

**Memorandum of Understanding
Northern Michigan University and Gogebic Community College
RN to BSN Program**

Gogebic Community College (GCC) and Northern Michigan University (NMU) wish to enter into an agreement to offer RN to BSN training to students completing an associate degree in nursing at Gogebic Community College. This MOU is to establish the terms and conditions of the partnership between NMU and GCC and is effective upon the day and date last signed. This MOU is executed by the duly authorized representatives of the parties to this MOU and the governing bodies of the parties' respective colleges. It shall remain in effect for five years, upon which the agreement will be reviewed. This MOU may be terminated by either party at any time through a 90-day written notice and notification.

This agreement meets the requirements in the ADN to BSN completion grant program being administered by the State of Michigan Department of Labor and Economic Opportunity, allowing for the creation and execution of a program that allows individuals in Michigan who have attained an Associate Degree in nursing to complete a Bachelor of Science degree in nursing through a partnership with a BSN granting Michigan university.

Gogebic Community College and Northern Michigan University hereby agree as follows:

1. A person who has earned an Associate of Applied Science in Nursing from Gogebic Community College and has successfully completed the minimum requirements, will earn 47 Advanced Placement credits at NMU upon successful completion of the NCLEX-RN licensure Exam.
2. A person who has earned an Associate of Applied Science in Nursing from Gogebic Community College and has followed the transfer guide may transfer all credits specified on the transfer guide towards the Bachelor of Science in Nursing degree at NMU without repeating any coursework required for graduation. To complete requirements for graduation at NMU, students who follow the transfer guide must also:
 - a. Complete a minimum of 30 credit hours at NMU.
 - b. Complete a minimum of 120 credit hours between GCC and NMU.
 - c. Complete the remaining program requirements, distribution requirements, and other degree requirements listed in the then current NMU RN to BSN program guide.
3. GCC and NMU agree to cooperate by communicating with each other and with their common respective stakeholders concerning this established relationship.
4. To the extent permitted by the Family Education Rights and Privacy Act (FERPA), GCC and NMU agree to share data on student achievement for the purpose of assessing program effectiveness. Any exchange by the parties of student record information must be protected by the Family Education Rights Privacy Act and implementing regulations (34 CR Part 99) (FERPA) shall occur only in full compliance with FERPA, including, without limitation, committing the receiving party to limit the use of such information for the purposes for which the disclosure was made, and to impose such limits on any re-disclosure, and the parties agree to comply with all applicable statutory and regulatory provisions, including without limitation 34 CFR 99.31, 99.33, and 99.35.
5. GCC and NMU agree to communicate any curriculum changes or policies which affect the agreed upon relationship, as soon as it is reasonably possible. Both parties reserve the right to amend

or revise this agreement. These changes must be submitted in writing and signed by both parties.

6. GCC and NMU agree to collaborate concerning the development of plans that might lead to future opportunities for cooperation between the two institutions. Responsibility for communication related to the agreement will be given to the Nursing Program Director or his/her designee at NMU and the Nursing Program Director or his/her designee at GCC.
7. To the extent permitted by Michigan law, GCC and NMU agree to indemnify and hold one another harmless from any and all claims instituted by student participants, their parents, survivors, or agents, arising from any negligent acts or omission on the part of either institution or their employees.
8. Gogebic Community College is an equal opportunity institution. Gogebic Community College adheres to a policy that no qualified person shall be discriminated against because of age, race, color, religion marital status, sex/gender, pregnancy, sexual orientation, gender identity, gender expression, height, weight, national origin, disability, political affiliation, familial status, veteran status, or genetics in any program or activity for which it is responsible. If students have a disability and need special accommodations, they will be referred to Accessibility Services at supportservices@gogebic.edu.

If students or staff have questions or complaints related to compliance with this policy, they should contact: Director of Human Resources or the Vice President of Student Services and Athletics (students), Gogebic Community College, E4946 Jackson Road, Ironwood, MI 49938, 906-932-4231, equity@gogebic.edu; or U.S. Department of Education, Citigroup Center, 500 W. Madison, Suite 1475, Chicago, IL 60661, phone number (312) 730-1560, fax (312) 730-1576, ocr.chicago@ed.gov. Gogebic Community College is accredited by the Higher Learning Commission, www.hlcommission.org, 800-621-7440.

9. NMU is committed to administering all employment, admission and educational policies and practices without unlawful discrimination, according to state and federal laws. These laws and policies are intended to ensure fairness in hiring, employee relations and benefits, student admissions, the provision of student services, and workplace and classroom accommodations.

Northern Michigan University does not unlawfully discriminate on the basis of ancestry, race, color, ethnicity, religion or creed, sex or gender, gender identity, gender expression, genetic information, national origin, age, height, weight, marital status, familial status, handicap/disability, sexual orientation, military or veteran status, or any other characteristic protected by federal or state law in employment or the provision of services. NMU provides, upon request, reasonable accommodation including auxiliary aids and services necessary to afford individuals with disabilities an equal opportunity to participate in all programs and activities.

If students or staff have questions or complaints related to compliance with this policy, please contact: Equal Opportunity Office, 105 Cohodas Hall, 906-227-2420 and/or Dean of Students, 2001 C.B. Hedgcock, 906-227-1700. Mail to either office can be sent to 1401 Presque Isle Avenue, Marquette, MI 49855.

Gogebic Community College
Dr. George McNulty
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Dr. McNulty
Signature
5- June - 2023
Date

Northern Michigan University
Dr. Brock F. Tessman
President
Northern Michigan University
btessman@nmu.edu
(906)227-2242

Brock F. Tessman
Signature
6/5/2023
Date