

ARTICULATION AGREEMENT

Between

Bay Mills Community College

Associate of Arts Degree in Social Science

And

Northern Michigan University

College of **Health Sciences and Professional Studies**

Bachelor of Social Work Degree

January 26, 2023

ARTICULATION AGREEMENT

Between

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A.A. Degree in Social Science

And

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Article I

Agreement on Principle

Northern Michigan University (NMU) and Bay Mills Community College agree that students who choose to transfer from a community college to a senior college or university to earn a bachelor's degree should be provided with a smooth curriculum transition that minimizes loss of credit and duplication of coursework. Therefore, Northern Michigan University and Bay Mills Community College agree to enter into this curriculum articulation agreement for students who complete the A.A. in Social Science at Bay Mills Community College and transfer to NMU to complete the Bachelor of Social Work Degree. Both institutions enter into this agreement as cooperating, equal partners who shall maintain the integrity of their separate programs.

Article II

Agreement on Program Specifics

Northern Michigan University (NMU) and Bay Mills Community College agree that any student who has successfully completed the minimum requirements outlined on the attached articulation guide may transfer the course credits indicated toward the Bachelor of Social Work Degree at Northern Michigan University. Students who follow this articulated program agreement must apply and be admitted to Northern Michigan University. Students will receive equal consideration with other students seeking admission and financial aid. The bachelor's degree graduation requirements for students who follow this articulated program agreement are listed on the attached articulation guide.

Article III

Agreement on Communication

Northern Michigan University (NMU) and Bay Mills Community College agree to cooperate in communication with each other and with their common and respective publics concerning the established relationship between the two institutions. Communication may include the development of various kinds of publications to inform those who might benefit personally or professionally from the opportunities provided by this agreement. Faculty and staff at both institutions will share the information in this agreement with interested and qualified students and both institutions will provide counseling and advising to students and prospective students.

Article IV

Agreement on Maintenance and Review Procedures

At least one administrative or faculty member from each institution will be appointed to act as agents for the implementation of this agreement, to speak for the institutions and to communicate changes to respective faculty members, advisors, counselors, and others to whom the information is pertinent. Responsibility for oversight of this agreement rests with the Social Science Department Chair at Bay Mills Community College and the Associate Provost for Academic Affairs at Northern Michigan University.

Both parties agree to communicate annually any changes in their respective programs that may affect this articulation agreement. During the third year, both parties will review the agreement for revision and possible renewal. If the agreement is not reviewed by the end of the effective agreement, Bay Mills Community College students who started the articulated program prior to termination of the agreement, will be given three additional years to be admitted to NMU under terms of this agreement.

Note Regarding Michigan Transfer Agreement (MTA): Students who transfer to Northern Michigan University from a Michigan community college and who have *Michigan Transfer Agreement Satisfied* posted on their transcript will be considered to have met the requirements of NMU's Liberal Studies/General Education program. Students will still be expected to complete all other degree requirements, including graduation requirements (world cultures, lab, and composition and math competencies) and any courses listed as "Other Required Courses" that may also be Liberal Studies/General Education courses. Degree requirements can be found at www.nmu.edu/catalog. Transfer students who do not complete the entire block of courses required by the MTA will receive credit for courses they do complete on the basis of individual evaluation and established transfer equivalencies.

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A.A.S. Degree in Social Science
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Effective Dates of this Articulation Agreement January 26, 2023 – January 26, 2026

Introduction:

The purpose of this articulation agreement is to provide a smooth transition for students who want to earn an A.A. degree in Social Science at Bay Mills Community College prior to a transfer to Northern Michigan University to complete a Bachelor of Social Work. As displayed in this document, the first and second years of coursework are completed at Bay Mills Community College and third and fourth years at NMU.

The mission of the Bachelor of Social Work program at NMU is to prepare competent professionals committed to advancing social justice, human rights, and the dignity and worth of diverse individuals, groups, families, service delivery systems and communities through social work practice, in a global context.

The Bachelor of Social Work program at NMU is the first program in Michigan to be accredited by the Council on Social Work Education (CSWE). The program provides students with an understanding of the contexts of social work practice, the changing nature of those contexts, the behavior of organizations, and the dynamics of change. Throughout the curriculum, students will be exposed to the values and ethics that guide professional social work practice.

The Baccalaureate Social Work (BSW) degree is a gateway to career fields such as child protective services, juvenile probation, substance abuse treatment, service to the aging and more. Our graduates are eligible for licensure throughout the U.S. In addition to entering professional employment upon graduation, many BSW graduates opt to complete an advanced degree, such as an MSW. According to the U.S. Bureau of Labor Statistics, overall employment of social workers is projected to grow 13% from 2019 to 2029, much faster than the average for all occupations.

Effective Dates:

The effective dates of this agreement are from **January 26, 2023 – January 26, 2026**. If this agreement is not renewed at the end of the effective period, students who have already started this articulated program at Bay Mills Community College will be given three additional years to be admitted to NMU under the terms of this agreement. Students who began the program prior to the effective date, may use the agreement to the extent that the requirements completed are consistent with this agreement.

First and Second Years at Bay Mills Community College:

The first and second years of NMU's Bachelor of Social Work Degree is A.A. Social Science degree. A maximum of 90 semester credits may transfer to NMU from a two-year college. Unless otherwise designated, a grade of C- or higher is required for transfer to NMU. The following section A.A. Social Science degree with restricted selections to meet requirements within NMU's General Education Program:

BMCC	Bay Mills Community College	Credit	NMU	NMU Degree
Course #	Course Title	Hours	Equivalent	Requirements
	Fall Semester – Year One			
	Computer Science Elective	4		General Elective
EN 111	College Composition	4	EN 111	English Comp. & EFFC
*NA 113	Native American Awareness	1	NAS 1009	*Used with NA 125 = NAS 204
SO 106	Introduction to Sociology	4	SO 101	PERS & HBC Minor
PY 101	Introduction to Psychology	4	PSY 101	PERS & HBC Minor
		17		
	Spring Semester – Year One			
EN 112	Content Area Comp. & Research	4	EN 211	English Comp. & EFFC
ES 101	Fitness & Wellness	2	HP 1009	General Elective
PY 214	Developmental Psychology	3	PSY 210	General Elective
SO 204	Social Problems	3	SO 113	General Elective
BI 101 OR BI 107	Science Elective w/Lab Biological Science Human Anatomy & Physiology	4	BI 100 OR BI 104	HBC Minor
		16		
	Fall Semester – Year Two			
*NA 125	Native Studies Elective *Must take BOTH NA113 + NA125	3	*NAS 204	HBC Minor, Social Resp. & World Cultures
NL 105	Ojibwe Language (Communication Elective)	4	NAS 101	HUME
	Science Elective	4		SCII Gen Ed or General Elective
SW 110	Introduction to Social Work	4	SW 100	SW Major
		15		
	Spring Semester – Year Two			
LA 219	Liberal Arts Capstone Seminar	3	GEN 1009	General Elective
MA 206	Statistics	4	DATA 109	HBC Minor
PY 205	Abnormal Psychology	3	PSY 240	
SO 209	Family Systems	3	SO 1009	
	Humanities Elective	3		Gen Ed or General Elective
		16		
	Total Credit Hours:	64		

Students must apply to Upper Level Social Work Curriculum by Oct. 1 in Junior Year.

Third and Fourth Years at NMU...

The third and fourth years of NMU's Bachelor of Social Work degree is comprised of 60 credits, including 48 credits in the Social Work major and completing requirements toward the 27 required credits in the required Human Behavior Cluster Minor that were not met at the community college level. To qualify for a bachelor's degree at NMU, students must meet all graduation requirements, which include the courses listed below at NMU.

NMU Course #	NMU Course Title	Credit Hours	NMU Degree Requirements
	Fall Semester – Year Three		
	*Apply to Upper Level Curriculum by October 1		
SW230	Human Behavior in the Social Environment I	4	Major
SW308	Research Methods II (pre-req of C or better in stats)	4	Major
SO 322, 362, or 372	Upper Level SO	4	Cluster Minor
	Other required course or Elective	4	
		16	
	Winter Semester – Year Three		
SW370	Social Work Practice Methods I	4	Major
SW372	Social Work Practice Methods II	4	Major
SW341	Social Work Policy Analysis	4	Major
SW 331	Human Behavior in the Social Environment II	4	Major
		16	
	Fall Semester – Year Four		
SW473	Senior Seminar I	2	Major
SW480	Senior Field Placement I	4	Major
SW472	Anti-Oppressive Social Work Practice	4	Major
	Other required courses or Elective	4	
		14	
	Winter Semester – Year Four		
SW474	Senior Seminar II	2	Major
SW481	Senior Field Placement II	4	Major
SW440	Social Welfare Policy Analysis	4	Major
	Other required courses or Elective	4	
		14	
	Total Credit Hours:	60	

Suggested Course Sequence:

Third Year	Fourth Year
<p><u>Fall Semester:</u> Students must apply to Upper Level Social Work Curriculum by Oct. 1</p> <p>SW 230 Human Behavior I, 4 cr SW 308 Research Methods II (Stats is a pre-req), 4 cr SO 322, 362, 372 Upper Level SO, 4 cr Other required course or elective as needed, 4 cr</p> <p style="text-align: center;">Semester Total: 16 cr.</p>	<p><u>Fall Semester:</u> SW 473 Senior Seminar, 2 cr SW 480 Senior Field Placement, 4 cr SW 472 Diversity, 4 cr Other required course or elective as needed, 4 cr</p> <p style="text-align: center;">Semester Total: 14 cr.</p>
<p><u>Winter Semester:</u> SW 370 Practice Methods I, 4 cr SW 372 Practice Methods II, 4cr SW 341 Policy Analysis, 4 cr SW 331 Human Behavior II, 4 cr</p> <p style="text-align: center;">Semester Total: 16 cr.</p>	<p><u>Winter Semester:</u> SW 474 Senior Seminar, 2 cr SW 481 Senior Field Placement, 4 cr SW 440 Social Work Policy Analysis, 4 cr Other required course or elective as needed, 4 cr</p> <p style="text-align: center;">Semester Total: 14 cr.</p>

Additional Graduation Requirements:

1. An overall GPA of 2.00 is required.
2. A GPA of at least 2.50 is required in the Social Work Major and Human Behavior Cluster Minor.
3. Students must earn at least a C (73%) or equivalent in both Practice Methods Courses (SW 370 & SW 372).
4. At least 8 credits of the major and 4 credits of the minor must be earned at NMU.
5. A total of 120 credit hours with a minimum of 30 earned at NMU, and a minimum NMU GPA of 2.0 must be earned for any degree.
6. Any minimum grade or GPA requirements for the major and/or minor must be met.
7. NMU's General Education Program and all graduation requirements must be completed by the student, including the World Cultures requirement, Laboratory Science requirement, and Math and English Competency requirement.

Notes to Students:

1. Complete the articulated program as indicated in this articulation guide. Any course substitutions should only be made with the guidance of an advisor or counselor to assure that all requirements are met;
2. Students are encouraged to meet with the Bachelor of Social Work Program Director (or designee) at NMU early, before completing an admission application to NMU; and
3. A copy of the articulation agreement should be brought to all advising sessions. Copies of this agreement are available on the **NMU Undergraduate Admissions Website** and at the **Academic Affairs Office, NMU**.

Based on NMU's 2022 -2023 University Bulletin

For further information regarding the selection and transfer of courses, contact one of NMU's Transfer Admissions Counselors, at 1-800-682-9797 or transfer@nmu.edu.

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We the representatives of Bay Mills Community College and Northern Michigan University agree to the terms of this agreement, which will be for an initial period of three (3) years.

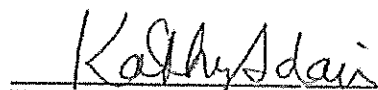
Signatures

Bay Mills Community College

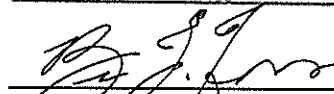
 12-14-22
Duane A. Bedell Date
President

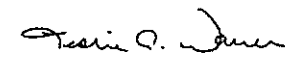
 12-14-22
Samantha Cameron Date
Vice President of Academic Affairs


(Not Applicable) Date
Academic Dean

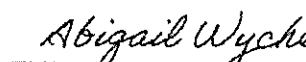
 12/14/22
Kathy Adair, MSW Date
Department Chair, Social Science

Northern Michigan University

 3/2/2023
Brock Tessman Date
President

 March 1, 2023
Leslie Warren Date
Interim Associate Provost and
Vice President for Academic Affairs

 2-5-2023
Dr. Joseph Lubig Date
Interim Dean of College of Health Sciences
And Professional Studies

 12/19/22
Dr. Abigail Wyche, PhD, MSW Date
Department Head, Social Work

CC: NMU Registrar
NMU Director of Admissions
NMU Transfer Admissions Counselor
NMU Director of ACAC
NMU Social Work Department Head

ARTICULATION AGREEMENT ADDENDUM

Articulation Agreement Dated January 26, 2023

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Curriculum Change at Northern Michigan University

Prior to Fall 2023, NA 113 Native American Studies and NA 125 Native Studies Elective taken at Bay Mills Community College were determined to be equivalent to NAS 204 Native American Experience at Northern Michigan University. The new course equivalency from the Native American Studies department at NMU is noted below:

NA 113 Native American Awareness = NAS 1009

NA 125 Native Studies Elective = NAS 1009

For the purpose of this agreement NA 113 and NA 125 taken at Bay Mills Community College will substitute for NAS 204 Native American Experience at Northern Michigan University. Please note that both courses must be completed to earn the course substitution. This change will take affect when all parties have signed this addendum.

Signatures

Bay Mills Community College



Duane A. Bedell
President

9/19/23
Date



Samantha Cameron
Vice-President for Academic Affairs

9-19-23
Date



Kathy Adair, MSW
Department Chair, Social Science

9/19/23
Date

Northern Michigan University



Dr. Leslie Warren
Interim Associate Provost and Vice President for
Academic Affairs

10/6/2023
Date

CC: NMU Registrar

NMU Director of Admissions

NMU Transfer Admissions Counselor

NMU Director Student Success

NMU Associate Dean and Director of Education, Leadership and Public Service

Native American Studies Department