

# ARTICULATION AGREEMENT

Between

**Bay College**

A.A.S. Degree Up To Ninety (90) Credits

And

**Northern Michigan University**

School of Education, Leadership, and Public Service  
B.S. Degree in Applied Workplace Leadership

6/1/2018

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### Article I Agreement on Principle

Northern Michigan University (NMU) and Bay College (Bay) agree that students who choose to transfer from a community college to a senior college or university to earn a bachelor's degree should be provided with a smooth curriculum transition that minimizes loss of credit and duplication of coursework. Therefore, Northern Michigan University and Bay College agree to enter into this curriculum articulation agreement for students who complete any A.A.S. Degree Up To Ninety (90) Credits at Bay College and transfer to NMU to complete the Bachelors of Science in Applied Workplace Leadership. Both institutions enter into this agreement as cooperating, equal partners who shall maintain the integrity of their separate programs.

### Article II Agreement on Program Specifics

Northern Michigan University (NMU) and Bay College (Bay) agree that any student who has successfully completed the minimum requirements outlined on the attached articulation guide may transfer the course credits indicated toward the Bachelors of Science in Applied Workplace Leadership at Northern Michigan University. Students who follow this articulated program agreement must apply and be admitted to Northern Michigan University. Students will receive equal consideration with other students seeking admission and financial aid. The bachelor's degree graduation requirements for students who follow this articulated program agreement are listed on the attached articulation guide.

### Article III Agreement on Communication

Northern Michigan University (NMU) and Bay College (Bay) agree to cooperate in communication with each other and with their common and respective publics concerning the established relationship between the two institutions. Communication may include the development of various kinds of publications to inform those who might benefit personally or professionally from the opportunities provided by this agreement. Faculty and staff at both institutions will share the information in this agreement with interested and qualified students and both institutions will provide counseling and advising to students and prospective students.

### Article IV Agreement on Maintenance and Review Procedures

At least one administrative or faculty member from each institution will be appointed to act as agents for the implementation of this agreement, to speak for the institutions and to communicate changes to respective faculty members, advisors, counselors, and others to whom the information is pertinent. Responsibility for oversight of this agreement rests with the Director of Transfer and Advising at Bay College and the Associate Provost for Academic Affairs at Northern Michigan University.

Both parties agree to communicate annually any changes in their respective programs that may affect this articulation agreement. During the third year, both parties will review the agreement for revision and possible renewal. If the agreement is not reviewed by the end of the effective agreement, Bay College students who started the articulated program prior to termination of the agreement, will be given three additional years to be admitted to NMU under terms of this agreement.

This agreement is in effect from May 2018 *Note: Students who began Bay College prior to the effective date of this agreement may use the agreement to the extent that the program requirements followed are consistent with this agreement.*

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Effective Dates of this Articulation Agreement: June 2018 through May 2021

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## Introduction:

The purpose of this articulation agreement is to provide a smooth transition for students who want to earn any A.A.S. degree up to ninety (90) credits at Bay College prior to a transfer to Northern Michigan University to complete a B.S. degree in Applied Workplace Leadership. As displayed in this document, the first and second years of coursework are completed at Bay College and third and fourth years at NMU.

### Program Description:

The Applied Workplace Leadership degree is designed for non-traditional students and returning adult learners with completed associate degrees in any field or previous college credit. The courses in the program will help develop the skills that employers value in project leaders, team leaders and managers. The major emphasizes the use of critical thinking, ethical decision-making, goal-oriented communication, observational and quantitative data in decision-making and ways in which diversity can be leveraged for improved workplace climate and productivity.

## Effective Dates:

The effective dates of this agreement are from June 2018 through May 2021. If this agreement is not renewed at the end of the effective period, students who have already started this articulated program at Bay College will be given three additional years to be admitted to NMU under the terms of this agreement. Students, who began the program prior to the effective date, may use the agreement to the extent that the requirements completed are consistent with this agreement.

### Time at Bay College:

The start of NMU's, Applied Workplace Leadership B.S. degree is any Bay College, A.A.S. degree up to 90 credits. This agreement includes up to ninety (90) credit hours and supersedes NMU's standard policy of transferring a maximum of 64 semester credits and an additional 4 semester credits in physical education activity courses may transfer to NMU from a two-year college. Unless otherwise designated, a grade of C- or higher is required for transfer to NMU.

### Time at Northern Michigan University:

The remainder of NMU's, Applied Workplace Leadership B.S. degree is comprised of 30 credits minimum. To qualify for a bachelor's degree at NMU, students must meet all graduation requirements, which include the courses listed below at NMU.

NMU Course #	NMU Course Title	Credit Hours	NMU Degree Requirements
LDR 100	Effective Communication in the Workplace	4	
LDR 200	Ethical Leadership in the Workplace	4	
LDR 220	Assessment in the Workplace	4	
LDR 300	Leadership in Diverse Workplaces	4	
LDR 400	Systems Thinking in Workplace Leadership	4	
	General Education/Electives	10-40	
	<b>Total Credit Hours:</b>	<b>30-60</b>	

### Suggested Course Sequence:

First Year At NMU	Second Year At NMU
Fall Semester:  LDR 100 (4 credit) LDR 200 (4 credit) General Ed/Electives (4 credit) Semester Total: 8-12 cr.	Fall Semester:  General Ed/Electives Semester Total: 6-12 cr.
Winter Semester:  LDR 220 (4 credit) LDR 300(4 credit) General Ed/Electives (4 credit) Semester Total: 8-12 cr.	Winter Semester:  General Ed/Electives Semester Total: 6-12 cr.
Summer Semester:  LDR 400 (4 credit) General Ed/Electives (4-8 credit) Semester Total: 4-12 cr.	

### **Additional Graduation Requirements:**

1. An overall GPA of 2.00;
2. At least 8 credit hours of a major must be earned at NMU;
3. A total of 120 credit hours are required for a B.S. in Applied Workplace Leadership with at least 30 completed through NMU;
4. Completion of the General Education Program and all graduation requirements; including World Cultures, Laboratory Science, English Competency and Mathematics Competency.

### **Notes to Students:**

1. Complete the articulated program as indicated in this articulation guide. Any course substitutions should only be made with the guidance of an advisor or counselor to assure that all requirements are met;
2. Students are encouraged to meet with the Global Campus coordinator at NMU early, before completing an admission application to NMU; and
3. A copy of the articulation agreement should be made available at all advising sessions. Copies of this agreement are available at the Academic Affairs Office, NMU.

Based on NMU's 2017-2018 University Bulletin

For further information regarding the selection and transfer of courses, contact one of NMU's Transfer Admissions Counselors, at 1-800-682-9797 or [transfer@nmu.edu](mailto:transfer@nmu.edu).

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We the representatives of Bay College and Northern Michigan University agree to the terms of this agreement, which will be for an initial period of three (3) years.

## Signatures

### Bay College

Matthew J Barron 5/23/18  
Matt Barron Date  
Vice President of Academic Affairs

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

### Northern Michigan University

Kerri Schuiling 5/29/18  
Kerri Schuiling Date  
Provost and Vice-President for  
Academic Affairs

Steve VandenAvond 5/24/18  
Steve VandenAvond Date  
Vice President for Extended Learning  
and Community Engagement

Joe Lubig 5-24-18  
Joseph Lubig Date  
Associate Dean, School of Education,  
Leadership and Public Service