

President's Committee on Diversity Meeting Agenda

4/11/2014 1:30 to 3:00 604 Cohodas

Members:

Shirley Brozzo, Associate Director, MERC
Brian Cloyd, Steelcase Inc.
Jill Compton, Internal Auditor
Dominic Davis, Peter White Public Library
Michael Flores, Student
Joshua Garnett, Student
Rachel Harris, Director, Center for Student Enrichment
Martha Haynes, Vice President for Advancement
Daniel Konku, Associate Professor, College of Business
Janet Koski, EEO/HR Specialist/HR Generalist
Lesley Larkin, Assistant Professor, English (**Chair**)

Amer Mansoor, Student
Mike Martin, Lutheran Social Services / Voices for Youth
Susan Morgan, Coordinator, International Programs
Troy Morris, Student
Don Peterman, Crime Prev/Com Policing Spcst, Public Safety
Shravan Rajagopal, Assistant Professor, Art and Design
Martin Reinhardt, Assistant Professor, Native American Studies
Kevin Stulz, Associate Director, Admissions
Rebecca Thompson, People for the American Way
Tony Tollefson, Coordinator, International Programs
SaraJane Tompkins, Associate Professor, Academic Info. Services
Shuang Xie, Assistant Professor, CAPS

1. Call to order

2. Roll call

Tony Tollefson, Joshua Garnett, Shirley Brozzo, Jill Compton, Shravan Rajagopal, Martin Reinhardt, Rachel Harris, Daniel Konku, Susan Morgan, SaraJane Tompkins, Shuang Xie, Mike Martin, Lesley Larkin, Don Peterman

3. Approval of agenda and minutes

3.1 Approval of agenda for 4/11/14 – Jill, Joshua

3.2 Approval of minutes from 3/14/14 – Lesley recommends revision to the minutes under good of the order where Shravan discusses the student wishing to do an art project on a Native American topic. Marty says that the minutes do not express the real situation and should be changed. SaraJane suggested the following change:

Shravan had a student who wanted to conduct a project about a Native American topic. Discussion ensued.

Vote for changes - Jill, Shravan, Martin abstained, Changes will be made

Jill motion to approve minutes, Rachel second

4. Reports / Current Business (Lesley)

4.1 Branding and Promotion Subcommittee (Tony)

www.nmu.edu/diversitycommittee

-Communications office has developed the website for the committee. Not a live page at this time, but the goal is for it to be live in the fall. Before it goes live the website's address will be changed from nmu.edu/diversitycommittee to nmu.edu/diversity. A discussion was held concerning if the address should be changed to [/diversity](http://nmu.edu/diversity). The most important part of the website is to continually develop content to ensure the most update to date information is displayed. UNITED & Diversity Common Reader Program can be the center stage of the page as they approach. The question was raised about who would be maintaining the website. Lesley reflected back on a conversation she initially had with Cindy Paavola. The conversation entailed Cindy indicating that she could assign the maintenance to a student within the Communications office. Information would just need to be provided to the Communications office. The idea of making a diversity page vs. a committee page was discussed.

Shirley made the recommendation to change MERC name to Diversity Student Services. Rachel seconded the motion. After a vote the recommendation will be put into the report to President.

4.2 Budget (Rachel)

Spent all \$2000

4.3 Bylaws (Jill)

Jill spoke with various departments to ensure it was appropriate to include contingents in the faculty on the committee. It was suggested to limit the number. See Bylaws attachment for suggested changes. Don asked why Adjuncts wouldn't be included in representation. The wording will be changed to reflect contingent, continuing or term instead of just contingent.

Lesley indicated that although the current president supports release time for a faculty chair, this could change with the new president.

It was brought up that it will be difficult to create the meeting schedule for the year at the first fall meeting. The meeting room can become difficult to reserve. Bylaws committee will look at this wording.

4.4 Curriculum (SaraJane)

A proposal was going to be made by the end of the academic year by the Academic Senate. A diversity requirement increase may not be included in that proposal.

4.5 Programming (Shirley)

There was a fantastic turnout for all events for the Diversity Common Reader Program. All book discussions were attended. Every available copy of the book was distributed. Fifty-five students attended the photo shoot with iO Tillett. There were between 12 and 15 entries for both the art and writing contests. A total of six winners were selected for different categories in the two contests.

4.6 Survey and Data (Mike)

At last check the committee has not received enough feedback to start looking at the data to develop reflection. Redistribution may need to occur because only 100 out of 544 surveys have been returned. In order to interpret the data there needs to be at least one third response.

Rachel suggested making the results one of the items that are expressed on the committee website.

4.7 LGBTQA Campus Climate Issues (Jill)

President is looking forward to the report from the committee.

4.8 Gender Working Group (Lesley)

The #1 goal is to develop a campus climate survey on gender issues to be distributed in the fall.

4.9 Campus Climate for Native American students (Marty)

A discussion took place concerning the policy of tobacco use on campus for cultural purposes. It was suggested to have a public forum, courses or media campaign that illustrates the importance of tobacco use for cultural purposes. A recommendation was made to have a book about Native American culture on the list of possible books for the Diversity Common Reader next year.

**Susan made a motion to have another special meeting to discuss items 4.10 and 4.11 on this agenda. Mike Second, all in favor. Lesley will do a Doodle Poll about when will be the best time for another meeting with in the next 2 weeks.

4.10 Advancing Diversity Report from Dr. Mordean Taylor-Archer (Lesley)
[Tabled for next meeting](#)

4.11 PCOD membership and leadership for 2014-2015 (Lesley)
[Tabled for next meeting](#)

5. Good of the order
[-Great job Lesley](#)

[Adjourned 2:55](#)