

NORTHSTAR

employee assistance program

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We are pleased to provide you with a listing of our EAP counselors, along with their respective credentials. The name of the city in which they practice is also indicated. To make an appointment in Marquette or at any one of our satellite offices, please call (906) 225-3145 from 9am – 4pm (ET), Monday through Friday.

Christine Akkanen, LMSW, ACSW, CISM, DCSW (Sault Ste. Marie)
Dan Borth, LMSW (Iron River & Ironwood)
Delana Cohen, MS, LLPC (Hancock & L'Anse, Ontonagon)
Janet Couch, MA, LBSW (Sault Ste. Marie)
Martha Davis, MA, LPCC (Ironwood)
Patrice Evans, LMSW, CAAC (Munising)
Paul Foucault, MA, LPC (Iron Mountain & Iron River)
Mark Hallfrisch, LMSW, CEAP (Escanaba)
Michele Hamel, LBSW, CAC, CISM & Mediation-Michigan (Marquette)
Rachel Harmon, LMSW (Manistique & Munising)
Tammy J. Huotari, LMSW, ACSW, CAADC (Munising & Sault Ste. Marie)
Lori Johnson, LMSW, CADC, SAP (Marquette)
Angela Marie Kurtz, LLPC, (Iron River & Ironwood)
Michele Lambert, LMSW (Hancock)
Debbie Makkonen, MS, MFT, LPC (Hancock)
Mary McCarthy, LLMSW (Marquette)
Trista McClelland, MA, LPC, NCC (Marquette)
Karen Nelson, LMSW, ACSW, CEAP, CISM/Advance: Grief Following Trauma (Marquette)
Cori A. Noordyk, LLMSW, LLMFT, AASW (Marquette)
Lisa Pangrazzi, MA, LLP, CAAC (Iron Mountain)
Mary Conway-Ritter, M.ED., LPC, CAADC (Ishpeming)
Karen Rudisill, BS (Marquette)
Peter M. Shelafoe, LLMSW (Marquette)
Harry Swanson, LLPC, CADC (Ironwood)
Eric Turner, LMSW, CAADC (Marquette & Ispeming)
James Van Doren, LICSW, CISD, CADC-III (Iron River & Ironwood)

Definition of Credentials:

ACSW: Academy of Certified Social Workers
CAAC: Certified Advanced Addictions Counselor
CAADC: Certified Advanced Alcohol & Drug Counselor
CAC-R: Certified Addictions Counselor
CADC: Certified Alcohol and Drug Counselor
CEAP: Certified Employee Assistance Professional
CISD: Certified in Critical Incident Stress Debriefing
CISM: Certified in Critical Incident Stress Management
DCSW: Diploma in Clinical Social Work
LBSW: Licensed Bachelor of Social Work
LICSW: Licensed Independent Clinical Social Worker
LMSW: Licensed Master of Social Work
LLMSW: Limited Licensed Master of Social Work
LPC: Licensed Professional Counselor
LLPC: Limited Licensed Professional Counselor
LLP: Limited Licensed Psychologist
MA: Master of Arts
MFT: Marriage and Family Therapist
MS: Master of Science
NCC: Nationally Certified Counselor
SAP: Substance Abuse Professional