# Library and Instructional Support

EPC PRESENTATION

OCTOBER 18, 2020



UNIVERSITY





Archives





The Lydia M. Olson Library and Central Upper Peninsula Archives inspire scholarship and creativity by partnering with our University community as teachers and curators of information in a supportive, collaborative environment.

#### Olson Library – Position Reductions

| Position |  | Base + fringe | Reduction                    | Effective<br>date |
|----------|--|---------------|------------------------------|-------------------|
| AAUP     | Public Services Librarian              | \$11,000      | Reduced from 12 to 11 months | 9/20              |
| AAUP     | Head of Public Services                | \$157,549     | Buyout                       | 6/21              |
| AP       | Outreach & Circulation<br>Specialist   | \$62,867      | Buyout                       | 8/20              |
| ТОР      | Senior Lib. Assistant –<br>Collections | \$70,573      | Retirement                   | 8/20              |
| AP       | System Administrator                   | \$109,401     | Buyout                       | 10/20             |

#### Olson Library – Collection budget

| Fiscal Year 2020 | \$ 1,000,000.00 |
|------------------|-----------------|
| Fiscal Year 2021 | \$ 810,000.00   |
| Fiscal Year 2022 | \$ 695,000.00   |

#### Olson Library – Collection budget

|                                   | Allocations for  | Actual FY21   |
|-----------------------------------|------------------|---------------|
| Type of Material                  | Fiscal Year 2021 | Expenditures  |
| Books (Print)                     | \$ 15,000.00     | \$ 11,780.34  |
| Books (Electronic)                | \$ 22,500.00     | \$ 32,876.88  |
| Serials (Print)                   | \$ 10,000.00     | \$ 17,655.48  |
| Serials (Electronic)              | \$ 190,000.00    | \$ 222,992.70 |
| Audiovisual (Physical)            | \$ 1,000.00      | \$ 1,169.25   |
| Audiovisual (Electronic)          | \$ 9,000.00      | \$ 52,895.69  |
| Virtual Reality                   | \$ 500.00        | \$ -          |
| Databases                         | \$ 554,000.00    | \$ 605,997.18 |
| Access (ILL, Copyright Fees, etc) | \$ 8,000.00      | \$ 8,000.00   |
| Totals:                           | \$ 810,000.00    | \$ 953,367.52 |

| Cancellation<br>Savings (FY22) | Adjusted allocations<br>Fiscal Year 2022 |
|--------------------------------|--|
|                                | \$ 5,000.00                              |
|                                | \$ 5,000.00                              |
| \$ 6,287.30                    | \$ 13,000.00                             |
| \$ 83,113.23                   | \$ 142,000.00                            |
|                                | \$ 1,000.00                              |
| \$ 20,970.75                   | \$ 33,000.00                             |
| \$ -                           | \$ 500.00                                |
| \$ 121,460.28                  | \$ 487,500.00                            |
| \$ -                           | \$ 8,000.00                              |
| \$ 142,431.03                  | \$ 695,000.00                            |

#### Olson Library – Database cancellations

| Title                           | Dept/Discipline | Subscription cost |
|---------------------------------|-----------------|-------------------|
| Cambridge Journals              | ALL             | \$ 23,758.00      |
| Literature Resource Center      | ENGLISH         | \$ 6,503.00       |
| Oxford Journals                 | ALL             | \$ 43,375.72      |
| Oxford Reference Online Premium | ENGLISH         | \$ 2,052.31       |
| Sage Premier                    | ALL             | \$ 45,471.25      |
| Sage Premier Access Fee         | ALL             | \$ 300.00         |
|                                 |                 |                   |
|                                 |                 |                   |
|                                 | Saving          | s: \$ 121,460.28  |

### Olson Library - Changes

- Searching for tenure-track librarian to replace Krista Clumpner
- Restructuring administrative staff so that Prof. Clumpner's replacement does not need to be a supervisor
- 30 % reduction in library acquisitions budget over 2 years
- No longer providing 24/7 study space (only happened in Fall 2020)
- Returning to hosting programs and exhibits
- Resume full services, including study rooms & virtual reality
- Increasing relationships with students, especially through student organizations

## Olson Library – Future possibilities

- Copyright & open licensing support
- Open Education Resources (OER)
- Research data management
- Digital scholarship
- Scholarly communication & digital publishing

#### Archives - Priorities

- UP Digitization Network (UPLINK)
- Collection processing & digitization

## Archives – Staffing changes

- Using 1-time reserve funds to increase Prof. Robyns from 10 months to 12 months
- Using grant funds to hire 2-year Digitization Specialist for UPLINK project
- Working with HR to consider options to restructure ½ time TOP position

#### Archives – Future possibilities

- Expanded online and in-person exhibits
- Increased instruction and curriculum development related to use of primary sources
- Increased digitization of manuscript collections

#### IDT/CTL – Budget

No change in FY 2022

## IDT/CTL - Priorities

Digital Learning Environment (DLE) review

Support for faculty teaching online

Instructional material development, including Studio

Instructional design support

Support for new faculty

Improving accessibility

Scholarship of teaching & learning

## IDT/CTL – Future possibilities

Curriculum design support

Media creation support for faculty

Improving accessibility

Scholarship of teaching & learning, funding support

Additional Faculty Learning Communities

#### Beaumier UP Heritage Center – Budget

- Beaumier operating expenses are funded by an endowment from Dr. John Beaumier with some General Fund funding from the Alumni Welcome Center
- The Sonderegger Symposium is funded by an endowment from the Sonderegger family.
- The director's salary is paid by Academic Affairs.

### Beaumier UP Heritage Center - Priorities

NMU-UP website (supported by gift from Professor Emeritus Jon Saari) Exhibits & programs

- The Seventh Fire: A Decolonizing Experience (opening Oct. 9)
- Sonderegger Symposium

Increased student engagement

#### Beaumier – Future possibilities

Increased integration with curriculum

Increased community connections

Improved accessibility and preservation of physical collection

#### Dean's Office activities

Academic software

New Faculty Orientation

Development

Program/course modality definitions (Fall 2021)

## LIS staffing plan (submitted 10/2021)

| Department             | Replace/Enhance            | Type of<br>Appointment | Responsibilities                             |
|------------------------|----------------------------|------------------------|--|
|                        | Fully fund                 |                        |  |
| Beaumier               | existing position          | Staff                  | Director                                     |
|                        |                            |                        |  |
| Instructional Design & |                            |                        |  |
| Technology             | Enhance                    | Staff                  | Academic systems administrator               |
|                        | Enhance/replace            |                        |  |
|                        |                            |                        | Collections management assistant - Assist    |
|                        | (Increase current position |                        | Archives & Beaumier with processing &        |
|                        | from 0.5 to 1.0 FTE with   |                        | providing access to historical manuscripts & |
| Archives & Beaumier    | greater responsibility)    | Staff                  | artifacts                                    |
|                        |                            |                        |  |
| Instructional Design & |                            |                        |  |
| Technology             | Enhance                    | Staff                  | Digital media development                    |