senior Administrator	16.0
Senior Management	19.9
Technical and Office Professionals	12.8
Total	12.4