

**NORTHERN MICHIGAN UNIVERSITY
COLLEGE OF BUSINESS
RESEARCH INCENTIVE PLAN 2018-19**

1. Faculty will earn research awards by **publishing** in the approved peer-reviewed journals for their discipline (listed in Appendix B of the College's policy on "Intellectual Contributions and Mission Appropriateness").
2. For every two sole-authored articles **published** in "most selective" journals, faculty members will have the choice of:
 - A. A summer research grant of \$5,000.
 - B. Professional Development stipend
3. Co-authored articles count toward "sole-authored" articles by adjusting proportionately for the number of authors (e.g., an article written by two authors counts as one-half of a sole-authored article, an article written by three authors counts as one-third of a sole-authored article, etc.)
4. Articles **published** in "selective" journals (adjusted for co-authors) count one-half of an article **published** in "most selective" journals. Thus, for example, it would take four sole-authored articles **published** in "selective" journals to choose the reassigned time or summer grant described above.
5. Articles used for these awards must be **published** in a contiguous period not exceeding five years starting after January 1, 2015.
6. Alternatively, a faculty member may choose a professional development stipend of \$1,250 for each sole-authored article **published** in "most selective" journals. This award is also adjusted for co-authors (e.g., the stipend is \$625 for an article with two authors) and journal quality (the stipend is \$625 for a sole-authored article in a "selective" journal or \$312.50 for an article written by two authors in a "selective" journal).
7. All awards and stipends are subject to the availability of funding.
8. Articles **published** after January 1, 2015 and articles **published** on or after January 1, 2020 but accepted for publication before January 1, 2020 will be counted for these awards.

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AWARD REQUEST FORM**

To be filed with the Dean's Office. Attach copy of final published article, journal cover page and Table of Contents OR in the case of electronic publications, provide website link and citation. Each author completes one form for each article, indicating his/her award selection.

Author (s) _____

Title of Article _____

Name of Journal _____

Award Choice:

- Summer Research Grant
 Professional Development Stipend

Journal Category:

- Most Selective (1-30%)
 Selective (31-50%)

Signature of faculty _____ Date of request _____

For office use only

- Copy of journal cover page received
 Copy of Table of Contents received
 Copy of final published article received

____ Volume # ____ Issue # _____ Year _____ Particular pages

Type of award granted:

- Summer Research Grant of \$5,000
 Professional Development Stipend added to Professional Development account \$ _____