U.S. Customs and Border Protection (CBP) is one of the Department of Homeland Security’s largest agencies with a priority mission of keeping terrorists and their weapons out of the United States. CBP is also responsible for protecting our nation’s borders from drug smuggling and agricultural pests, while simultaneously facilitating the flow of legitimate travel and trade.
More than 60,000 CBP employees work as law enforcement professionals and specialists in trade, intelligence, agriculture, information technology (IT), finance and human resources — just to name a few areas of our expertise. We serve on the borders, in offices, and at ports of entry and stations across the United States.

Our work is diverse — from law enforcement to IT/cybersecurity, professional administrative to science — we serve the American public with vigilance and integrity. Whether on the frontlines or working behind the scenes, CBP employees support the mission — KEEPING OUR NATION’S BORDERS SECURE.

**CAREER ADVANCEMENT, JOB OPPORTUNITIES & BENEFITS**

U.S. Customs and Border Protection (CBP) offers employees the opportunity to serve their country, as well as provides a competitive career advancement and benefits package. Here’s a snapshot.

**CAREER ADVANCEMENT & JOB OPPORTUNITIES**

> Career ladders
> Diversity of positions and occupations
> Variety of work schedules

**FINANCIAL & JOB SECURITY**

> Job Security
  - Salary/steady income
  - Starting pay up to $50K for entry-level positions
> Personal/Sick Leave/Holidays
  - Paid personal (annual) and sick leave
  - 10 paid holidays per year
> Paid Training (job related)
> Veterans Educational Benefits Program (VEBP) for specific law enforcement positions

**HEALTH BENEFITS**

> Federal Employee Health Benefits (FEHB) Program
  - Federal government pays up to 75% of medical premiums
  - Federal Dental & Vision Program with competitive rates

**RETIREMENT & INSURANCE BENEFITS**

> Thrift Savings Plan—similar to 401(k)
> Flexible savings accounts
> Long term care insurance
> Credit for military service
> Law enforcement retirement benefits
> Federal retirement plan
> Federal Employees Group Life Insurance (FEGLI)