

ARTICULATION AGREEMENT

Between

Nicolet College
A.A.S. Degree in Culinary Arts

And

Northern Michigan University
College of Technology and Occupational Studies
B.S. Degree in Hospitality Leadership Management

(December 21, 2023)

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B.S. Degree in Hospitality Leadership

Article I Agreement on Principle

Northern Michigan University and Nicolet College agree that students who choose to transfer from a community college to a senior college or university to earn a bachelor's degree should be provided with a smooth curriculum transition that minimizes loss of credit and duplication of coursework. Therefore, Northern Michigan University and Nicolet College agree to enter into this curriculum articulation agreement for students who complete the **A.A.S. in Culinary Arts** at Nicolet College and transfer to NMU to complete the **Bachelors of Science in Hospitality Leadership**. Both institutions enter into this agreement as cooperating, equal partners who shall maintain the integrity of their separate programs.

Article II Agreement on Program Specifics

Northern Michigan University and Nicolet College agree that any student who has successfully completed the minimum requirements outlined on the attached articulation guide may transfer the course credits indicated toward the Bachelors of Science in Hospitality Leadership at Northern Michigan University. Students who follow this articulated program agreement must apply and be admitted to Northern Michigan University. Students will receive equal consideration with other students seeking admission and financial aid. The bachelor's degree graduation requirements for students who follow this articulated program agreement are listed on the attached articulation guide.

Article III Agreement on Communication

Northern Michigan University and Nicolet College agree to cooperate in communication with each other and with their common and respective publics concerning the established relationship between the two institutions. Communication may include the development of various kinds of publications to inform those who might benefit personally or professionally from the opportunities provided by this agreement. Faculty and staff at both institutions will share the information in this agreement with interested and qualified students and both institutions will provide counseling and advising to students and prospective students.

Article IV Agreement on Maintenance and Review Procedures

At least one administrative or faculty member from each institution will be appointed to act as agents for the implementation of this agreement, to speak for the institutions and to communicate changes to respective faculty members, advisors, counselors, and others to whom the information is pertinent. Responsibility for oversight of this agreement rests with the Transfer Coordinator at Nicolet College and the Associate Provost for Academic Affairs at Northern Michigan University.

Both parties agree to communicate annually any changes in their respective programs that may affect this articulation agreement. During the third year, both parties will review the agreement for revision and possible renewal. If the agreement is not reviewed by the end of the effective agreement, Nicolet College students who started the articulated program prior to termination of the agreement, will be given three additional years to be admitted to NMU under terms of this agreement.

Note Regarding Michigan Transfer Agreement (MTA): Students who transfer to Northern Michigan University from a Michigan community college and who have *Michigan Transfer Agreement Satisfied* posted on their transcript will be considered to have met the requirements of NMU's General Education program. Students will still be expected to complete all other degree requirements, including graduation requirements (World Cultures requirement, Laboratory Science requirement, and Math and English Competency requirement) and any courses listed as "Other Required Courses" that may also be General Education courses. Degree requirements can be found at www.nmu.edu/catalog. Transfer students who do not complete the entire block of courses required by the MTA will receive credit for courses they do complete on the basis of individual evaluation and established transfer equivalencies.

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Effective Dates of this Articulation Agreement **December 21, 2023-December 21, 2026**

Introduction:

The purpose of this articulation agreement is to provide a smooth transition for students who want to earn an A.A.S. degree in Culinary Arts at Nicolet College prior to a transfer to Northern Michigan University to complete a B.S. degree in Hospitality Leadership. As displayed in this document, the first and second years of coursework are completed at Nicolet College and third and fourth years at NMU.

Graduates of NMU's Bachelor of Science in Hospitality Leadership are confidently prepared for operational positions in the dynamic hospitality industry. The program takes pride in integrating theory and practice, providing students opportunities to experience the leadership roles necessary for thriving careers in both the independent and corporate sectors of food service, meetings and events, destination marketing organizations, and more. Key highlights include in-depth concept development, financial management, leadership theory, personnel administration, and trending customer service practices, developing tomorrow's industry leaders.

Effective Dates:

The effective dates of this agreement are from **December 21, 2023-December 21, 2026**. If this agreement is not renewed at the end of the effective period, students who have already started this articulated program at Nicolet College will be given three additional years to be admitted to NMU under the terms of this agreement. Students, who began the program prior to the effective date, may use the agreement to the extent that the requirements completed are consistent with this agreement.

First and Second Years at Nicolet College:

The first and second years of this agreement will be an A.A.S. degree in Culinary Arts at Nicolet College. The third and fourth years of this agreement will be at Northern Michigan University and will result in a Bachelors Degree in Hospitality Leadership. A maximum of 90 semester credits may transfer to NMU from a two-year college. Unless otherwise designated, a grade of C- or higher is required for transfer to NMU. A grade of at least a C must be obtained in all hospitality courses towards the major. The following section is of Nicolet College's A.A.S. degree with restricted selections to meet requirements within NMU's General Education Program.

Nicolet College Course #	Nicolet Community College	Credit Hours	NMU Equivalent	NMU Degree Requirements
	First Semester	15		
10-316-115 AND 10-316-181 (4 th semester)	Culinary Math AND Food Service Management (see fourth semester)	2	HM 1009/ HM 114	*Both of these courses (see 10-316-181-taken during 4 th semester) will be equivalent to Major course HM 114
10-801-195 or 10-801-219 (Recommended)	Written Communication or English Composition (Recommended)	0 3	No Credit EN 111	Not Accepted General Education & GRAD REQ (EFFC)
10-316-122	Sanitation and Safety Basics	1	HM 1009	This course will substitute for HM 111 with SERVSAFE Manager Sanitation Certification.
10-316-125 AND 10-316-126	Food Theory AND Food Production Principles	3 3	HM 1009 / HM 115	Both of these courses will be equivalent to Major course HM 115
Recommended Elective: 10-804-134	Recommended Elective: Mathematical Reasoning	3	Recommended MA 1001	General Education (QUAR) & Grad Req.
	Second Semester	17		
10-801-196	Oral Interpersonal Communication	3	SP 110	General Education (INTT)
10-809-166	Intro to Ethics Theory & Application	3	PL 180	General Education (PERS)
10-316-112	Garde Manger Basics	3	HM 1009	This course will count towards the major to meet the 64-credit requirement in the technical concentration.
10-316-130	Nutrition	2	HM 1009	General Elective
10-316-140	Food Practicum I	3	HM 1009	This course will count towards the major to meet the 64-credit requirement in the technical concentration.
10-316-141 AND 10-316-151 (3 rd semester)	Food Practicum II AND Advanced Professional Cooking (see third semester)	3	HM 1009/ HM 120	**Both of these courses (see 10-316-151-taken during third semester) will be equivalent to Major course HM 120.
	Third Semester	16		
10-809-199	Psychology of Human Relations	3	GEN 1009	General Elective
10-316-150	Catering	3	HM 1009	General Elective
10-316-151 AND 10-316-141 (2 nd semester)	Advanced Professional Cooking AND Food Practicum taken in the second semester	3	HM 1009/ HM 120	**Both of these courses (see 10-316-141-taken during second semester) will be equivalent to Major course HM 120.

10-316-152	Professional Baking	3	HM 202	General Elective
10-316-155	Menu Planning	2	HM 310	Major Requirement
10-316-160	Food Purchasing	2	HM 126	Major Requirement
Fourth Semester		16		
10-806-112	Principles of Sustainability	3	SCII 1009	General Education (SCII)
10-316-170 AND 10-316-171	Restaurant Practicum I AND Restaurant Practicum II	3 3	HM 1009/ HM 221	Major Requirement
10-316-175	Food Service Cost Control	2	HM 214	Major Requirement
10-316-181 AND 10-316-115 (1 st semester)	Food Service Management AND Culinary Math (taken in the first semester)	2	HM 1009/ HM 114	*Both of these courses (see 10-316-115-taken during 1 st semester) will be equivalent to Major course HM 114
Recommended Elective: 10-801-223	Recommended Elective: English Composition II	3	EN 211	General Education (EFFC) & Grad Req
Total Credit Hours:		64		

For the purpose of this agreement, an automatic course substitution will be made for the following course: HM 111 Food Service Sanitation (with Serve Safe Manager Sanitation Certification). Food Practicum I and Garde Manger Basics will count towards the major to meet the 64-credit requirement in the technical concentration. Students that do not follow this agreement will not get credit for the course substitution.

Third and Fourth Years at NMU...

The third and fourth years of NMU's Hospitality Leadership, B.S. degree are comprised **56** credits. To qualify for a bachelor's degree at NMU, students must meet all graduation requirements, which include the courses listed below at NMU.

NMU Course #	NMU Course Title	Credit Hours	NMU Degree Requirements
Semester One - Fall		16	
HM 305	Leadership of Hospitality Personnel	4	Major Requirement
HM 330	Beverage and Bar Management	4	Major Requirement
HUME 1009	Human Expression General Education	4	General Education (HUME)
PERS 1009	Perspectives on Society General Education	4	General Education (PERS)
Semester Two - Winter		12	
HM 265	Facilities, Equipment and Technology	4	Major Requirement
HM 350	Events Management	4	Major Requirement
GEN ED	Scientific Inquiry with lab	4	General Education (SILB) and Grad Req
Semester Three - Fall		16	
HM 415	Hospitality Personnel Administration	4	Major Requirement
HM 449	Financial Management of Hospitality Operations	4	Major Requirement
GEN ED	General Education Social Responsibility in a Diverse World or elective	4	General Education (SOCR)
WC	World Cultures or Additional Elective	4	Grad Req (WC) or elective
Semester Four - Winter		12	
HM 405	Hospitality Senior Seminar	2	Major Requirement
HM 450	Operational Planning for the Hospitality Industry	4	Major Requirement
GEN	Required Gen Ed or General Electives	6	General Elective
Total Credits at NMU		56	

Suggested Course Sequence:

Third Year	Fourth Year
<u>Fall Semester:</u> HM 305 Leadership of Hospitality Personnel(4cr) HM 330 Beverage and Bar Management(4cr) GEN ED (4cr) GEN ED(4cr) Semester Total: <u>16</u> cr.	<u>Fall Semester:</u> HM 415 Hospitality Personnel Administration(4cr) HM 449 Financial Management of Hospitality Operations(4cr) GEN ED(4cr) GEN (4cr) Semester Total: <u>16</u> cr.
<u>Winter Semester:</u> HM 265 Facilities, Equipment and Technology(4cr) HM 350 Events Management(4cr) GEN ED(4cr) Semester Total: <u>12</u> cr.	<u>Winter Semester:</u> HM 405 Hospitality Senior Seminar(2cr) HM 450 Operational Planning for the Hospitality Industry(4cr) General Electives or Required Gen ED (6cr) Semester Total: <u>12</u> cr.

Note: General Education courses are not required to be taken in a specific order, however one of the General Education Courses must also meet the World Cultures Graduation Requirement.

Additional Graduation Requirements:

1. At least 8 credits of the major and 4 credits of the minor must be earned at NMU.
2. A total of 120 credit hours with a minimum of 30 earned at NMU, and a minimum NMU GPA of 2.0 must be earned for any degree.
3. Any minimum grade or GPA requirements for the major and/or minor must be met.
4. NMU's General Education Program and all graduation requirements must be completed by the student, including the World Cultures requirement, Laboratory Science requirement, and Math and English Competency requirement.

Notes to Students:

1. Complete the articulated program as indicated in this articulation guide. Any course substitutions should only be made with the guidance of an advisor or counselor to assure that all requirements are met;
2. Students are encouraged to meet with the Hospitality Leadership adviser or coordinator at NMU early, before completing an admission application to NMU; and
3. A copy of the articulation agreement should be brought to all advising sessions. Copies of this agreement are available on the [NMU Undergraduate Admissions Website](#) and at the [Academic Affairs Office, NMU](#).

Based on NMU's 2023-2024 University Bulletin

For further information regarding the selection and transfer of courses, contact one of NMU's Transfer Admissions Counselors, at 1-800-682-9797 or transfer@nmu.edu.

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We the representatives of Nicolet College and Northern Michigan University agree to the terms of this agreement, which will be for an initial period of three (3) years.

Signatures

Nicolet College

Alan Javoroski 1/15/2024
Alan Javoroski Date
Vice President of Academic Affairs

Ellen Mathein 1/15/2024
Ellen Mathein Date
Dean of Business and Entrepreneurship

Northern Michigan University

Dr. Brock Tessman 1/25/2024
Dr. Brock Tessman Date
President

Leslie A. Warren 1/25/2024
Dr. Leslie Warren Date
Interim Associate Provost and
Vice President for Academic Affairs

CC: NMU Registrar
NMU Director of Admissions
NMU Transfer Admissions Counselor
NMU Director of Student Success and Wellness
NMU Hospitality and Tourism Management