

ARTICULATION AGREEMENT

Between

Bay de Noc Community College
Associate of Arts Degree in Social Work

And

Northern Michigan University
College of Health Sciences and Professional Studies
Bachelor of Social Work Degree

September 21, 2023

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Article I **Agreement on Principle**

Northern Michigan University (NMU) and Bay de Noc Community College agree that students who choose to transfer from a community college to a senior college or university to earn a bachelor's degree should be provided with a smooth curriculum transition that minimizes loss of credit and duplication of coursework. Therefore, Northern Michigan University and Bay de Noc Community College agree to enter into this curriculum articulation agreement for students who complete the A.A. in Social Work at Bay de Noc Community College and transfer to NMU to complete the Bachelor of Social Work Degree. Both institutions enter into this agreement as cooperating, equal partners who shall maintain the integrity of their separate programs.

Article II **Agreement on Program Specifics**

Northern Michigan University (NMU) and Bay de Noc Community College agree that any student who has successfully completed the minimum requirements outlined on the attached articulation guide may transfer the course credits indicated toward the Bachelor of Social Work Degree at Northern Michigan University. Students who follow this articulated program agreement must apply and be admitted to Northern Michigan University. Students will receive equal consideration with other students seeking admission and financial aid. The bachelor's degree graduation requirements for students who follow this articulated program agreement are listed on the attached articulation guide.

Article III **Agreement on Communication**

Northern Michigan University (NMU) and Bay de Noc Community College agree to cooperate in communication with each other and with their common and respective publics concerning the established relationship between the two institutions. Communication may include the development of various kinds of publications to inform those who might benefit personally or professionally from the opportunities provided by this agreement. Faculty and staff at both institutions will share the information in this agreement with interested and qualified students and both institutions will provide counseling and advising to students and prospective students.

Article IV **Agreement on Maintenance and Review Procedures**

At least one administrative or faculty member from each institution will be appointed to act as agents for the implementation of this agreement, to speak for the institutions and to communicate changes to respective faculty members, advisers, counselors, and others to whom the information is pertinent. Responsibility for oversight of this agreement rests with the transfer coordinator at Bay de Noc Community College and the Associate Provost for Academic Affairs at Northern Michigan University.

Both parties agree to communicate annually any changes in their respective programs that may affect this articulation agreement. During the third year, both parties will review the agreement for revision and possible renewal. If the agreement is not reviewed by the end of the effective agreement, Bay de Noc Community College students who started the articulated program prior to termination of the agreement, will be given three additional years to be admitted to NMU under terms of this agreement.

Note Regarding Michigan Transfer Agreement (MTA): Students who transfer to Northern Michigan University from a Michigan community college and who have Michigan Transfer Agreement Satisfied posted on their transcript will be considered to have met the requirements of NMU's General Education program. Students will still be expected to complete all other degree requirements, including graduation requirements (including the World Cultures requirement, Laboratory Science requirement, and Math and English Competency requirement) and any courses listed as "Other Required Courses" that may also be General Education courses. Degree requirements can be found at www.nmu.edu/catalog. Transfer students who do not complete the entire block of courses required by the MTA will receive credit for courses they do complete on the basis of individual evaluation and established transfer equivalencies.

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Effective Dates of this Articulation Agreement September 21, 2023 -September 21, 2026

Introduction:

The purpose of this articulation agreement is to provide a smooth transition for students who want to earn an A.A. degree in Social Work at Bay de Noc Community College prior to a transfer to Northern Michigan University to complete a Bachelor of Social Work degree. As displayed in this document, the first and second years of coursework are completed at Bay de Noc Community College and third and fourth years at NMU.

The mission of the Bachelor of Social Work program at NMU is to prepare competent professionals committed to advancing social justice, human rights, and the dignity and worth of diverse individuals, groups, families, service delivery systems and communities through social work practice in a global context.

The Bachelor of Social Work program at NMU is the first program in Michigan to be accredited by the Council on Social Work Education (CSWE). The program provides students with an understanding of the contexts of social work practice, the changing nature of those contexts, the behavior of organizations, and the dynamics of change. Throughout the curriculum, students will be exposed to the values and ethics that guide professional social work practice.

The Baccalaureate Social Work (BSW) degree is a gateway to career fields such as child protective services, juvenile probation, substance abuse treatment, service to the aging and more. Our graduates are eligible for licensure throughout the U.S. In addition to entering professional employment upon graduation, many BSW graduates opt to complete an advanced degree, such as an MSW. According to the U.S. Bureau of Labor Statistics, overall employment of social workers is projected to grow 13% from 2019 to 2029, much faster than the average for all occupations.

Effective Dates:

The effective dates of this agreement are from **September 21, 2023-September 21, 2026**. If this agreement is not renewed at the end of the effective period, students who have already started this articulated program at Bay de Noc Community College will be given three additional years to be admitted to NMU under the terms of this agreement. Students, who began the program prior to the effective date, may use the agreement to the extent that the requirements completed are consistent with this agreement.

First and Second Years at Bay de Noc Community College:

The first and second years of NMU's Bachelor of Social Work Degree will be completed at Bay de Noc Community College as an Associate of Arts Degree in Social Work. A maximum of 90 semester credits may transfer to NMU from a two-year college. Unless otherwise designated, a grade of C- or higher is required for transfer to NMU. The following section displays the Bay de Noc Community College A.A degree with restricted selections to meet requirements within NMU's General Education Program:

BCC Course #	Bay de Noc Community College	Credit Hours	NMU Equivalent	NMU Degree Requirement
	Fall Semester – Year One	16		
ENGL 101	Rhetoric & Composition	3	EN 111	General Education (EFC)
*MATH 210	Introduction to Statistics (see note below)	4	DATA 109	Human Behavior Cluster Minor Research Methods and Math Competency if grade is at least a C
**PSYC 201	Introduction to Psychology (see note below)	3	PSY 101	Human Behavior Cluster Minor Psychological Science Category and General Education (PERS)
SOCY 151	Sociology	3	SO 101	Human Behavior Cluster Minor Sociological Science Category and General Education (PERS)
SWRK 100	Introduction to Social Work	3	SW 100	Major
	Winter Semester – Year One	13		
BIOL 104	Human Biology	4	BI 104	Human Behavior Cluster Minor Biological Science Category
COMM 103	Interpersonal Communication	3	SP 110	General Education Integrative Science (INTT)
SWRK 150	Ethics in Social Work	3	SW 230	Major
SOCY 207	Social Problems	3	SO 113	General Education (PERS)
	Fall Semester – Year Two	16		
ANTH 201	Introduction to Cultural Anthropology	3	AN 100	Human Behavior Cluster Minor Diversity Category and General Education World Cultures Requirement (SWC)
ECON 131	Macroeconomics	3	EC 202	Human Behavior Cluster Minor Economic Justice Category and General Education (SCII)
Natural Science Elective w/lab	Natural Science Elective with a lab (not Biology)	4		General Education Course and Graduation Requirement (SILB)
POLI 111	American Government	3	PS 105	General Education (PERS)
WGST 200	Introduction to Women's and Gender Studies	3	GN 100	General Education (SOCR)
	Spring Semester – Year Two	15		
ENGL 145	Technical and Report Writing	3	EN 211	Written English Competency Requirement
PSYC 220	Developmental Psychology	3	PSY 210	General Elective
PSYC 280	Abnormal Psychology	3	PSY 240	General Elective
SWRK 160	Interviewing Strategies and Techniques for Social Workers	3	SW 1009	This course will be added to Social Work Major as an elective to meet the 48 credit requirement
SOCY 206 or SOCY 208	Sociology of Death and Dying or Sociology of Marriage & the Family	3	SO 1009 or SO 232	General Elective
	Total Credit Hours	60		

*Students will need to meet the mathematics pre-requisite before enrolling in MATH 210 and should plan accordingly with their adviser.

** Students need to successfully complete PSYC 201 before enrolling in PSYC 220 and PSYC 280. Please work with your adviser to carefully plan your course work.

Students must apply to Upper Level Social Work Curriculum by Oct. 1 Junior Year.

Third and Fourth Years at NMU...

The third and fourth years of NMU's Bachelor of Social Work Degree is comprised of at least 60 credits. To qualify for a bachelor's degree at NMU, students must meet all graduation requirements, which include the courses listed below at NMU.

NMU Course #	NMU Course Title	Credit Hours	NMU Degree Requirements
	Fall Semester – Year Three	16	
	*Apply to Upper Level Curriculum by October 1		
SW 308	Research Methods II	4	Major
SW 341	Social Welfare Policy	4	Major
SO 322 or SO 362 or SO 372	Social Class, Power, and Mobility OR Gender and Society OR Minority Groups	4	Human Behavior Cluster Minor Populations at Risk Category
Elective	General Elective	4	
	Winter Semester – Year Three	16	
SW 370	Generalist Practice Methods I	4	Major
SW 372	Generalist Practice Methods II	4	Major
SW 331	Human Behavior and Social Environment II	4	Major
Human Expression Elective	Human Expression course if MTA is not met or other required elective	4	General Education Course if MTA is not met or other required elective
	Fall Semester -Year Four	14	
SW 473	Integrative Senior Seminar I	2	Major
SW 480	Senior Field Placement I	4	Major
SW 472	SW Practice with Diverse Populations	4	Major
Elective	Other required course or elective	4	Elective
	Winter Semester – Year Four	14	
SW 474	Integrative Senior Seminar II	2	Major
SW 481	Senior Field Placement II	4	Major
SW 440	Social Work Policy Analysis	4	Major
Elective	Other required courses or elective	4	Elective
	Total Credit Hours:	60	

Please note: Social Problems, Abnormal Psychology, or Developmental Psychology taken at Bay de Noc Community College may be allowed to count in the NMU Human Behavior Cluster Minor to meet the 28 credit requirement in the minor.

Suggested NMU Course Sequence:

Third Year	Fourth Year
<p><u>Fall Semester:</u> Students must apply to Upper Level Social Work Curriculum by Oct. 1</p> <p>Scientific Inquiry Laboratory Graduation Requirement, 4 cr SW 308 Research Methods II (DATA 109 is a pre-req), 4 cr SW 341 Social Welfare Policy, 4 cr SO 322, or SO 362, or 372 Upper Level SO, 4 cr</p> <p>Semester Total: 16 cr.</p>	<p><u>Fall Semester:</u> SW 473 Integrative Seminar, 2 cr SW 480 Senior Field Placement, 4 cr SW 472 Anti-Oppressive SW Practice, 4 cr Elective or other required course, 4 cr</p> <p>Semester Total: 14 cr.</p>
<p><u>Winter Semester:</u> SW 370 Practice Methods I, 4 cr SW 372 Practice Methods II, 4cr SW 331, Human Behavior and Social Environment 4 cr Human Expression Elective or other required course, 4 cr</p> <p>Semester Total: 16 cr.</p>	<p><u>Winter Semester:</u> SW 474 Senior Seminar, 2 cr SW 481 Senior Field Placement II, 4 cr SW 440 Social Work Policy Analysis, 4 cr Elective or other required course, 4 cr</p> <p>Semester Total: 14 cr.</p>

Additional Graduation Requirements:

1. At least 8 credits of the major and 4 credits of the minor must be earned at NMU.
2. A total of 120 credit hours with a minimum of 30 earned at NMU, and a minimum NMU GPA of 2.0 must be earned for any degree.
3. A GPA at least 2.50 is required in Social Work Major and Human Behavior Cluster Minor.
4. Students must earn at least a C (73%) or equivalent in both Practice Methods Courses (SW 370&SW 372).
5. NMU's General Education Program and all graduation requirements must be completed by the student, including the World Cultures requirement, Laboratory Science requirement, and Math and English Competency requirement.

Notes to Students:

1. Complete the articulated program as indicated in this articulation guide. Any course substitutions should only be made with the guidance of an adviser or counselor to assure that all requirements are met;
2. Students are encouraged to meet with the Bachelor of Social Work Program Director (or designee) at NMU early, before completing an admission application to NMU; and
3. A copy of the articulation agreement should be brought to all advising sessions. Copies of this agreement are available on the [NMU Undergraduate Admissions Website](#) and at the [Academic Affairs Office, NMU](#).

Based on NMU's 2023-2024 University Bulletin

For further information regarding the selection and transfer of courses, contact one of NMU's Transfer Admissions Counselors, at 1-800-682-9797 or transfer@nmu.edu.

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We the representatives of Bay de Noc Community College and Northern Michigan University agree to the terms of this agreement, which will be for an initial period of three (3) years.

Signatures

Bay de Noc Community College

Dr. Nerita Hughes

Dr. Nerita Hughes Date
President

Dr. Amy Reddinger

Dr. Amy Reddinger Date
Vice President of Academic Affairs

Daniel Hall

Dan Hall Date
Division Chair, Social Sciences

Northern Michigan University

Dr. Brock Tessman 1/9/2024

Dr. Brock Tessman Date
President

Dr. Dale Kapla

Dr. Dale Kapla Date
Interim Associate Provost and Vice President
for Academic Affairs

CC: NMU Registrar
NMU Director of Admissions
NMU Transfer Admissions Counselor
NMU Director of Student Success and Wellness
NMU Social Work Department Head