**University Mission Statement**
Northern Michigan University challenges its students and employees to think independently and critically, develop lifelong learning habits, acquire career skills, embrace diversity and become productive citizens in the regional and global community.

**Department Mission Statement**
Department Academic Mission: The Department of HPER at NMU challenges its students to think independently and critically, develop lifelong learning habits, acquire HPER career skills, embrace diversity and become productive citizens in the regional and global community.

Program Mission (if applicable): The mission of the Outdoor Recreation Division is to provide an affective, cognitive and experiential academic foundation which meets professional standards in leisure services and outdoor recreation. Through the integration of classroom and experiential education, field experiences, interdisciplinary learning and professional growth and development, the Outdoor Recreation Division challenges its students to develop critical thinking and problem solving skills, develop competencies and career skills for a variety of entry-level positions in leisure services and outdoor recreation settings, be able to express an understanding and appreciation of leisure and the role of the leisure service profession in a free and pluralistic society, and become an advocate for a leisure-valued lifestyle and for outdoor recreation opportunities.

### Intended Objective #1

1. Students will be prepared for professional roles in a variety of agencies that make up the leisure and outdoor recreation service system or will be prepared to enter graduate studies.

### Means of Assessment for Objective

1a. Employment: Graduates who desire and seek employment and/or graduate studies in their respective fields will find positions in a reasonable time.
Criteria: 85% of our graduates who seek employment and/or graduate studies will find positions within two years of their graduation.

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<th>Intended Objective #2</th>
<th>Means of Assessment for Objective</th>
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| 2. Students will know, understand and effectively apply general and specialty professional skills in a variety of leisure and outdoor recreation settings. | 2a External review by Internship Supervisors  
Criterion: Interns will earn an overall average rating of 10 on a 12 point scale.  
2b. The Outdoor Recreation Division's Final Comprehensive Exam  
Criterion: 85% of students taking the examination will successfully pass on the first attempt. |

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<th>Intended Objective #3</th>
<th>Means of Assessment for Objective</th>
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| 3. Students will be able to meet entry-level competencies and/or standards established or recognized by the field in specialized areas of their choice and/or in other areas of the students’ interest. | 3a. Professionally-related Certifications  
Criterion: 100% of majors will hold at least two professionally-related certifications at the time of graduation. |