

Memorandum

DATE: October 17, 2005

TO: Vice Presidents, Deans, Directors and Department Heads

FROM: R. Gavin Leach

RE: 2005-2006 Blended Fringe Benefit Rates

Listed below are the 2005-2006 blended fringe benefit rates for all categories of employees retroactive to July 1, 2005. Please use these rates when computing fringe benefits on all budget revisions during the 2005-2006 fiscal year.

Northern Michigan University
2005-2006 Blended Rates
(Percent of Direct Salary)

<u>Account Code</u>	<u>Employee Group</u>	<u>Blended Rate</u>
6110	Executive Management	34.3
6120	Senior Management	45.9
6130	Senior Administrator	50.4
6140	Deans	34.7
6150	Academic Department Heads	39.4
6160	Coaches	47.7
6210/6260	Faculty (AAUP)	43.9
6310/6320	Jacobetti Center Faculty (NMUFA)	52.5
6430	Post Doctorate Fellows	34.2
6455	Clerical/Technical (UAW)	77.4
6475/6480	Maintenance (AFSCME)	74.3
6510	Administrative Professional (UAW)	59.2
6265/6340	Overload	24.2
6330/6345/6360	Adjunct	17.6
6740/6750/6760/6770	Temporary Labor	15.9
6780/6790/6800/6810		
6820/6830	Additional Assignments	24.2
6840	Bonus	23.9
6850/6855/6860	Other Compensation	17.6