Meeting called to order at 8:34PM

I. Attendance:
   President Kat Klawes: Present  
   Vice President Katie Liubakka: Present  
   Treasurer Vito Giannola: Present  
   Chair of the Assembly Alex Hawke: Present  
   Advisor Lina Blair: Present  
   Advisor Carter Wilson: Present (left early)  
   Mitchell Sevigny: Present  
   Anne Marie Wellman: Present  
   Brianna Wright: Present  
   Teala Howell: Present  
   Sara Spragg: Present  
   Danielle Schafer: Present  
   Spencer Deering: Present  
   Lindsey Lieck: Present  
   TJ Aiyash: Present  
   Sheila Williams: Present  
   Jess Gula: Present  
   Olivia Steil: Excused Absence  
   Secretary Katie Stumman: Present 

II. Carter Wilson: Lately, I’ve heard people have been telling other people rumors, etc. and I have some advice for you all. For membership, if you have a problem, drama, complaints, we have to talk about this so we can resolve it and go through those channels. Talk to Alex, contact executive board, if you can’t go to them bring it here and we can call an executive session so we can resolve them. To avoid creating a toxic environment, treat each other as equals with respect, learn to disagree without being offensive, attack issues but respect them. Never say you’re dumb or that’s stupid. Avoid overreacting to people’s mistakes, or being overly defensive. Maintain your faith in humanity like Anne Frank; it’s always better to expect the best than the worse. Never go to the media to resolve a problem, they don’t get resolved. It would embarrass the university, tarnish ASNMU’s reputation, etc. We are an advocate for students. Most universities have health centers for students seeking help from sexual assault. Provide independent advocates for the students etc. I talked to a professor about how NMU has a bad way of dealing with sexual assault. In 1994, I watched a student government fall apart and the student body over a sexual assault case. You have to protect and help the needs of the victim. The role of a student government is to make sure the school has do roles in decision making, and educating the student
body of the meaning of sexual assault. I would recommend we get a group going to start that because this is a critical problem. We should be working with the Dean to advise the sexual assault rules. Don’t be afraid to say this is inadequate because it’s your responsibility to provide justice and to protect the welfare of all the students and then advice. ASNMU executive board to have a discussion with the advisor, to help keep you out of trouble and out of the news, to discourage members from going to the media, but advisors are not supervisors. We’re not here to monitor, we’re here to advise you. Overall, I’m very proud of the leadership of this organization, this is just my advice to you.

See Document 11.19.2014A

III. Public Comment
   I. I’m Heather McDaniel, I’m the author of the sexual assault article from the North Wind. I would like to recommend ASNNU start investigating the universities handling of Sexual Assault cases. Students have felt their rights violated and there have even been victim blaming.

See Document 11.19.2014B

IV. Approval of Consent Items
   I. Minutes 10.22.14
      TJ Aiyash: In part of the minutes I asked if something was a part of graduation and it was written down as rad.
      Spencer Deering moves to approves the minutes,
      Danielle Schafer seconds,
      Passes unanimously.

   II. Minutes 11.05.14
      Danielle Schafer moves to approve,
      Spencer Deering seconds,
      Passes unanimously.

   III. Agenda 11.19.14
      Danielle Schafer: I move to appoint TJ to grad studies.
      Teala Howell seconds.
      Jess Gula: Move to add a discussion item, MBLGTACC.
      Spencer Deering: I would like to add “Campus Climate Survey: Presented by Alyson Obermiller”.

      Sara Spragg: I move to approve the agenda with the additions,
      Seconded by Spencer Deering,
      Passes unanimously.

V. Executive Reports
   I. President Kat Klawes: Few things, I met with AAUP, they are the facility group on campus. The AAUP stands for the American Association of University Professors. The Chair of the AAUP Rebecca Mead had
contacted me wanting to create a working relationship. One of the issues discussed was that there has been concern from students and other faculty members regarding some faculty not attending their office hours. One of the members Brent Graves has offered his help in ASNMU affairs, particularly issues related to faculty and how ASNMU can help mitigate them. Brent Graves’ email is bgraves@nmu.edu if any of you are interested in contacting him. A copy of the faculty contract is available online if you have any questions about it at http://nmuaaup.org/master-agreement/.

We have been getting steady student feedback on the Foreign Language Graduation Proposal. However, I think more student feedback is always a good thing. Currently, we have about 20-30 student statements. I do believe the North Wind is writing a story on the proposal. There are handouts in the office about the proposal. So, please help us get student feedback.

I was invited to help introduce the opening of Lighting Up the Holidays. Lighting Up the Holidays is a holiday party for the NMU community and Marquette Community. It is taking place on December 3rd from 5-8 p.m. Some of the activities include sleigh rides, Santa visits, games, crafts and more. It is sponsored by NMU Bookstore. They are looking for student volunteers, so please let me know if you are interested.

II. Vice President Katie Liubakka: Just to expand on what Carter said, the chain of command goes as if you have an issue with anything, you should go to the chair on your prospective side and if that doesn’t help then go to the chair of assembly. If you still feel like that’s not getting you anywhere we’re always in the office and have office hours. Try and handle it within the students of this organization. You are fully capable of consulting the North Wind, we prefer you didn’t, but you shouldn’t be consulting them without notifying the board because of the No Surprise Policy. We have one opening on appointments committee too.

III. Treasurer Vito Giannola: Balance is at $13,767.32, a few things haven’t registered yet so expect it to be lowered next time. Bike Share is shut down and stored away for the winter. SFC budget is still on the agenda too. We have our EFG, which is our Ear Mark Funded Group meeting and give a report and that’ll be December 4th if anyone wants to sit in to that.

IV. Chair of the Assembly Alex Hawke: Not meeting next week because it’s Thanksgiving. If you would like something put on the agenda, send it to me earlier than Tuesday evening please. I know things come up last minute but if possible it’s nice to not have a flood of emails, it makes it easier to get it out more quickly to you guys.
VI. Appointments

I. Academic Information Services Advisory Committee-Jessica Ulrich:
   Presented by Sheila Williams
   Sheila Williams: This committee is asking for student representative who knows what’s going on in a lot of things. She was recommended by the university Archivist, he wants Jessica Ulrich and I would recommend her because she has knowledge about this committee.
   Jessica Ulrich: I work as a specialist in the Archives. My job involves that donations get processed through me there such as old photos or anything of value to the university. I work with a lot of people in archives and other organizations in the LRC as well.

   Sheila Williams motions to appoint Jessica Ulrich, Seconded by Danielle Schafer seconds, Passes unanimously.

II. Appointments Committee-Jess Gula, Teala Howell, Sara Spragg:
   Presented by Jess Gula, Spencer Deering and T.J. Aiyash
   Spencer Deering: I would like to nominate Teala Howell. One advantage is she has experience from last year, and what would make up a good member would be valuable.
   Seconded by Anne Marie Wellman

   T.J. Aiyash: I would like to nominate Sara Spragg because the qualities she’s demonstrated all semester are great.
   Seconded by Danielle Schafer

   Jess Gula: I am nominating myself, because I’m really interested in who’s going to be on ASNMU and feel like I have a good judge of character.
   Seconded by Brianna Wright

   Motion to close nominations made by Spencer Deering
   Seconded by Anne Marie Wellman.

   Alex Hawke: We will be doing a vote by ballot.
   Vote counts:
   Alex Hawke: Teala Howell is added to Appointments Committee.

III. T.J. Aiyash to Graduate Studies
Katie Liubakka: After Alex Nye left, we feel like TJ will be a great graduate representative. We decided that it was harder to fill than off campus, and since he’s so active on campus it makes sense to fill it. We voted and approved it but if you aren’t comfortable with that we can change that.

Spencer Deering: Can we get TJ’s thought?

T.J. Aiyash: I’m trying to reach out to the graduate students that we have and it would be harder to find another graduate student to fill this spot rather than an off campus. There are a lot of things happening in graduate studies too.

Spencer: I move to approve TJ to go to the other side of the room.
Seconded by Danielle Schafer,
Passes unanimously.

VII. Discussion Items
I. Campus Climate Pledge: Presented by Alyson Obermiller

Alyson Obermiller: We came and talked to ASNMU beforehand in October about this. Since then we have gained student support and now we’re asking you guys to support and put your name’s on this to send to the president. We have 53 forms filled out by students, we got 100 signatures online and Facebook updates. We’re doing a final presentation December 11th at 10AM in the TFA building, room 318 and you’re welcome to come to that. We want to read some of the Constituent Concern Forms from the students. These are just a few out of all the responses we got. The paper in front of you is the proposal we typed up and can answer questions.

See Document 11.19.2014C

TJ Aiyash: With the presentation, did you guys talk about the cost of committing to this? I know the cost of things like renovating buildings are high, have you talked about how it’ll affect tuition increase?

Alyson Obermiller: When we spoke with Erickson, he talked about eventually renovating the library and he wants to do it correctly and it wouldn’t be an issue. Money isn’t an issue, it’s community support is what he said. There are companies who will help Northern to get there as well. The $3000 is an investment for the future.

Katie Liubakka: You’re looking for ASNMU to drop a resolution and for us to take it to the board?

Alyson Obermiller: Yes, we’ll be putting together a packet about it for February and we want you guys to come out and support us
with this. Once this semester ends it ends for the four of us, and we need a body of students to help this.

II. Campus Climate Survey Committee: Presented by Sheila Williams and Jess Gula

Sheila Williams: This survey would review services and to get feedback from students. We would like the committee to commit to no less than four ASNMU members and two non ASNMU members. See Document 11.19.2014D

Sara Spragg: I would like to know how many of us would be interested, I would be.
Sheila Williams: A lot depends on meeting times so we would work around that.
Brianna Wright: How often would you meet?
Sheila Williams: Once or twice, and then afterwards we would meet if the PR committee had an issue with it.
Jess Gula: We have most questions outlined, so it’s more if we want to revise or get rid of questions.
Lina Blair: I was reading an article the other day, but there’s a new federal requirement for one of these for sexual assault but it’s being called Campus Climate. I don’t know if you would want to have the same name or not, just a heads up.
Sara Spragg: I was wondering if this committee would be committed to all surveys through ASNMU or just this one, because sexual assault would be a good one.
Jess Gula: There were only 2 or 3 questions about gender-neutral housing and it didn’t just focus on that, it’s related to students in one survey.
Spencer Deering: You guys are looking to survey more things than just the gender housing? I would like to join the committee as a rep for the PR committee.
Sara Spragg: I think it would be good to do more than one big survey so it’s separated throughout the year, but we can talk about that another time.
Kat Klawes: Is this just to create the committee?
Katie Liubakka: We were under the impression it’s a separate thing from the action item, is this correct?
Sheila Williams: This is a separate issue, this is the approving of the committee and the committee charge, rather than the initiative of doing the survey.

Anne Marie Wellman: I motion to create an ad-hoc committee.

Seconded by TJ Aiyash,
Votes in favor: TJ Aiyash, Brianna Wright, Danielle Schafer, Teala Howell, Anne Marie Wellman, Sara Spragg, Jess Gula, Sheila Williams, Lindsey Lieck, Spencer Deering,
Votes in opposition: Mitchell Sevigny

III. 24 Hour Study Lounge Budget: Presented by Sara Spragg and T.J. Aiyash

TJ Aiyash: In the last 36 hours, the 24 hour study lounge has been completely torn apart and rebuilt. Starbucks decided to extend their hours of operations which threw off public safety which threw off trying to find students who work to keep this building open. I sat down with Public Safety about what a solution to that would be. Same dates and times, and just moving it from the LRC to Jamrich. We discussed it to not do it there, but it seems that the bottom floor of the LRC is vacant throughout the year and the fact that there’s a potential hint of classrooms being opened for students to use would produce an abundance of studying areas. We’re going to do that, and with Starbucks extending hours, we had to adjust with Simply Superior so we don’t violate any contracts.
See Document 11.19.2014E

Sara Spragg: We want to provide coffee, hot water and tea packets, apples, oranges, bananas, each piece of fruit is $1 each, for a total of $40 for each. Four gallons of hot water is $60, seven gallons for coffee, $112 for that. We just have to adjust the dates of the posters so $150 for that. Public Safety is charging $470 for a grand total of $916.

Vito Giannola: Over the past years the price has been lowered but that’s the facility. They pay employee’s overtime and in terms of dining, they usually donate the food but it caught up to us.

TJ Aiyash: They did wave the delivery fee of $20 for us too. I move to suspend the rules and to make this budget an action item so we can get a vote on it and get the word out.

Motion to approve made by Danielle Schafer,
Seconded by Teala Howell
Passes unanimously.

IV. Let’s Chat Budget: Presented by Lindsey Lieck

Lindsey Lieck: This event happened this past Monday and will give out sheets later for feedback. Due to the lack of meeting and short-term things, we didn’t get the budget out but executive approved of posters and I now have a budget of the event. It comes to $324.50.
See Document 11.19.2014F
Sara Spragg: I wanted to say that this would be great to do again. I had class with Tom Baldini and he thought it went really well and everyone liked it.

Jess Gula: What is the money for? The event that already happened?

Mitchell Sevigny: Does this need to be done right away?

Lindsey Lieck: I move to suspend rules and place it under action items, Passes unanimously.

V. Crampon Budget: Presented by Anne Marie Wellman

Anne Marie Wellman: We gave all of the crampons away, and we still have students coming in asking for them and discussed it with the PR committee. They would be handed out in a more controlled manner next time. The total came to $1145, we were going to order 500 pairs, which is a huge discount from last time. Over doubling for only about $200 more than last time.

Sheila Williams: We were discussing the name for it.

Anne Marie Wellman: PR will be discussing it at our meeting on Friday and we cannot call them yack tracks.

See Document 11.19.2014G

VI. ASNMU Promotional Poster Budget: Presented by Anne Marie Wellman

Anne Marie Wellman: The ASNMU posters we have are not great, which is an understatement. We are going to have a new poster design, we get about 200 posters and pay the $15 to have them designed by Printing Services. Total budget is $215 for everything.

See Document 11.19.2014H

VII. Winter Semester Meeting Time: Presented by Alex Hawke

Alex Hawke: I believe you were talking about it on Facebook and it was emailed out, but what everyone agreed on was Monday at 7:30PM. Now you’re all aware of the meeting time for next semester, same place.

VIII. MBLGTACC Conference Budget: Presented by Jess Gula and Sheila Williams

Jess Gula: This conference talks about LQBTA, gender neutral housing, keynote speakers, etc. We want to go because it’ll help us with our project, but it’ll help create it for students. After presenting to Outlook, a few members asked for us to attend with them to learn more about the LGBQ. It’s a Friday-Sunday, hosted by Illinois University, where Sheila and I would go and would like to have an executive board member come because they know more about university policy. Cost wise, the registration is $80 per person, hotel is about $66 per night, but we might be able to get a discount with Dosing Discounts. With food, hotel includes breakfast so two meals a day for those people is about $200. Gas is
rounded up to $130, for a total of $668. Might be carpooling and sharing a hotel with Outlook members so it could go down, and registration ends January 2nd, and after that the price gets more expensive so we want to do it as soon as we can. It’s a big budget but it’s a no brainer because of all the responses and clubs that it would benefit and it’s our job to represent the students which I think is a great way to do.

*See Document 11.19.2014*

Spencer Deering: One issue I have with this is that the idea we would be representing a certain group over others, but it’s not a reason for us to not go, but it’s a reason to do this and represent more groups. It could create a chain of events to lead to more.

TJ Aiyash: I’m 100% behind this, and I think it’s great we’re taking an interest in this. I would like to see a method to show students what was gathered from the conference, either a YouTube session about it, or something to share with anyone who wants it.

Anne Marie Wellman: I’m not against the conference, I’m not a fan of what the budget said and how gender neutral might not be talked about and not be left out or additional information (“and more” was turned into gender neutral housing) the website says it’s mostly aimed at LGBT groups and their advisors, and I think it would be more beneficial for Outlook to go and make them present something to us. As a student government, it would be more beneficial so it can create a safe place for them to talk about their problems so we don’t intrude.

Jess Gula: I think a big benefit is getting another perspective because neither of us understand these problems, and going to a conference like this will help us a lot in our project.

Danielle Schafer: I like TJ’s idea about coming back, but I think it would be ok to just send you two and not an executive member. I know you look a lot into university policies and then come back and discuss that, and it would help with price.

Spencer Deering: I know why we discussed an e-board member going, was who could handle the credit card for the budget, so I’m not sure if they would be able to go without one.

Katie Liubakka: Another reason of sending an executive member is because I don’t believe Jess or Sheila have gone to a conference for ASNMU before to help give them experience.

Lindsey Lieck: I think this is cool, but I know in other trips we pay for our own food, so maybe it’s something we should consider.

Mitchell Sevigny: If you aren’t able to include Outlook, include car mileage and stuff in the budget.

Lina Blair: I have family in that area and will be there so if you get in a jam if you go I can help.

VIII. Action Items

I. Campus Climate Survey: Presented by Sheila Williams and Jess Gula
Jess Gula: We’re looking to make a survey to go campus wide. Looking to use survey monkey, and it tailors to us more, and send it within the first two weeks of winter semester just because everyone now is worried about finals. We would share the results with housing, dean of students, public safety, etc. A big thing with housing is there will be a new director. Questions would have links and resources to help students understand what we’re asking. It would be about 30 questions, they’re straightforward pretty simple questions. About five are demographic, race, gender, off or on campus, etc. Then ASNMU would look into either giveaways or incentives to do the survey. We’re looking for support for this survey. See Document 11.10.2014J

Anne Marie Wellman: Wouldn’t it make more sense to look at this when there is a survey?
Spencer Deering: You just want support for the idea right?
Jess Gula: Yes, we would have Kat and the PR committee look over it.
TJ Aiyash: I would like to make a motion to approve the development of the survey,
Seconded by Sara Spragg
Passes unanimously.

II. SFC Promotional Budget: Presented by Vito Giannola
Vito Giannola: I presented two weeks ago, it’s 150 posters and a $15 design, so it would total out to be $165. This is to make sure it gets out to student organizations. See Document 11.19.2014K

TJ Aiyash moves to approve,
Seconded by Anne Marie Wellman,
Passes unanimously.

III. 24 Hour Study Lounge Budget: Presented by TJ Aiyash and Sara Spragg

Spencer Deering: You mentioned there’s an issue of Starbucks and serving free beverages?
TJ Aiyash: I talked to Simply Superior and they had talked about it. We can make delivery when Starbucks is closed but we had to readjust them because of the hours but once it’s approved it’ll be a delivery at night after it’s closed.
Motion to approve made by Danielle Schafer
Seconded by Spencer Deering
Passes Unanimously.
I. Let’s Chat Budget: Presented by Lindsey Lieck
   See Document 11.19.2014M
   Spencer Deering moves to approve,
   Seconded by Danielle Schafer,
   Passes unanimously.

IX. Public Comment
   I. None

X. Open Forum
   TJ Aiyash: I would like to talk about the Wildcat Market. I am more than
   willing to continue this but there’s not much interest in continuing the
   program itself because there was one vendor and no one around.
   Anne Marie Wellman: There’s interest, but not the location and current
   time, so it would change for next semester.
   Sara Spragg: My office hours are form 2-4 so I can be there at 2.
   Teala Howell: I will be there also.
   Mitchell Sevigny: For Medical Amnesty policy, I came up with a packet,
   flow chart, proposed language, and hoping to go over this with the Dean
   of students and it seemed favorably. I have a resolution written up that I
   will hopefully present at the next meeting and move it into a vote to get
   this policy passed.
   Lina Blair: I talked to Mary and she’s excited to talk to you about it.

   Jess Gula: I apologize for the confusion earlier, when I was presenting. I
   am still new to this.

   TJ Aiyash: For Heather, does anyone have any ideas where we should
   start with the sexual assault case?
   Katie Liubakka: We’ve had multiple students come to us. So an option
   would be to form a committee on it to look into the policies and how the
   universities handle it, draft a resolution and we can mention that to the
   Board of Trustees.
   Kat Klawes: When I met with the president it was a first comment he said.
   He recommended he would be in support of that in the beginning of the
   year.
   Mitchell Sevigny: I was wondering if I could take into External Affairs?
   So if anyone wants to sit on it with me I could do some work on that.
   I. Katie Liubakka: External affairs can handle it; I just want to see some
   research.
   Sara Spragg: I think we should create this as soon as possible. Within the
   policy making we should be promoting awareness and making educational
   efforts for it. I will help out.
   Kat Klawes: December 3rd is the deadline for the Board of Trustee’s
   meeting. I have the ability to present and recommend policy changes. I
however will not recommend anything unless it goes through everyone, so please send me ideas.

Meeting adjourned at 10:11pm
Advice to ASNNU

Document 11.19.2014A

Advice to ASNNU
From
Dr. Carter Wilson
November 19, 2014

As advisor, I am giving this advice to ASNNU members and leadership in response to rumors of drama, conflict, toxic environments, and efforts to persuade members to discuss their ASNNU problems with The North Wind. My advice is this:

To ASNNU Members:

First, if you have complaints about the organization or its leadership, if you believe there is a toxic environment, too much drama, conflict and disrespect among members or with the leadership, then consider these avenues for resolving these problems:

a. Meet with the ASNNU chair;
b. Meet with the executive board and advisors; or
c. Call for a closed session. Kick the media out.
d. Avoid the media.

Second, to avoid creating or maintaining a toxic environment, follow these simple rules:

a. Treat each other as equals, with respect and dignity.
b. Learn to disagree without being disagreeable or offensive. Separate issues and views from people. Attach issues and views, but respect people.
c. Call each other by his or her proper name.
   Never call people out of their names. Never talk down to, belittle or patronize others. Never say, “you are dumb,” “that was stupid,” or “that was a stupid thing to do.” Never talk to each other like a parent talks to a child. Never say, “I told you time and time again not to do that.”
d. Avoid overreacting to other people’s mistake. We all make mistakes. The world will not come to an end. And when you make a mistake, avoid being overly defensive.
e. Apply the Anne Frank principle. While surrounded by unimaginable evil, Anne Frank maintained her faith in humanity. She believed that people were basically good and had decent intentions. It is always better to expect the best and good intentions from people than the worse because people tend to live up or down to the expectations that others have of them.
f. Never go to the media as a way of resolving internal conflicts or problems. Problems do not get solved by keeping them to yourself nor do they get solved by taking them to the news. News exposure will embarrass the university, destroy the
reputation of the ASNMU, dissuade students from participating in the ASNMU, and discourage students from bringing their issues or problems to you.

Advice to ASNMU (continued)

Document 11.19.2014A

Third, although ASNMU is an advocate for students it needs to avoid getting in the middle of a sexual assault case. Instead it needs to work promptly to revise and improve NMU’s sexual assault policies to maintain the safety, wellbeing, and rights of all students.

In 1994, 20 years ago at the University of Denison, I watched the student government fall apart and witnessed the polarization of the entire student body over sexual assault case. Universities and student governments fail the student body when there are no adequate due process protections for the accused and gross insensitivity to the needs of the victim. In a sexual assault case, the role of student government is NOT to advocate for either the accused or the victim or to provide a forum for either the victim or the accused or to allow itself to be manipulated by either the accused or the victim.

The proper role and responsibility of the student government is to make sure that the university has adequate due process procedures in place for the accused, is sufficiently sensitive and responsive to the needs of the victim, provides adequate supportive services for the victim, insures thorough and effective investigations, provides independent advocates for both the accused and the victim, and is proactive in educating the student body about the meaning of sexual assault and implementing programs to promote the safety and wellbeing of all students and to prevent the occurrence of sexual assaults.

In other words, I advise the ASNMU do this:

a. Establish a rule that sexual assault cases should not to come to the ASNMU office nor should ASNMU provide a forum for either the victim or the accused. What is needed for both the accused and the victim is justice, not publicity. Moreover, ASNMU should not put itself in a position where it is manipulated by either the accused or victim. Your job is to protect and promote the rights and wellbeing of all of NMU students.

b. Work with the Dean of Students Office and the university administration to revise its sexual assault procedures to develop clear due process procedures for those accused of sexual assault, to create a program that provides both support (beyond the counseling center) and an independent advocate for both the accused and the victim, and to establish a more effective sexual assault awareness and educational program to prevent future cases and problems.

Advice to the Executive Board:

First, the ASNMU Executive Board needs to have a discussion with its advisors to establish the parameters of advising. Your advisors need to be there to give you advice, to keep you out of trouble, to Keep ASNMU out of the news, to discourage
members from going to the media and to solve problems internally, and to operate effectively, constructively and amicably. Advisors are advisors, not supervisors.

Advice to ASNMU (continued)

Document 11.19.2014A

Second, use crisis as opportunities. Never react negatively or defensively to crisis. Use them as teaching and learning moments, opportunities to move forward, to develop, revise or clarify policies and to enhance the operations of the ASNMU.
Student Statement  
*Document 11.19.2014B*

I would like to formally recommend that ASNMU start investigating the universities handling of Sexual Assault cases. There has been a number of incidents on campus where students felt their rights were violated and the adjudication process was further traumatizing the victims. Additionally, there has been allegations of victim blaming in the hearings.

- Heather McDaniel
Campus Climate Survey Committee

Document 11.19.2014D

Campus Climate Survey Committee Charge:

Committee Charge:
The committee purpose would be to create a campus wide survey to review of services on campus as well as gauging feedback on initiatives such as gender inclusive housing. This survey would provide valuable feedback on student issues, and allow ASNMU to get anonymous feedback directly from the students. The information would be gathered with the intent that the information would be used to indicate a direction of focus for investigating and resolving campus issues.

The committee will consist of no less than four ASNMU members, and no less than one Non-ASNMU members. The committee co-chairs will be Sheila Williams and Jess Gula. ASNMU President Kat Klawes and Public Relations Committee Director Anne Marie Wellman are ex-officio committee members that must approve Campus Climate Survey before it is released.
# 24 Hour Study Lounge Budget

*Document 11.19.2014E*

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ASNMU Promotional Poster Budget
*Document 11.19.2014H*

Student Finance
Committee Promotional posters

- Design $15
- Poster x150 $150

Total $165
MBLGTACC Conference Budget

The Midwest Bisexual Lesbian Gay Transgender Ally College Conference is an annual LGBTQA conference that is hosted at a different college each year. The three-day conference, which began in 1993, has grown to include over 90 educational workshops on various topics that affect LGBTQA people, as well as a variety of inspirational keynote speakers and entertainment.

It is the largest LGBTQA college conference in the nation, and about 1,700 college students attend each year. Workshop topics are about the intersections of LGBTQA identities and race, religion, gender, sex, disability, history, education and schools, health, politics, allyship, homelessness, professionalism, leadership, HIV/AIDS, gender neutral housing at universities, gender neutral restrooms, and other topics.

In an effort to help progress the Gender Inclusive Housing Initiative ASNMU members would like to attend. Additionally, having knowledge of the issues that face a certain demographic of students is useful information that could help ASNMU Representatives advocate for students.

Members who are interested in attending are Sheila Williams and Jess Gula whose project is Gender Inclusive Housing. Also, it is recommended to bring one executive board member as they are more familiar with university policies. When presenting to OUTLOOK, it was asked that ASNMU members attend to help learn more about issues that face the LGBTQIA population. ASNMU hopes to be able to carpool and share hotel room with OUTLOOK members which would reduce the cost.

Conference dates are February 13th-February 15th, 2015. Conference is being hosted by Illinois State University in Normal Illinois.

Website: [https://saapps.illinoisstate.edu/dos/mblgtacc2015/index.php/events/schedule](https://saapps.illinoisstate.edu/dos/mblgtacc2015/index.php/events/schedule)

Conference Cost:
- Registration (80 per person): $240
- Hotel ($66 per night for Thursday through Saturday): $198 ($99 Dozing Discounts)
- Hawthorn Suites by Wyndham Bloomington
- Food: $200
- Gas: $130
- Total Cost: $668
The Campus Climate Survey is a survey to gather information about Northern Michigan University. The information would be gathered with the intent that the information would be used to indicate a direction of focus for resolving campus issues. Student’s responses are anonymous.

One main goal is to help gauge student interest on gender inclusive housing. Gender inclusive Housing is defined by University of Michigan as, “Housing options to ensure that university options is a supportive space for residents of all gender identities and gender expressions. When sharing a residence, students who identify as transgender and gender non-conforming can specify the preferred gender of their roommate.”

Campus Climate Survey:
- Using SurveyMonkey
- Sent out via campus wide email during the first two weeks of Winter 2015 semester
- Results shared with university departments and administration (Housing, Dean of Students, Public Safety, etc.)
- Questions would have links and resources to learn more.
- The survey would be approximately 30 questions.
- ASNMU will look into the possibility of attaining giveaways as incentives for students to take the survey.
Student Finance Committee Promotional posters

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Let’s Chat with President Erickson Budget

*Document 11.19.2014M*