

President's Committee on Diversity
MINUTES
September 16, 2016

I. Call to order – Jessica Cruz

The meeting was called to order at 1:34 p.m.

Attendees: Shirley Brozzo, Jeulani Gahiji, Rachel Klitzke, Janet Koski, Susan Morgan, André Stringer, Kevin Stulz, Tracy Wascom, Jessica Cruz, Marlina Martínez. Guest: Jason Nicholas, director of institutional research/analysis.

II. Approval of agenda and minutes

a. Approval of agenda for 9/16/16

Motion by Wascom, Koski seconded; motion approved

b. Approval of minutes from 4/15/16

Motion by Brozzo, Wascom seconded; motion approved

III. Institutional Research: Data and Categories – Jason Nicholas

Discussion:

Nicholas announced that updated dashboards were going to be implemented throughout the university's website and wanted the committee's input on the types of data and specifically the way that data is input (e.g. race/ethnicity/gender labels). The department is still working on what is currently available in Banner and what type of data we still need to attain. Nicholas showed the committee a few other university websites as samples. The software to be used is called Tableau and they hope to have everything updated in 6-12 months.

IV. Diversity Common Reader – Tracy Wascom

- Wascom announced that the DCR subcommittee has almost come to a decision on the book/author. At this time, the initiative would need approximately \$10,000-\$20,000 to bring in one of these speakers. Last year Platform Personalities paid the speaker fees.
- It was clarified that even if there was no author available, the DCR should still happen.
- Klitzke announced the Mortar Board students were willing to support the DCR events since the group has chosen to support reading as their mission this year.
- It was proposed by Cruz that \$2800 would be allotted from the PCD to support the DCR (the same amount as for MLK events).
- Wascom will seek funding from the usual sources such as the provost, English department, etc.

V. Diversity and Inclusion Officer Update – Jessica Cruz

a. Summer Activities

i. NCORE

Six attending members were able to attend NCORE (with financial support of a variety of areas/departments). Overall the members found the conference worthwhile. Positives included the size, caliber of presentations, networking, data/information/resources, and the chance for members to bond.

- ii. **Campus visits (Tamika Morrow, KBIC)**

The Office of Diversity and Inclusion (ODI) organized two visits during the summer. The first included approximately 27 students from the Troy/Flint/Detroit area. Additionally, Cruz went downstate to meet with the parents about NMU. The second visit included 11 KBIC from the Youth Conservation Corps which is under the umbrella of the Superior Watershed Partnership.
- iii. **NSF Includes Grant – CNAS and ODI**

Cruz announced that NMU received a near \$300,000 grant to launch a two-year pilot project designed to increase the number of American Indian and Alaska Natives in STEM fields.
- b. **Membership Updates**
 - i. **Vacancies, Term renewals**

Committee vacancies were discussed. Student vacancies will be promoted through ASNMU, student organizations and through Student Connect. Faculty vacancies will be promoted through AAUP/NMUFA and Campus Connect. Community vacancies will be promoted through the Alumni Association and Campus Connect. Names put forward by committee members will receive an individual email from ODI. Applicants names and short statements of interest will be due 10/17.
 - ii. **Process – Bylaws**

Due to time constraints, this item was tabled other than to announce that the bylaws update is still in process.
- c. **Budget**
 - i. **GWG & PCD mini-grant update**
 - The two groups' budgets have been pulled into one area (ODI) for processing/support
 - The PCOD finance subcommittee, members of GWG and ODI will meet to discuss the accounts, mini-grant process and available funds.
 - Until this new process is in place, PCOD will continue with the current process.
 - ii. **Funding requests**

A request was received by a student organization, the Finance subcommittee will review proposal per its usual process and decide on support after ODI received final budget.
- d. **Board of Trustees Diversity and Inclusion Update**

This item was tabled, though Cruz did discuss a little during Good of the Order.
- e. **PIFs**

This item was tabled.

VI. Programming

- a. Past events
- b. Upcoming events
 - UNITED conference 9/26-28
 - Study Abroad Fair 9/20
 - Traces of Trade 10/6
 - Olmeca 10/19

VII. Campus Incidents Update

VIII. Good of the Order

IX. Adjournment

The meeting was adjourned at 3:07 p.m.

Submitted by: Marlina Martínez, Office of Diversity and Inclusion 9/21/16

Shirley Brozzo, Associate Director, MERC
Taimur Cleary, Assistant Professor, Art and Design
Jill Compton, Internal Auditor
Larry Croschere, Student
Jeulani Gahiji, Student
Rachel Harris, Director, Center for Student Enrichment
Rachel Klitzke, Student
Janet Koski, Dir.-EO/Title IX Coord.
Susan Morgan, Assistant Director, International Programs
Madison Ngafeeson, Assistant Professor, College of Business
Don Peterman, Crime Prev/Com Policing Spcst, Public Safety
Martin Reinhardt, Associate Professor, Native American Studies
André Stringer, Student
Kevin Stulz, Associate Director, Admissions
Tracy Wascom, Assistant Professor, Art and Design