President’s Committee on Diversity
MINUTES
March 17, 2017

I. Call to order – Jessica Cruz

The meeting was called to order at 1:33 p.m.

Attendees: Belton, Boyd, Brozzo, Compton, Essila, Gerathy, Glenn, Harris, Hightower, Ngafeeson, Wascom, Jessica Cruz and Marlina Martínez.

II. Approval of agenda and minutes

- Approval of agenda for 3/17/17
  Motion by Compton, second by Wascom; motion approved.

- Approval of minutes from 2/17/17
  Motion by Compton, second by Brozzo; motion approved.

III. Diversity and Inclusion Officer Update – Jessica Cruz

- Cruz was enthusiastic about the possibility of the forming of a new student org, the Caribbean Student Association.

- Cruz gave details about her recruitment/networking visits downstate. She is working to create community-based initiative.

- Martínez announced the subcommittee assignments. EXHIBIT A

- NASA once again participated in the spring break recruitment visits in the UP.

- Cruz announced that Rachel Harris would be working with ODI, specifically regarding training and strategic planning for diversity.

- There was discussion regarding the student, faculty and staff surveys and their history and timeline.
  - Motion to allow work and distribution of the faculty survey after final approval of the committee chair, Jessica Cruz.
    - Motion by Compton, second by Harris; motion approved.
  - Motion to add an ex-officio seat for the Director of Institutional Research
or the department’s designee.

- Motion by Wascom, second by Hightower; motion carried.
  - Cruz will speak with Jason Nicholas to ask if he will join the committee.
  - There was discussion regarding the UNITED committee and the need for a new chair. Faculty are preferred because they would have access to release time. The UNITED committee is still looking for a chair.

IV. Diversity Common Reader

- *Reel Injun* was shown 3/16. The movie and discussion went well.
- *13th* will be shown 6 p.m., 3/22
- “The Skeleton in Our Closet: The KKK in Michigan” will be held 7 p.m. 3/22 in the Olson Library.
- DCR needed $250 to help with a/v bill. Cruz said that ODI would cover this expense.

V. Programming

- Past events
  - Muslim awareness forum 3/3 went well and there was good attendance.

- Upcoming events
  - Antoine Moss 7 p.m. 3/20 in UC.
  - Gender Fair 2-4:30 p.m., 3/29, in the lobbies of Jamrich
  - Pow wow 3/18 at the Vandament Arena.
  - Native American Critical Issues Conference 3/23-3/25 will be held in the UC.

VI. Campus Incidents Update
VII. Good of the Order

- Discussed the posting of outside (community) events and resources on campus. Cruz will follow-up with leadership and report back at a later meeting.
- PFLAG will be holding meetings at Messiah Lutheran Church.
- The Hispanic/Latino Commission of Michigan is hosting the first statewide graduation/celebration for Hispanic/Latino students. It is possible that NMU will be sending a contingent to attend.
- Discussed moving the meetings to a more accessible room. We will attempt to move it to 1st floor Cohodas for the next meeting.

VIII. Adjourn

Meeting was adjourned at 3:05 p.m.

Submitted by
Marlina Martínez
Office of Diversity and Inclusion
Strategic Planning
  • Jill Compton
  • Robert Belton
  • Susan Morgan
  • Victoria Leonhardt

Survey and Data
  • Jean Essila
  • Umair Riyas
  • Taimur Cleary

Curriculum
  • LaMart Hightower
  • Madison Ngafeeson
  • Marty Reinhardt
  • Jeulani Gahiji

Programming
  • Shirley Brozzo
  • Chloe Gerathy
  • Tracy Wascom
  • Don Peterman

Budget
  • Kevin Stulz
  • Rachel Harris
  • Jamie Glenn

Community
  • Janet Koski
  • David Boyd
  • Joe Heck
  • Larry Croschere