

**HARTFORD LIFE AND ACCIDENT INSURANCE COMPANY**  
Hartford, Connecticut  
**Endorsement**

**Policyholder:** NORTHERN MICHIGAN UNIVERSITY

**Group Policy No.:** GL-675129

**Effective Date:** October 1, 2004

This endorsement forms a part of Your Booklet-certificate which describes the provisions of the group policy specified above.

With respect to All Retirees who retired on or after December 1, 1978 and if Your years of continuous service total less than 10 years and You satisfy the vesting requirements established by MPSERS, Your Booklet-certificate is amended as follows:

The Amount of Life Insurance applicable shall be as follows and such amount shall be in lieu of the amount(s) appearing in the Booklet-certificate.

**Amount of Life Insurance:**

An amount equal to 25% of the Amount of Life Insurance in effect for You on Your last day of work as an Active Full-time Employee prior to Your retirement, subject to a maximum of \$10,000.



Christine Hayer Repasy, *Secretary*



Thomas M. Marra, *President*