

## **COMMON ESSENTIAL JOB TASKS FOR GROUNDWORKERS**

1. Stepping in and out of vehicles.
2. Performing manual tasks including: raking, shoveling, sweeping, digging; and street and utility repair.
3. Stand, bend, walk, kneel and reach to perform turf maintenance, arborist tasks and gardening functions.
4. Ability to read and accurately follow written instructions regarding fertilizer and pesticide application.
5. Ability to lift and carry objects such as concrete, sod, rocks, branches and other related items.